



MINUTES

Regular Board Meeting

Tuesday, September 29, 2020, 7:00 p.m.
Conference Call

Trustees:	Sharon Hobin	Chair
	Thomas Thomas	Vice Chair
	Brea Corbet	Trustee
	Anna da Silva	Trustee
	Darryl D'Souza	Trustee
	Luz del Rosario	Trustee
	Frank Di Cosola	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Shawn Xaviour	Trustee
	Heather Fernandes	Student Trustee
	Alejandro Garcia Polo	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Family of Schools
	Deborah Finegan-Downey	Superintendent Special Education and Learning Services
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Martine Lewis	Superintendent, Family of Schools
	Cairine MacDonald	Superintendent, Family of Schools
	Carmel Murphy	Superintendent, Program and Learning Services
	Lucy Papaloni	Superintendent, Well-Being, Experiential Learning and Learning Services
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Les Storey	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Max Vecchiarino	Superintendent, Policy, Strategy and Global Learning
	Margaret Beck	Counsel
	Richard Smith	Chief Information Officer
	Bruce Campbell	General Manager, Communications and Community Relations

Theresa Davis
Wendy Dobson
Christiane Kyte
Richard Moriah
Recorder: Cindy Child

General Manager, Human Resources
General Manager, Student Transportation of Peel Region
General Manager, Clinical Services and Special Education
General Manager, Physical Plant Facilities

A. Routine Matters

1. Call to Order and Attendance
Chair Sharon Hobin called the meeting to order at 7:00 p.m.
2. Acknowledgement of First Nations Sacred Territory
Chair Sharon Hobin acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. National Anthem
4. Opening Prayer
Chair Sharon Hobin led the Opening Prayer.
5. Approval of Agenda
Documents provided: revised H 2, redacted G 1 and M 5 a.

Motion 216 (20-09-29)

Moved by Darryl D'Souza

Seconded by Frank Di Cosola

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

- a. Approval of Calendar Items - Nil
6. Declaration of Interest
The following trustees declared an interest in agenda items A 7 and M 1.
 1. *Trustee Sharon Hobin—family members belong to OECTA*
 2. *Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026*
 3. *Trustee Mario Pascucci—family member belongs to OECTA*
 4. *Trustee Stefano Pascucci—family member belongs to OECTA*

Trustee Anna da Silva arrived at 7:02 p.m.

Trustee Shawn Xaviour arrived at 7:06 p.m.

Trustee Mario Pascucci apologized to Trustee Anna da Silva for interrupting her presentation and comments at the Faith and Program Meeting, September 22, 2020. Trustee Anna da Silva thanked Trustee Mario Pascucci and accepted his apology.

Motion 217 (20-09-29)

Moved by Luz del Rosario

Seconded by Shawn Xaviour

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM L AND IN CAMERA AGENDA ITEM M.

CARRIED

7. Approval of Minutes, Regular Board Meeting, August 25, 2020

Motion 218 (20-09-29)

Moved by Mario Pascucci

Seconded by Stefano Pascucci

THAT THE MINUTES OF THE REGULAR BOARD MEETING, AUGUST 25, 2020, EXCLUDING ITEMS L 1 AND L 2, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Nil

B. Pastor's Remarks

Video message from Monsignor Joseph Shiels

Monsignor Shiels relayed a message of *Hope*. This is the 40th anniversary of the *Terry Fox Marathon of Hope*. Terry's message of faith and hope in humanity continues to inspire and lift our spirits during this pandemic. Through our trust in God we have continued hope in the future. We see great hope in our teachers, staff, students and within DPCDSB schools, and we need this hope to keep us moving forward and looking out for each other. Christ continues to walk with us in our lives.

Motion 219 (20-09-29)

Moved by Thomas Thomas

Seconded by Anna da Silva

THAT THE PASTOR'S REMARKS FROM MONSIGNOR JOSEPH SHIELS, VIDEO PRESENTATION, BE RECEIVED.

CARRIED

C. Awards and Presentation

1. Proclamation: Empowering Women Day

PROCLAMATION: EMPOWERING WOMEN DAY - OCTOBER 5, 2020

WHEREAS: "WOMEN POSSESS AN INALIENABLE DIGNITY WHICH COMES TO THEM IMMEDIATELY FROM GOD THEIR CREATOR" (CATECHISM OF THE CATHOLIC CHURCH 369) AND "GOD GIVES MAN AND WOMAN AN EQUAL PERSONAL DIGNITY" (CCC 2334);

AND

WHEREAS: SACRED SCRIPTURE REMINDS US THAT "AS GOD'S CHOSEN ONES, HOLY AND BELOVED, CLOTHE YOURSELVES IN COMPASSION, KINDNESS, HUMILITY, MEEKNESS AND PATIENCE" (COLOSSIANS 3:12) AND THAT COMPASSION FOR ALL INDIVIDUALS REMAINS AMONG CANADA'S FOREMOST ASPIRATIONS;

AND

WHEREAS: POVERTY AND INEQUALITY DISPROPORTIONATELY AFFECT CANADIAN WOMEN, LEAVING THEM ISOLATED AND VULNERABLE;

AND

WHEREAS: THERE IS A WAGE GAP BETWEEN MEN AND WOMEN IN CANADA AND CANADIAN WOMEN FACE BARRIERS IN PURSUING AND COMPLETING POST-SECONDARY EDUCATION AND CAREERS IN THE FIELDS OF SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS;

AND

WHEREAS: INDIGENOUS WOMEN, BE THEY FIRST NATION, MÉTIS OR INUIT, ARE DISPROPORTIONATELY AFFECTED BY GENDER-BASED VIOLENCE AND SEXUAL EXPLOITATION AND FACE BARRIERS WITH RESPECT TO EQUAL ACCESS TO EDUCATION AND EMPLOYMENT, AND REPRESENTATION IN CANADIAN LEGISLATURE COUNCILS;

AND

WHEREAS: THE PARLIAMENT OF CANADA WISHES TO UNDERScore THE IMPORTANCE OF CELEBRATING AND COMMEMORATING THE NOTABLE ACHIEVEMENTS AND ADVANCEMENTS OF CANADIAN WOMEN AND ADDRESSING THE CHALLENGES FACED BY CANADIAN WOMEN;

AND

WHEREAS: "ONLY FAITH CAN EMBRACE THE MYSTERIOUS WAYS OF GOD'S ALMIGHTY POWER. THIS FAITH GLORIES IN ITS WEAKNESSES IN ORDER TO DRAW TO ITSELF CHRIST'S POWER. THE VIRGIN MARY IS THE SUPREME MODEL OF THIS FAITH, FOR SHE BELIEVED THAT "NOTHING WILL BE IMPOSSIBLE WITH GOD", AND WAS ABLE TO MAGNIFY THE LORD: "FOR HE WHO IS MIGHTY HAS DONE GREAT THINGS FOR ME, AND HOLY IS HIS NAME."
(CCC 273)

BE IT RESOLVED THAT

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD RECOGNIZE THAT IN EACH AND EVERY YEAR, THE FIRST MONDAY IN OCTOBER IS TO BE KNOWN AS
EMPOWERING WOMEN DAY.

Motion 220 (20-09-29)

Moved by Anna da Silva

Seconded by Bruno Iannicca

THAT THE PROCLAMATION WITH RESPECT TO EMPOWERING WOMEN DAY, BE RECEIVED.

CARRIED

Motion 221 (20-09-29)

Moved by Stefano Pascucci

Seconded by Mario Pascucci

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD PROCLAIMS THAT OCTOBER 5, 2020 BE RECOGNIZED AND CELEBRATED AS EMPOWERING WOMEN DAY IN DUFFERIN-PEEL SCHOOLS AND FACILITIES.

CARRIED

2. Proclamation: Bus Driver Appreciation Day

PROCLAMATION: BUS DRIVER APPRECIATION DAY – OCTOBER 21, 2020

WHEREAS STUDENT TRANSPORTATION SERVICES ARE AN INTEGRAL PART OF OUR OPERATION AT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD;

AND

WHEREAS OUR TRANSPORTATION CONSORTIUM IS THE LARGEST IN CANADA WITH OVER 1,450 TOTAL BUSES AND 6,200 INDIVIDUAL BUS RUNS;

AND

WHEREAS OUR BUS DRIVERS DO AN OUTSTANDING JOB TRANSPORTING APPROXIMATELY 68,000 STUDENTS ON BEHALF OF DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD AND PEEL DISTRICT SCHOOL BOARD ON A DAILY BASIS

BE IT RESOLVED THAT

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD PROCLAIMS THAT

OCTOBER 21, 2020 BE RECOGNIZED AND CELEBRATED AS BUS DRIVER APPRECIATION DAY WHEREBY ALL DUFFERIN-PEEL SCHOOLS ARE ENCOURAGED, IN AN APPROPRIATE MANNER, TO CELEBRATE AND THANK THEIR BUS DRIVERS FOR A JOB WELL DONE.

Motion 222 (20-09-29)

Moved by Darryl D'Souza

Seconded by Brea Corbet

THAT THE PROCLAMATION WITH RESPECT TO BUS DRIVER APPRECIATION DAY, BE RECEIVED.

CARRIED

Motion 223 (20-09-29)

Moved by Thomas Thomas

Seconded by Anna da Silva

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD PROCLAIMS THAT OCTOBER 21, 2020 BE RECOGNIZED AND CELEBRATED AS BUS DRIVER APPRECIATION DAY WHEREBY ALL DUFFERIN-PEEL SCHOOLS ARE ENCOURAGED, IN AN APPROPRIATE MANNER, TO CELEBRATE AND THANK THEIR BUS DRIVERS FOR A JOB WELL DONE.

CARRIED

- D. Delegations - Nil

- E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

a. Ontario Catholic School Trustees' Association (OCSTA) Report - Trustee Luz del Rosario

Trustee Luz del Rosario reported:

On September 11, members of the OCSTA board convened for our board meeting. Minister of Education Lecce attended the meeting. A summary of the meeting with the Minister has been circulated to Trustees by OCSTA. We would also like to share some notes from the meeting with the Minister. President Pat Daly welcomed Minister Lecce. The Minister stated it is crucial to sustain public education. He also said that the government supports and believes in Catholic education but there are those who would like to see systems consolidated. He expressed that the Catholic system has proven itself in terms of results and choice of programs. He thanked all boards for stepping up to do their best with the re-opening of schools and that we will get through this by collaborating. The Minister thanked President Pat Daly for his consistent cooperation, keeping lines of communication open to collaborate while bringing issues to the table which are important to Catholic boards. He believes that we are going to get there in terms of dealing with COVID.

Half a billion dollars in capital has been expended to build new schools. The next capital intake will be in early 2021. The Ministry of Education is going to reopen discussions early to get the funding out the door.

The Minister responded that the Ministry is open to discussions regarding changes to the *Education Act* for system principals who require special skills.

In response to Chair Sharon Hobin's query, the Minister advised that he is open to discussions regarding old schools and the possibility that it may be more efficient to build new schools instead of trying to deal with the billions of dollars needed for the ongoing replacements and repairs.

In response to questions raised regarding challenges faced by the Student Transportation Committee, the Minister will review OCSTA's perspective on funding shortages and acknowledged that unity around the province is a priority. President Daly thanked Minister Lecce for attending.

Items from the meeting:

- Ongoing discussion with various MPPs.
- Ongoing discussions with Minister Cho, Parliamentary Assistant to the Finance Minister, regarding default to public taxes. There are technical issues to changing the default but OCSTA continues these discussions.
- Staff from OCSTA have raised and continue to raise issues with Bill 197.
- There do not seem to be further discussions about the closing of schools. The moratorium continues. As the election comes closer, we do not see a change in this path.
- Chair Sharon Hobin will attend Media training offered by OCSTA.

- Mark McGowan will present a seminar for all trustees on September 30 at 7:00 p.m. Information has been circulated. Please register.
- Bishop Boissonneau reports that Institute for Catholic Education (ICE) is responding to the updates on the Health Education curriculum with re-editing *Fully Alive*. On June 25, 2020 the Directory of Catechesis was updated which involves education systems from all levels and the entire Catholic church as part of the new evangelization of the Church.
- The Canadian Catholic School Trustees' Association (CCSTA) will have their board meeting in October virtually.
- OCSTA continues to dialogue with the Ministry on items of concern to boards. President Daly hosted a call on September 24, with Chair Sharon Hobin and Director Mazzorato, to discuss issues important to DPCDSB. President Daly offered his help to champion any issues that we feel he could help with in talks with the Minister.
- The OCSTA regional meeting took place this week. Trustee Hobin, Trustee Corbet, Trustee del Rosario, Student Trustee Fernandes, Student Trustee Garcia Polo and Director Mazzorato attended remotely.
- Reports were received and each board shared their concerns and issues. Chair Sharon Hobin presented our report to the other boards in attendance. The report has been circulated to our trustees. Issues included: parental choice of modalities, technology deployment, investment in technology, developing virtual schools, managing workplace accommodation, PPE, transportation planning, school reorganization, use of accumulated funds, heating, ventilation and air conditioning, E- Learning, cost of LTD benefits, long term concerns with enrolment vis a vis funding.
- We continue to share the information, daily prayers and notices of events offered from OCSTA.

Motion 224 (20-09-29)

Moved by Brea Corbet

Seconded by Bruno Iannicca

THAT THE REPORT OF THE BOARD OF TRUSTEES, ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION, BE RECEIVED.

CARRIED

2. Student Voice - Nil
3. Good News Items

Trustee Brea Corbet commented that she is pleased our opening school masses have been offered virtually this year. In spite of the pandemic, our parishes are extending this time of unity in prayer by including our students, families and staff who are in our physical schools and aiming to reach those who are learning from home. Thank you to our Catholic churches for their partnership in student faith development. At a time that has been difficult for many, we appreciate the support of our parishes in *Nurturing Hope* for the upcoming school year.

Chair Sharon Hobin passed the Chair to Vice Chair Thomas Thomas.

Trustee Sharon Hobin advised that the Mississauga Library Board has provided 50 gently used computers to DPCDSB. On behalf of the Board of Trustees a letter of appreciation has been sent to the Mississauga Library Board.

Chair Sharon Hobin resumed the Chair.

F. Updates/Information/Reports from Committees for Receipt

1. Minutes of the Administration and Finance Committee Meeting, June 2, 2020

Motion 225 (20-09-29)

Moved by Brea Corbet

Seconded by Shawn Xaviour

THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, JUNE 2, 2020, BE RECEIVED.

CARRIED

2. Minutes of the Faith and Program Committee Meeting, June 9, 2020

Motion 226 (20-09-29)

Moved by Stefano Pascucci

Seconded by Mario Pascucci

THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING, JUNE 9, 2020, BE RECEIVED.

CARRIED

3. Minutes of the Special Education Advisory Committee Meeting, June 10, 2020

Motion 227 (20-09-29)

Moved by Bruno Iannicca

Seconded by Anna da Silva

THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, JUNE 10, 2020, BE RECEIVED.

CARRIED

4. Minutes of the Central Committee for Catholic School Councils Meeting, March 5, 2020

Motion 228 (20-09-29)

Moved by Darryl D'Souza

Seconded by Shawn Xaviour

THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING, MARCH 5, 2020, BE RECEIVED.

CARRIED

5. Minutes of the Audit Committee, May 12, 2020

Motion 229 (20-09-29)

Moved by Anna da Silva

Seconded by Frank Di Cosola

THAT THE MINUTES OF THE AUDIT COMMITTEE, MAY 12, 2020, BE RECEIVED.

CARRIED

G. Updates/Information/Reports from Administration for Receipt

1. Letter of Retirement - R. Borg, Principal

Director Mazzorato shared a tribute to Principal Rita Borg. Rita joined Dufferin-Peel in 1992 as a teacher at Loyola Catholic Secondary School. She was appointed Vice-Principal at Father Michael Goetz, then served as Vice-Principal at both Holy Name of Mary and St. Francis Xavier secondary communities before being appointed Principal of the International Student Program in 2013. Rita was appointed as Principal of Holy Name of Mary Secondary School in 2016.

Throughout Rita's career, she has been an advocate for all students and families. Rita can be proud of her accomplishments and leaves a legacy of excellence in Catholic Education coupled with a testament to the power of embracing the Ontario Catholic School Graduate Expectations as a framework for ensuring student success.

Trustee Shawn Xaviour expressed appreciation for Rita's hard work during the school relocation and her work on women's empowerment. She encouraged and engaged elementary students to promote secondary enrolment at Holy Name of Mary.

Trustee Anna da Silva commented on Rita's quiet demeanor, yet strong performance. She is kind and gentle, and gets the work done, while being an advocate for the young female students and their accomplishments. We will miss her leadership at Dufferin-Peel.

Motion 230 (20-09-29)

Moved by Shawn Xaviour

Seconded by Anna da Silva

THAT THE LETTER OF RETIREMENT FROM R. BORG, PRINCIPAL, BE RECEIVED WITH REGRET.

CARRIED

H. Trustee/Committee/Administration Reports Requiring Action

1. Revised Policy 6.55: Naming of New and Amalgamated Schools - Superintendent Vecchiarino

Motion 231 (20-09-29)

Moved by Luz del Rosario

Seconded by Thomas Thomas

THAT THE REPORT TO THE BOARD OF TRUSTEES, REVISED POLICY 6.55: NAMING OF NEW AND AMALGAMATED SCHOOLS, BE RECEIVED.

CARRIED

Motion 232 (20-09-29)

Moved by Thomas Thomas

Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT POLICY 6.55: NAMING OF NEW AND AMALGAMATED SCHOOLS, AS AMENDED.

CARRIED

2. Naming of the Virtual Catholic Elementary and Secondary Schools - Superintendent Gos
Superintendent Gos summarized the report and discussion ensued.
 1. In response to Trustee Frank Di Cosola's query, Director Mazzorato advised that the purpose of naming the virtual schools is to give schools an identity. Each school has been provided a BSID (unique identification number assigned to each facility by the Ministry of Education). Each virtual school will function separate and apart until students return to their home school. To date we have 23,000 students learning virtually. We do not know how long virtual schools will exist.
 2. In response to Trustee Frank Di Cosola's query, Director Mazzorato advised that we await direction from the Ministry regarding which school would be reported on a Grade 12 student's graduation certificate, should remote learning take us to June 2021.
 3. In response to Trustee Frank Di Cosola's query, Superintendent Brunton advised that the Central Committee for Catholic School Councils (CCCSC) and local Catholic School Councils (CSC) have not been consulted prior to this report. Trustee Frank Di Cosola requested that we hold this motion until CCCSC and CSC have been consulted.
 4. In response to Trustee Darryl D'Souza's query, Director Mazzorato advised that the Ministry did not request naming of the virtual schools, however they have provided the BSID number to allow remote schools to function separate and apart. There is no direction from the Ministry regarding offering the continuation of remote learning post-COVID 19. The decision to continue would be based on feasibility and student demand.
 5. In response to Trustee Darryl D'Souza's query, Director Mazzorato advised that scheduling students is the top priority presently and that school yearbooks for secondary students has not been contemplated.
 6. Trustee Darryl D'Souza commented that there are several questions that need to be answered before the motion of naming the virtual schools should occur.
 7. In response to Trustee Stefano Pascucci's query, Director Mazzorato advised that with approximately 7,700 secondary students, timetabling has been accomplished by breaking the student population into four different campuses.
 8. In response to Trustee Bruno Iannicca's query, Director Mazzorato advised that the naming of a virtual school is to give students and their school an identity while they learn remotely. When we return to the conventional model, students will return to their home school. The trustees have raised valid concerns in the hope of understanding the reason to name virtual schools.

9. In response to Trustee Bruno Iannicca's query, Director Mazzorato advised that if a name is used for a virtual school, it may also be used for a physical school in the future within DPCDSB.
10. In response to Trustee Frank Di Cosola's query, Associate Director Amaral advised that the secondary virtual school has been subdivided into smaller sizes and are presently named Virtual Secondary 1 to 4. The need to separate into four groups was to make it manageable for our computer system module. This is for organization of students, teachers and administration, and has not been communicated to parents/guardians. Trustee Frank Di Cosola is concerned that if parents/guardians were aware of these dividing lines they would feel separated from their home school and others in the virtual environment.
11. Trustee Anna da Silva commented that we do not know how long the virtual environment will continue and for student well-being we need to provide a school identity. We want students to feel a sense of belonging, to be engaged and to participate in group work. Using numbers to identify schools may not promote connectedness and engagement. Having an identity may also provide better communication for parents/guardians and a line of command.

Chair Sharon Hobin passed the Chair to Vice Chair Thomas Thomas.

12. In response to Trustee Sharon Hobin's query, Associate Director Amaral advised that staff is working with ICT regarding distribution of home school newsletters. Preliminary task of assigning classes has been accomplished and now operational issues are the focus.
13. In response to Trustee Sharon Hobin's query, Associate Director Amaral recognized concern regarding home school ties not being kept when virtual students are not in a class with any of their home school peers. Director Mazzorato advised that if any parent/guardian has concern regarding virtual placement to contact the Family of Schools superintendent of their home school.
14. In response to Trustee Sharon Hobin's query, Associate Director Amaral advised that it is the role of the school administration to build school community. Now that assigning the 14,000 elementary students to classes is complete, principals and vice principals will begin the organizational tasks: engagement and encouragement of staff and students and to provide professional development for staff.
15. Trustee Brea Corbet commented that naming a school does provide a sense of identity, a sense of belonging and meaning for staff and students. By naming a Catholic school we also provide a sense of *Nurturing Hope*. From the perspective that we foster parent voice, it would be good to postpone the naming of the virtual schools until we have had input from CSCs and CCCSC.
16. The motion was put forward by Trustee Mario Pascucci to move Report H 2 to the Administration and Finance Committee Meeting in November and carried.
17. Director Mazzorato provided that staff will put together a report regarding: the advantage and disadvantages of naming the virtual schools based on the questions raised by trustees, and information on operating the Catholic virtual schools, the

students and staff sense of belonging, clarity in relation to virtual students and their home school, and the stakeholders' (CSCs and CCCSC) connection to be identified.

Chair Sharon Hobin resumed the Chair.

Motion 233 (20-09-29)

Moved by Frank Di Cosola

Seconded by Stefano Pascucci

THAT THE REPORT, NAMING OF THE VIRTUAL CATHOLIC ELEMENTARY AND SECONDARY SCHOOLS, BE RECEIVED.

CARRIED

Motion 234 (20-09-29)

THAT THE BOARD OF TRUSTEES APPROVES, FOR SUBMISSION TO THE ARCHDIOCESE OF TORONTO, THE FOLLOWING NAMES FOR THE VIRTUAL CATHOLIC ELEMENTARY AND VIRTUAL CATHOLIC SECONDARY SCHOOL:

- **VENERABLE CARLO ACUTIS VIRTUAL CATHOLIC SECONDARY SCHOOL**
- **SISTER THEA BOWMAN VIRTUAL CATHOLIC SECONDARY SCHOOL**
- **BLESSED GIORGIO FRASSATI VIRTUAL CATHOLIC ELEMENTARY SCHOOL**
- **ST. CHARLES LWANGA VIRTUAL CATHOLIC ELEMENTARY SCHOOL**

TABLED

Motion 235 (20-09-29)

Moved by Mario Pascucci

Seconded by Frank Di Cosola

THAT THE BOARD OF TRUSTEES APPROVES THAT THE REPORT, H 2 NAMING OF THE VIRTUAL CATHOLIC ELEMENTARY AND SECONDARY SCHOOLS, BE MOVED TO THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, NOVEMBER 3, 2020.

CARRIED

3. Motion Recommended from the Audit Committee Meeting, September 15, 2020

Motion 236 (20-09-29)

Moved by Darryl D'Souza

Seconded by Anna da Silva

THAT THE AUDIT COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT THE AUDIT SERVICE PLAN FOR THE YEAR ENDED AUGUST 31, 2020, BE APPROVED.

CARRIED

4. Ontario Catholic School Trustees' Association (OCSTA) 2020-2021 Membership Fee and Friends and Advocates of Catholic Education Levy - Executive Superintendent Cherepacha

Motion 237 (20-09-29)
Moved by Luz del Rosario
Seconded by Thomas Thomas

THAT THE REPORT TO THE BOARD OF TRUSTEES, OCSTA 2020-2021 MEMBERSHIP FEE AND FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION LEVY, BE RECEIVED.

CARRIED

Motion 238 (20-09-29)
Moved by Luz del Rosario
Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) 2020-2021 MEMBERSHIP FEE OF \$183,278.00.

CARRIED

Motion 239 (20-09-29)
Moved by Anna da Silva
Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2020-2021 FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION (FACE) LEVY OF \$3,464.19.

CARRIED

5. Motions Recommended by the Faith and Program Committee Meeting, September 22, 2020

Motion 240 (20-09-29)
Moved by Luz del Rosario
Seconded by Anna da Silva

THAT THE FAITH AND PROGRAM COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES, THE ISSUANCE OF THE PROCLAMATION CONTAINED IN THE REPORT RECOGNIZING THE 500TH ANNIVERSARY OF THE ARRIVAL OF CHRISTIANITY TO THE PHILIPPINES AND CELEBRATING THE EVENT IN DPCDSB SCHOOLS DURING THE 2020-21 SCHOOL YEAR.

CARRIED

Motion 241 (20-09-29)
Moved by Anna da Silva
Seconded by Darryl D'Souza

THAT THE FAITH AND PROGRAM COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES, THE APPOINTMENT OF MISSISSAUGA WARDS 6 AND 11 TRUSTEE LUZ DEL ROSARIO AS DPCDSB REPRESENTATIVE ON THE TORONTO ORGANIZING COMMITTEE-QUINCENTENARY JUBILEE OF CHRISTIANITY IN THE PHILIPPINES (TOC-QJCP).

CARRIED

- I. **Notices of Motion** - Nil
J. **Additional Business** - Nil

K. Questions Asked of, and by, Trustees

1. In response to Trustee Anna da Silva's query, Superintendent Thomas advised that Ministry funding has been allocated for additional custodians for enhanced cleaning. General Manager Moriah confirmed that staff is working with Human Resources to recruit and hire as quickly as possible. Since September 8 we have recruited, hired, trained and deployed 48 custodians. By the end of October, the hope is to hire an additional 40 custodians. Schools should see assistance in the coming weeks.
2. In response to Trustee Anna da Silva's query, General Manager Moriah advised that the funding does not cover hiring for each school. The additional custodians will come into the system as floaters during the day to assist with enhanced deep cleaning and to cover absences. Custodial supervisors assign work to floaters. Priority is given to cover absent staff and then to cover specific work requested at schools. At this time all school custodian positions are covered.
3. In response to Trustee Anna da Silva's status request, General Manager Moriah advised that schools with limited air conditioning have been serviced by having all mechanical equipment filters changed. Staff have sourced portable air filter units with HEPA filters and are testing them before placing them in schools. Thirdly, all air handling units have increased amounts of fresh air coming into the buildings before being occupied.

Associate Director Del Bianco commented that this funding was for ventilation, not air conditioning. Ventilation is the process of having fresh air circulating and does not guarantee that the school will be colder, it is circulating fresh purified air.

4. In response to Trustee Shawn Xaviour's query, Superintendent Murphy advised that the Ministry has provided term by term matrixes and expectations for the new math curriculum which will ease the transition if students move from one modality to the other. The Program department is working on long range elementary plans to enforce the curriculum content in other subject areas and incorporate the new math curriculum. In secondary, the matrixes ensure the integrity of course credits.
5. In response to Trustee Shawn Xaviour's query, Associate Director Del Bianco advised that he will review with ICT the possibility of having younger students enter only their password into the Chromebooks. It is difficult for younger students to enter their username as well as their password.
6. In response to Trustee Shawn Xaviour's query, Associate Director Amaral advised that the Program department has continually offered staff development resources and in-services on SharePoint for online enhanced learning.
7. In response to Trustee Shawn Xaviour's query, Associate Director Amaral advised that as of today, only one elementary virtual class did not have an assigned teacher and a couple of secondary sections had no assigned teacher. These should be filled by end of the week.
8. In response to Trustee Shawn Xaviour's query, Associate Director Amaral advised that moving forward staff will study how students are responding to virtual learning. A progress report will be provided to trustees.
9. In response to Trustee Brea Corbet's query, Superintendent Thomas advised that Peel Public Health is working on clear messaging around protocols and providing specific examples (i.e.

Who should stay home and self-isolate if one person in the household is symptomatic, but three children attend school?). Once the resource is available we will provide to families, administration and staff.

10. In response to Trustee Brea Corbet's suggestion, Director Mazzorato commented that fostering student and staff faith formation is important and that we will ensure that mass is offered to our virtual schools.
11. In response to Trustee Brea Corbet's query, Director Mazzorato advised that secondary academic support is for students to have assistance from a teacher on specific subject and course work. The expectation of synchronous learning is that there is a planned lesson, lesson delivery from a live teacher, and that students learn together with their peers.
12. In response to Trustee Brea Corbet's query, Director Mazzorato advised that staff are working on communication to parents/guardians regarding transition of students to switch from one modality to another. November 2 for elementary and November 13 for secondary students.
13. In response to Trustee Bruno Iannicca's query, Superintendent Strong confirmed that the Ontario College of Teachers (OCT) did reach out to retirees across the province to work in virtual schools. Many boards have rapidly depleted their occasional teacher (OT) lists. Retirees must be in good standing and are only able to work 50 days per year in accordance with their pension plan. This has a limited effect on DPCDSB, we have a cap on number of OTs we can keep on our list, and our priority is to place qualified teachers who are available to work the full school year.
14. In response to Trustee Bruno Iannicca's query, Director Mazzorato advised the DPCDSB does take inappropriate actions towards our staff and teachers seriously, virtually and in class. The Catholic Code of Conduct covers inappropriate behaviour by students and parents. ICT is reviewing safety and security of our online platforms and purchasing more licenses with enhanced security features.
15. In response to Trustee Stefano Pascucci's query, Director Mazzorato advised that DPCDSB follows the collective agreements when placing teachers. Superintendent Strong advised that a multi-step process was adhered to assign teachers to virtual positions. The most junior teachers at each school were assigned to virtual positions and each school was affected. Teachers are only switched from assignments based on enrolment. Staff are preparing professional development to help teachers become more comfortable and confident in online delivery.
16. In response to Trustee Stefano Pascucci's query, Superintendent Thomas advised that Peel Public Health is in the process of recruiting and hiring 60 to 65 nurses to support the public, French and Catholic school boards.
17. In response to Trustee Stefano Pascucci's query, General Manager Moriah advised that we are not going to be increasing the secondary complement of evening custodians. He will have custodian managers review the daily and nightly cleaning routines with secondary custodians: daily cleaning of desks, washrooms and touch points.
18. In response to Trustee Stefano Pascucci's query, Superintendent Thomas advised that DPCDSB can request additional cleaning supplies during the month if needed from Ministry of Government and Consumer Services (MGCS). The MGCS has been responsive to requests for supplies, and staff continue to monitor usage.

19. In response to Trustee Luz del Rosario's query, Associate Director Amaral was pleased to advise that after consultation with public health authorities, schools will be returning to the traditional model of morning SERC and afternoon integration. This transition will be occurring over the coming weeks.
20. In response to Trustee Luz del Rosario's query, Associate Director Del Bianco advised that ICT is deploying requested devices daily. 250 hotspots have been set up to date. The parent survey has captured information from parents/guardians on technology needs should we pivot to system-wide remote learning.
21. In response to Trustee Luz del Rosario's query, Superintendent Thomas advised that the nurses would potentially assist schools in areas that have higher COVID numbers. Nurses will help administration, staff and students by adding another layer of defense to ensure responsive approach to dealing with cases as they occur and do contact tracing and provide education on the ground.
22. In response to Trustee Shawn Xaviour's query, Associate Director Del Bianco advised that provincial funding is being used to purchase air purifiers. General Manager Moriah advised that we have sourced a unit and are testing it and will provide details shortly. We encourage using Supply Chain Management to get the best price possible, maximize funding provided, and are provided warranty and maintenance agreements. The report will be provided in Issues and Events following testing of the unit.
23. In response to Trustee Shawn Xaviour's query, Associate Director Amaral provided that a report will outline apps that teachers are using for virtual and in class learning in Issues and Events.
24. In response to Trustee Bruno Iannicca's query, Director Mazzorato advised that the issue has been raised with the Ministry that DPCDSB funds are running out and that we do not have enough technology to provide devices to every student if we pivot to online learning. DPCDSB has used provincial and federal funding, and our accumulated surplus on staffing virtual classrooms, PPE and technology. The hot spots cost \$80,000 per month and DPCDSB has spent well over the \$500,000 that was provided in funding specific for technology.
25. In response to Trustee Bruno Iannicca's query, Associate Director Del Bianco advised that Google classroom is downloadable on any device.
26. In response to Trustee Bruno Iannicca's query, General Manager Kyte advised that all school boards are having difficulties sourcing clear medical grade masks for special needs teachers and students and recognized the importance for many learners. Superintendent Thomas advised that DPCDSB continues to source for medical grade clear masks and will provide updates.

Chair Sharon Hobin passed the Chair to Vice Chair Thomas Thomas.

27. In response to Trustee Sharon Hobin's query, Associate Director Del Bianco advised that of the 4,000 devices deployed in the spring, 2,000 have not been returned. Administrators are working to reconcile these devices.
28. In response to Trustee Sharon Hobin's query, Director Mazzorato advised that we endeavor to catch students up who have missed class time due to late class placements. The first two weeks of elementary school were transitory, and health and safety focused.

29. In response to Trustee Sharon Hobin's query, Director Mazzorato advised that she will speak with Bishop Boissonneau regarding sacramental preparation of Grade 8 students. Teachers should not have to measure students for their gowns.
30. Trustee Sharon Hobin commented that unfortunately, when our parents/guardians raise their complaints regarding class sizes to an MPP, they are being sent back to us requesting 15 to 1 ratio that DPCDSB cannot accommodate. Trustee Sharon Hobin requested that if any trustee should speak with an MPP, they should advise the MPP that DPCDSB did not receive the necessary millions needed to lower class size ratios to 15 to 1.

Chair Sharon Hobin resumed the Chair.

Motion to extend the meeting to complete the agenda was carried at 10:47 P.M.

Motion 242 (20-09-29)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

MOTION TO EXTEND THE MEETING TO COMPLETE THE AGENDA, BE APPROVED.

CARRIED

L. Declared Interest Items

1. Approval of the Regular Board Minutes, August 25, 2020

Trustees with a declared interest were moved into the waiting room.

The Motion was carried.

Trustees with a declared interest were returned to the meeting.

Motion 243 (20-09-29)

Moved by Frank Di Cosola

Seconded by Shawn Xaviour

THAT THE REGULAR BOARD MEETING MINUTES, AUGUST 25, 2020, SECTION A 7 - L 1 AND L 2, BE APPROVED.

CARRIED

M. In Camera Session

Motion 244 (20-09-29)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA AND AN IN CAMERA PRIVATE MEETING TRUSTEES AND DIRECTOR ONLY, OF THE COMMITTEE OF THE WHOLE IN RESPECT OF APPROVAL OF MINUTES AND A PERSONNEL MATTER.

CARRIED

N. Report from In Camera

Approval of Minutes, a Personnel Matter

Motion 245 (20-09-29)

Moved Mario Pascucci

Seconded by Sharon Hobin

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA AND IN CAMERA PRIVATE MEETING REGARDING APPROVAL OF MINUTES AND A PERSONNEL MATTER AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.

CARRIED

O. Future Meetings

October 27, 2020

November 24, 2020

December 1, 2020 (Organizational Board Meeting)

December 8, 2020

January 26, 2021

February 23, 2021

March 23, 2021

April 27, 2021

May 25, 2021

June 15, 2021

P. Adjournment

Motion 246 (20-09-29)

Moved by Stefano Pascucci

Seconded by Shawn Xaviour

THAT THE MEETING BE ADJOURNED AT 12:22 A.M.

CARRIED