



MINUTES

Regular Board Meeting

**Tuesday, December 13, 2022, 7:00 p.m.
Board Room, Catholic Education Centre**

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovanozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Vilorio	Trustee
	Shawn Xaviour	Trustee
	Leroy Onuoha	Student Trustee
	Dea Sokoli	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Family of Schools
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Martine Lewis	Superintendent, Family of Schools
	Cairine MacDonald	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Max Vecchiarino	Superintendent, Equity, Policy, Strategy, Research
	Margaret Beck	Counsel
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Richard Moriah	General Manager, Physical Plant Facilities
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Luz del Rosario called the meeting to order at 7:00 p.m.
2. National Anthem
The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.
3. Opening Prayer
Trustee Herman Vilorio led the Opening Prayer.
4. Land Acknowledgment - Student Trustee Dea Sokoli
5. Approval of Agenda
Addition: H 3 and M 5 a.
Distribution: H 1 Presentation and M 4 a. Report.

Motion 961 (22-12-13)

Moved by Brea Corbet

Seconded by Mario Pascucci

THAT THE AGENDA BE APPROVED, WITH THE ADDITION OF H 3 MOTION RECOMMENDED BY THE CONTRACT AND NEGOTIATIONS COMMITTEE, DECEMBER 13, 2022 AND M 5 a. MOTION RECOMMENDED BY THE CONTRACT AND NEGOTIATIONS COMMITTEE, DECEMBER 13, 2022, AS AMENDED.

CARRIED

- a. Approval of Calendar Items - Nil
6. Declaration of Interest
The following trustees declared an interest in agenda items A 7 item L, H 1, H 3, M 5 a:
 1. Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026
 2. Trustee Stefano Pascucci—family member belongs to OECTA
 3. Trustee Mario Pascucci—family member belongs to OECTA

Motion 962 (22-12-13)

Moved by Shawn Xaviour

Seconded by Herman Vilorio

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM L and M 9.

CARRIED

7. Approval of Minutes, Regular Board Meeting, November 29, 2022

Motion 963 (22-12-13)

Moved by Stefano Pascucci

Seconded by Thomas Thomas

THAT THE MINUTES OF THE REGULAR BOARD MEETING, NOVEMBER 29, 2022, LESS DECLARED INTEREST ITEMS, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - Waiting in Stillness

The Chair requested that Director Mazzorato share appreciation to Monsignor Shiels for his thoughtful words and to wish him a blessed Christmas on behalf of the Board of Trustees.

Motion 964 (22-12-13)

Moved by Herman Vilorio

Seconded by Anisha Thomas

THAT THE PASTOR'S REMARKS, BE RECEIVED.

CARRIED

C. Awards and Presentations - Nil

D. Delegations - Nil

E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

- a. Ontario Catholic School Trustees' Association Report

Trustee Luz del Rosario passed the chair to Trustee Thomas Thomas.

OCSTA Board of Directors met on Friday, December 2, 2022. The following are the highlights:

- President Daly opened the meeting with a quote from the outgoing President of the United States Conference of Catholic Bishops, Archbishop Jose Gomez who expressed how blessed he felt to hear the concerns of faithful Catholics and in particular their stated commitment to making "Jesus the way of their lives and trying to live their faith with integrity and joy." President Daly acknowledged a similar source of hope witnessing the commitment of parents, young people (students), staff and trustees in Ontario to live their faith with "integrity and joy". He added that for him this commitment speaks to urgency in discerning the signs of our times so as to: Strengthen the *home-school-parish* triad; Promote and give witness to the Catholic Identity of publicly funded Catholic education; Renew strategies and increase resources in support of adult faith formation and Catholic leadership development; Introduce new strategies/structure of collective bargaining and labour relations in the context of Catholic education
- OCSTA continues to meet with a number of MPPs, Cabinet Ministers and Ministry of Education officials to discuss a number of topics including correcting the provincial property assessment system, the school support designation mechanism, which currently defaults to public; and revoking the regulation freeze on executive compensation packages.

- Arising out of the previous OCSTA Annual General Meeting and the Portage Report commissioned regarding OCSTA governance, three new Advisory Councils will be established in 2023. In addition to the existing First Nation Trustees' Advisory Council, OCSTA will establish the Catholic Student Trustees' Advisory Council, the Northern/Rural Catholic School Boards' Advisory Council and the Large/Urban Catholic School Boards Advisory Council. The large/urban Catholic School Boards are Toronto, Dufferin-Peel, Ottawa, York and Halton. By the end of January each year trustees from these large urban boards shall appoint their respective Board Chair or designate to serve on the Advisory Council.
- There is also a link on OCSTA GSN submission and submitted to the government in November. Of particular note are sections on joint use of schools, executive compensation, student mental health, and capital costs - reducing the timeline for the completion of capital projects.
- In response to issues that arose during the 2022 Municipal Election, OCSTA scheduled several meetings with Ministry of Finance officials and individuals with the Association of Municipal Clerks and Treasurers of Ontario (AMCTO), to review and address these matters.
- Trustee Shawn Xaviour will join the next board meeting, to be held virtually, on February 3, 2023.

Motion 965 (22-12-13)

Moved by Mario Pascucci

Seconded by Bruno Iannicca

THAT THE VERBAL REPORT, ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION, BE RECEIVED.

CARRIED

Trustee Luz del Rosario resumed the chair.

b. Student Voice - Student Trustee Leroy Onuoha (North) and Dea Sokoli (South)

As we enter the holiday season DPCDSB schools are hosting a variety of festive activities for students and families to enjoy. These include holiday concerts featuring performances by various school music groups, winter art shows showcasing student creations, and advent liturgies held at local parishes. Schools are also organizing clothing drives to support families in need during the holiday season. We hope that during advent school communities support students in meditating on the real reason we celebrate Christmas, and how the gift of Catholic education gives us the opportunity to discuss Jesus's teachings.

The Student Senate will not meet during the month of December, however following our successful Student Voice Conference the senate continues to work on initiatives and projects in their respective working groups. The Social Justice working group continues to develop campaigns to combat casual racism in schools and educate students on inappropriate language and the harm of stereotypes, while the Mental Health working group look toward implementing informational sessions at their schools in preparation for exams.

We continue to work on our own proposals, including an in-depth proposal detailing possible reform of the student trustee election in order to guarantee strong candidacy in the role.

We would like to take a moment to reflect on this past year. As the holiday season approaches and the year wraps up, we look back with fondness and gratefulness. Let us, as a Board, as families, and as communities continue into the New Year with the same enthusiasm for our schools that initially brought us together.

Motion 966 (22-12-13)

Moved by Bruno Iannicca

Seconded by Anisha Thomas

THAT THE VERBAL STUDENT VOICE REPORT, BE RECEIVED.

CARRIED

c. Good News Items

Trustee Bruno Iannicca

Mississauga Ward 7

I wish to acknowledge and appreciate the work done by Monsignor Shiels and Deacon Ray. When we gather as a group, we are fortunate to listen to their words and their teaching, and to be present in our faith.

Trustee Luz del Rosario passed the chair to Trustee Thomas Thomas.

Trustee Luz del Rosario

Mississauga Wards 6 & 11

Our Lady of Good Voyage Catholic Elementary School (CES)

Thank you to the teachers for their hard work in preparing the students for their recent production. The gym was packed with families happy to gather again and see their children perform.

St. Joseph Catholic Secondary School (CSS)

Congratulations to the staff and students for their recent Musical Showcase. Along with the outstanding performances, the school raised more than \$3000. The Hospitality students baked and sold cookies during the event. St. Joseph CSS donated the funds to the St. Vincent de Paul (SVPD) Christmas Hamper initiative. St. Joseph CSS has been helping SVPD at St. Joseph Parish for 25 years. Thank you to the school community for their generosity.

Motion 967 (22-12-13)

Moved by Paula Dametto-Giovannozzi

Seconded by Herman Vilorio

THAT THE GOOD NEWS REPORT, BE RECEIVED.

CARRIED

Trustee Luz del Rosario resumed the chair.

F. Updates/Information/Reports from Committees for Receipt

1. Minutes of the Special Education Advisory Committee Meeting, November 16, 2022

Motion 968 (22-12-13)

Moved by Bruno Iannicca

Seconded by Shawn Xaviour

THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, NOVEMBER 16, 2022, BE RECEIVED.

CARRIED

2. Minutes of the Central Committee for Catholic School Councils Meeting, November 10, 2022

Motion 969 (22-12-13)

Moved by Stefano Pascucci

Seconded by Thomas Thomas

THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS, NOVEMBER 10, 2022 , BE RECEIVED.

CARRIED

G. Updates/Information/Reports from Administration for Receipt

1. 2021-2022 Director's Annual Report

Director Mazzorato summarized the report.

Motion 970 (22-12-13)

Moved by Shawn Xaviour

Seconded by Brea Corbet

THAT THE REPORT TO THE BOARD OF TRUSTEES, 2021-2022 DIRECTOR'S ANNUAL REPORT, BE RECEIVED.

CARRIED

2. OCSTA Directors Term Clarification 2022-2024 - Verbal Report

Director Mazzorato clarified that the OCSTA Directors representing DPCDSB are Trustees Luz del Rosario and Shawn Xaviour and their term ends in the spring of 2024.

Motion 971 (22-12-13)

Moved by Shawn Xaviour

Seconded by Stefano Pascucci

THAT THE VERBAL REPORT, OCSTA DIRECTORS TERM CLARIFICATION, BE RECEIVED.

CARRIED

H. Trustee/Committee/Administration Reports Requiring Action

1. 2022-2023 Revised Estimates - Operating Budget
Moved to Item L 2.

2. 2022-2023 Revised Estimates - Capital Budget

Executive Superintendent Cherepacha summarized the report.

1. Trustee Bruno Iannicca: Has the schedule for demolition of the portapaks been established?

Associate Director Del Bianco: I am not aware of a formal list as yet.

Motion 972 (22-12-13)

Moved by Anisha Thomas

Seconded by Herman Vilorio

THAT THE REPORT TO THE BOARD OF TRUSTEES, 2022-2023 REVISED ESTIMATES – CAPITAL BUDGET, BE RECEIVED.

CARRIED

Motion 973 (22-12-13)

Moved by Thomas Thomas

Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED 2022-2023 REVISED CAPITAL BUDGET POSITION WITH CAPITAL EXPENDITURES TOTALING \$78.0 MILLION.

CARRIED

3. Motion Recommended by the Contract and Negotiation Committee, December 13, 2022
Moved to L 3.

I. Notices of Motion – Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Trustees

1. Trustee Bruno Iannicca: Can staff provide status of the secondary school cafeterias?

Executive Superintendent Cherepacha: There are 3 or 4 that have not opened this year. The issues that the provider has encountered is hiring, training and retaining staff. Those not open are projected to open the first week of January.

2. Trustee Bruno Iannicca: The government has just announced additional technology funding. How does this affect DPCDSB?

Director Mazzorato: We have not had any additional information following the announcement. We will provide an update at a Faith and Program Committee meeting as details are shared.

3. Trustee Bruno Iannicca: Is it mandatory for students learning via *remote only* write their exams in person at Paul CSS? Are accommodations being made?

Director Mazzorato: At the time parents/guardians chose *remote only* they were advised that exams would be conducted in person. We require students to do exams in person to properly proctor the exams. Students can arrange to go to their home school rather than St. Paul CSS. We will put details in Issues and Events.

- Trustee Stefano Pascucci: Regarding the secondary cafeterias, have any sites shifted from the original plan?

Executive Superintendent Cherepacha: All have opened in the tier that was expected. There are three tiers: Tier 1 - full service, including hot meals from September to June; Tier 2 - full service, November to June, and Tier 3 - Grab and Go options.

- Trustee Stefano Pascucci: When, and how will the public receive information on registration for St. Sofia CES?

Director Mazzorato: Our communication begins tomorrow on the DPCDSB website, all social media platforms and via School Messenger.

- Trustee Herman Vioria: When does the current cafeteria provider's contract end?

Executive Superintendent Cherepacha: The contract ends August 31, 2023. A lot of work has begun in preparing the request for proposals (RFPs). The steering committee will process and consider all options. We will share information to the Board of Trustees as we proceed.

- Trustee Herman Vioria: Will administrators be on the steering committee?

Executive Superintendent Cherepacha: We involve representation from the Principal/Vice-Principal association, the Central Committee for Catholic School Councils (CCCSC), students and parents/guardians and trustees.

- Student Trustee Dea Sokoli: Can staff comment on cafeteria pricing this year?

Executive Superintendent Cherepacha: The current provider has raised prices this year due to the cost of goods sold. The first four years of the contract the provider did not increase prices.

- Student Trustee Dea Sokoli: On snow days students are expected to learn online. Is this equitable as not all students can access online learning?

Director Mazzorato: We have asked all educators to maintain their Learning Management Systems (LMS) and create a folder *Inclement Weather* to post practice, consolidation and reinforcement work. Teachers are to avoid teaching new curriculum if there are any bus cancellations. We realize that for students that do attend school on snow days, it is a different kind of learning day.

If there is a full system closure, where all DPCDSB schools and facilities are closed to students and staff, there is no switch to synchronous learning for the day.

- Student Trustee Leroy Onuoha: Is it our intention to extend the cafeteria contract to the present vendor?

Executive Superintendent Cherepacha: We are not renegotiating with the current provider. We are preparing an RFP that all cafeteria vendors can respond to. We will share the RFP with the Board of Trustees before it goes out.

Trustee Darryl D'Souza joined the meeting at 7:54 p.m.

L. Declared Interest Items

Trustees with declared interests left the meeting.

1. Approval of Minutes, Regular Board Meeting, November 29, 2022

Motion 974 (22-12-13)

Moved by Darryl D'Souza

Seconded by Shawn Xaviour

THAT THE MINUTES OF THE REGULAR BOARD MEETING, NOVEMBER 29, 2022, ITEM A 7 L, BE APPROVED.

CARRIED

2. 2022-2023 Revised Estimates - Operating Budget

Executive Superintendent Cherepacha summarized the report.

1. Trustee Herman Vilorio: Last year the deficit due in large part to Long-Term Disability (LTD) was approximately \$50 M, how much do we anticipate the deficit will be this year?

Superintendent Hester: Last year the deficit was \$44 M, this year we anticipate approximately \$49 M. LTD claims are growing at a slower rate than during the pandemic. We do continue to remind the Ministry of Education (Ministry) of the significant pressure that this is causing us in our daily operations. We do expect that year-after-year the LTD financial pressure will continue to mount and are working with the Ministry to find a viable solution to this pressure.

2. Student Trustee Leroy: Is there an estimated timeline for the Financial Recovery Plan (FRP)?

Executive Superintendent Cherepacha: The FRP for DPCDSB has been at the forefront of discussions with the Ministry over the last few months and conditions to be imposed have not been finalized.

3. Student Trustee Leroy: What is the interest on this?

Superintendent Hester: We have a borrowing line with a set rate at prime minus 75 basis points.

Motion 975 (22-12-13)

Moved by Paula Dametto-Giovanozzi

Seconded by Thomas Thomas

THAT THE REPORT TO THE BOARD OF TRUSTEES, 2022-2023 REVISED ESTIMATES – OPERATING BUDGET, BE RECIEVED.

CARRIED

Motion 976 (22-12-13)

Moved by Thomas Thomas

Seconded by Paula Dametto-Giovanozzi

THAT THE BOARD OF TRUSTEES APPROVE THE 2022-2023 REVISED ESTIMATES TOTAL OPERATING BUDGET OF \$1,005.7 MILLION, THAT REPRESENTS A DEFICIT POSITION OF \$55.7 MILLION, TO BE REPORTED TO THE MINISTRY AS PART OF THE FINANCIAL RECOVERY PLAN PROCESS.

CARRIED

3. Motion Recommended by the Contract and Negotiations Committee, December 13, 2022

Motion 977 (22-12-13)

Moved by Thomas Thomas

Seconded by Herman Vilorio

THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED TERMS OF REFERENCE FOR THE CONTRACT AND NEGOTIATIONS COMMITTEE – 2022/2023.

CARRIED

Trustees with declared interests returned to the meeting.

M. In Camera Session

Motion 978 (22-12-13)

Moved by Stefano Pascucci

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING REGARDING APPROVAL OF IN CAMERA MINUTES, ADMINISTRATIVE APPOINTMENTS AND TRANSFERS, AND CONTRACT NEGOTIATIONS WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.

CARRIED

N. Report from In Camera

Motion 979 (22-12-13)

Moved by Stefano Pascucci

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE IN CAMERA MEETING REGARDING APPROVAL OF IN CAMERA MINUTES, ADMINISTRATIVE APPOINTMENTS AND TRANSFERS, MOTIONS RECOMMENDED BY THE CONTRACT AND NEGOTIATIONS COMMITTEE, DECEMBER 13, 2022 AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.

CARRIED

O. Future Meetings

January 31, 2023

February 28, 2023

March 28, 2023

April 25, 2023

May 30, 2023

June 20, 2023

P. Adjournment

Motion 980 (22-12-13)

Moved by Stefano Pascucci

Seconded by Darryl D'Souza

THAT THE MEETING BE ADJOURNED AT 8:43 P.M.

CARRIED