

November 2, 2022

Dear DPCDSB Parents/Guardians and Students:

This communication provides an update to the COMMUNITY INFORMATION BULLETIN sent to you on October 31, regarding the potential labour disruption by members of the Canadian Union of Public Employees (CUPE). At this time, CUPE has announced that if a negotiated settlement with the province is not reached by November 3, they will undertake a province-wide labour disruption on Friday, November 4. In DPCDSB, CUPE represents a range of employees, the largest number of which are maintenance and custodial and secretarial workers.

On Monday, the Province introduced Bill 28, *Keeping Students in Class Act* that, if passed, would legislate a four-year contract with CUPE members.

While DPCDSB remains hopeful that an agreement can be reached that avoids strike action and any impact on DPCDSB families and staff, we are advising families to explore options for child care on Friday, November 4 should a negotiated settlement not be achieved. In the event of any form of job action by CUPE on Friday, November 4, the following will take place:

- DPCDSB will close all schools to in-person learning and all student transportation will be cancelled.
- All childcare centres and before and after school programs will be closed. Please contact your childcare provider for more information.
- DPCDSB educators will post learning materials in their Learning Management System (LMS) and be available throughout the day to support students as required. However, there would be no synchronous remote teaching taking place.
- All athletic events taking place in schools will be postponed. OFSSAA events occurring on Friday and the weekend will continue.
- All permits on Friday, November 4, Saturday, November 5, and Sunday, November 6 will be cancelled.
- There will be no International Languages program or other programs which take place at DPCDSB schools on Saturday, November 5 or Sunday, November 6.

We are monitoring the situation closely and will continue to share information with you as further developments occur. Communication will take place through SchoolMessenger, social media and the DPCDSB website.

Again, we understand the uncertainty of the matter and appreciate the concern and apprehension that DPCDSB families have. We thank you for your patience and continue to pray as a community for a speedy resolution to this matter.

Sincerely,

Marianne Mazzorato, Ed.D.
Director of Education