

## AGENDA

### Contract and Negotiations Meeting

Tuesday, May 25, 2021, 5:00 P.M.

Conference Call

*Mission: Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

*Vision: Changing the world through Catholic education.*

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  - a. Business Arising from the Minutes

#### B. Pastor's Remarks

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#### D. Delegations

#### Regular Reports

#### E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports
  - a. Ontario Catholic School Trustees' Association Report
2. Good News Items

#### F. Updates/Information/Reports from Committees for Receipt

#### G. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board - Stephanie Strong 7

#### H. Trustee/Committee/Administration Reports Requiring Action

#### I. Notices of Motion

#### J. Additional Business

#### K. Questions Asked of, and by, Trustees

#### L. Declared Interest Items

- M. In Camera Session**  
See In Camera Agenda
- N. Report from In Camera**
- O. Future Meetings**
- P. Adjournment**

## **OPENING PRAYER**

**Bless us as we gather today  
for this meeting.**

**Guide our minds and hearts  
so that we will work  
for the good of our community,  
and help all Your people.**

**Teach us to be generous in our outlook,  
courageous in face of difficulty,  
and wise in our decisions.**

**Father,  
we praise You,  
for ever and ever.**

**Amen.**

**MINUTES**

**Contract and Negotiations Meeting**

**Tuesday, April 27, 2021, 5:00 p.m.  
Conference Call**

Trustees:	Thomas Thomas	Chair
	Luz del Rosario	Vice Chair
	Brea Corbet	Trustee
	Darryl D'Souza	Trustee
	Anna da Silva	Trustee
	Shawn Xaviour	Trustee
Regrets:	Frank Di Cosola	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Theresa Davis	General Manager, Human Resources
	Breann Pyke	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

**A. Routine Matters**

1. Call to Order and Attendance  
Chair Thomas Thomas called the meeting to order at 5:00 p.m.
2. Acknowledgement of First Nations Sacred Territory  
Chair Thomas Thomas acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. Opening Prayer  
Chair Thomas Thomas led the Opening Prayer and the Hail Mary Prayer.
4. Approval of Agenda  
**Motion**  
**Moved by** Shawn Xaviour  
**THAT THE AGENDA BE APPROVED.**

**CARRIED**

- a. Approval of Calendar Items - Nil
- 5. Declaration of Interest - Nil
- 6. Approval of Minutes from the Contract and Negotiations Committee Meeting, February 23, 2021

**Motion**

**Moved by** Darryl D'Souza

**THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, FEBRUARY 23, 2021, BE APPROVED.**

**CARRIED**

- a. Business Arising from the Minutes - Nil

**B. Pastor's Remarks - Nil**

**C. Awards and Presentation - Nil**

**D. Delegations - Nil**

**E. Updates/Information/Reports from Trustees for Receipt - Nil**

- 1. Regular Reports
- 2. Ontario Catholic School Trustees' Association Report
- 3. Good News Items

**F. Updates/Information/Reports from Committees for Receipt - Nil**

**G. Updates/Information/Reports from Administration for Receipt**

- 1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board - Superintendent Strong  
  
Superintendent Strong summarized the report.

Trustee Luz del Rosario: From the chart provided we see that the Association of Professional Student Services Personnel (APPSP) agreement expired August 2019, please provide a status update.

Superintendent Strong: We have had two full days of bargaining and negotiations are moving along.

**Motion**

**Moved by** Luz del Rosario

**THAT THE REPORT TO THE CONTRACT AND NEGOTIATIONS COMMITTEE, STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD, BE RECEIVED.**

**CARRIED**

H. **Trustee/Committee/Administration Reports Requiring Action - Nil**

I. **Notices of Motion - Nil**

J. **Additional Business - Nil**

K. **Questions Asked of, and by, Trustees - Nil**

L. **Declared Interest Items – Nil**

M. **In Camera Session**

**Motion**

**Moved by** Brea Corbet

**THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING, IN RESPECT OF APPROVAL OF IN CAMERA MINUTES AND THE LOCAL AGREEMENT WITH THE DUFFERIN-PEEL EDUCATIONAL RESOURCE WORKERS' ASSOCIATION, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.**

**CARRIED**

N. **Report from In Camera**

Approval of In Camera Minutes and Ratification of Local Agreement with the Dufferin-Peel Education Resource Workers' Association

**Motion**

**Moved by** Luz del Rosario

**THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE, APPROVAL OF IN CAMERA MINUTES AND RATIFICATION OF LOCAL AGREEMENT WITH THE DUFFERIN-PEEL EDUCATIONAL RESOURCE WORKERS' ASSOCIATION AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.**

**CARRIED**

O. **Future Meetings**

P. **Adjournment**

**Motion**

**Moved by** Brea Corbet

**THAT THE MEETING BE ADJOURNED AT 5:25 P.M.**

**CARRIED**

<b>Contract and Negotiations Committee Meeting</b>
<b>May 25, 2021</b>
<b>STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</b>
<b>Multi Year Strategic Planning Values: Believe; Excel; Respect; Thrive and Trust</b>

*“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”*

Mark 12:28

## BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

## DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

<b>Unionized Bargaining Groups</b>	<b>Central Negotiations Ongoing</b>	<b>Central Ratification</b>	<b>Local Negotiations Ongoing</b>	<b>Local Ratification</b>	<b>Agreement Expiry Date</b>
<b>Canadian Union of Public Employees (CUPE) Local 2026</b> (Secretaries, Library technicians, Buyers, Clerks)				X	August 31, 2022
<b>Canadian Union of Public Employees (CUPE) Local 1483</b> (Custodians, Maintenance)				X	August 31, 2022
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPEU</b> (Elementary Teachers)				X	August 31, 2022
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPSU</b> (Secondary Teachers)				X	August 31, 2022
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPOT</b> (Occasional Teachers)		X			August 31, 2019
<b>Dufferin-Peel Educational Resource Workers’ Association (DPERWA)</b> (ERWs and DECEs)				X	August 31, 2022
<b>Association of Professional Student Services Personnel (APSSP)</b> (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)		X	X		August 31, 2019
<b>Ontario Public Service Employees’ Union (OPSEU)</b> (Adult and Continuing Education Teachers)		X	X		August 31, 2019

<b>Non-Unionized Bargaining Associations</b>	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Mid-Management Association	N/A	N/A	X		August 31, 2019
Principals/ Vice-Principals Association	X				August 31, 2020

**CONCLUSION**

Further updates will be provided as staff continue to work through the local bargaining process.

**THE FOLLOWING RECOMMENDATION IS PROVIDED FOR CONSIDERATION:**

- 1. THAT THE REPORT TO THE CONTRACT AND NEGOTIATIONS COMMITTEE, STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD, BE RECEIVED.**

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations  
Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education