

## MINUTES

### Regular Board Meeting

Tuesday, August 28, 2018 7:00 pm

Board Room, Catholic Education Centre

Chair:	M. Pascucci
Vice Chair:	A. da Silva
Trustees:	A. Abbruscato, D. D'Souza, L. del Rosario, F. Di Cosola, S. Hobin, B. Iannicca (via teleconference), E. O'Toole, T. Thomas, S. Xaviour
Student Trustees:	R. Pinto, F. Rosario
Director of Education:	M. Mazzorato
Associate Director of Instructional Services:	D. Amaral
Supervisory Officers:	W. Brunton, J. Cherepacha, T. Cruz, D. Del Bianco, R. Eberhardt, D. Finegan-Downey, S. Gos, M. Lewis, C. Murphy, L. Papaloni, T. Peel, S. Steer, L. Storey, S. Strong, M. Vecchiarino
Counsel:	M. Beck
General Managers:	B. Campbell, T. Davis, B. Hester, C. Kyte, R. Moriah
Recorder:	L. Mackereth

### A. Routine Matters

1. Call to Order and Attendance  
Chair M. Pascucci called the meeting to order at 7:00 p.m.  
*Trustee B. Iannicca was in attendance via teleconference.*
2. Acknowledgement of First Nations Sacred Territory  
Chair of the Board, M. Pascucci acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. Opening Prayer - Feast of St. Augustine  
Chair of the Board, M. Pascucci led the Opening Prayer.
  - a. Declaration of Office and Oath of Allegiance for R. Pinto and F. Rosario, Student Trustees  
  
Secretary to the Board and Director of Education M. Mazzorato, administered the Declaration of Office and Oath of Allegiance to Student Trustees R. Pinto and F. Rosario. The two student trustees will represent Dufferin-Peel's students for the 2018-2019 school year.  
  
Chair M. Pascucci welcomed the student trustees to the Board table.

4. Approval of Agenda

**Motion 200 (18-08-28)**

**Moved by** B. Iannicca

**Seconded by** D. D'Souza

**THAT THE AGENDA BE APPROVED.**

**CARRIED**

a. Approval of Calendar Items – Nil

5. Declaration of Interest

The following trustees declared an interest in agenda items A6 Item L1 and M1 Item M11:

*Trustee M. Pascucci—family member belongs to OECTA*

*Trustee S. Hobin —family members belong to OECTA*

*Trustee D. D'Souza - family member has a temporary assignment with the board*

*Trustee A. Abbruscato—family members belong to OECTA*

*Trustee B. Iannicca—family members belong to OECTA and CUPE 2026*

**Motion 201 (18-08-28)**

**Moved by** B. Iannicca

**Seconded by** D. D'Souza

**THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM L.**

**CARRIED**

6. Approval of Minutes of the Regular Board Meeting, June 19, 2018

**Motion 202 (18-08-28)**

**Moved by** S. Hobin

**Seconded by** S. Xaviour

**THAT THE MINUTES OF THE REGULAR BOARD MEETING, JUNE 19, 2018, EXCLUDING DECLARED INTEREST ITEM L1, BE APPROVED.**

**CARRIED**

a. Business Arising from the Minutes – Nil

**B. Awards and Presentation**

1. Proclamation: International Literacy Day

M. Mazzorato, Director of Education, announced that Dufferin-Peel Catholic District School Board intends to recognize UNESCO International Literacy Day on September 8, 2018.

Dufferin-Peel encourages the promotion of literacy as an integral part of lifelong learning.

**Motion 203 (18-08-28)**

**Moved by** A. Abbruscato

**Seconded by** F. Di Cosola

**THAT THE PROCLAMATION, WITH RESPECT TO INTERNATIONAL LITERACY DAY, BE RECEIVED.**

**CARRIED**

**Motion 204 (18-08-28)**

**Moved by** A. Abbruscato

**Seconded by** F. Di Cosola

**WHEREAS THE UNITED NATIONS EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANIZATION (UNESCO) INTERNATIONAL LITERACY DAY HAS BEEN CELEBRATED GLOBALLY SINCE 1967 AND;**

**WHEREAS THE IMPORTANCE OF LITERACY AS A MATTER OF DIGNITY AND HUMAN RIGHTS IS CRITICAL IN THE ADVANCEMENT OF A MORE LITERATE AND SUSTAINABLE SOCIETY AND;**

**WHEREAS THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD (DPCDSB) STRIVES TO ENSURE THAT EACH LEARNER IS PROVIDED WITH OPPORTUNITIES TO DEVELOP AND ENHANCE THEIR LITERACY SKILLS TO THE BEST OF THEIR ABILITY;**

**BE IT RESOLVED THAT; UNESCO INTERNATIONAL LITERACY DAY BE RECOGNIZED AND CELEBRATED ON SEPTEMBER 8 IN ALL DPCDSB SCHOOLS WITH EVENTS AND ACTIVITIES HIGHLIGHTING THE IMPORTANCE OF LITERACY.**

**CARRIED UNANIMOUSLY**

**C. Pastor's Remarks**

**D. Delegations**

**E. Updates/Information/Reports from Trustees, for Receipt**

1. Regular Reports - Nil
2. Good News Items – Nil

**F. Information/Reports from Committees for Receipt**

1. Minutes of the Central Committee for Catholic School Councils Meeting, May 3, 2018,

**Motion 205 (18-08-28)**

**Moved by** S. Xaviour

**Seconded by** E. O'Toole

**THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING, MAY 3, 2018, BE RECEIVED.**

**CARRIED**

2. Minutes of the Mississauga Public Library Board Meeting, May 16, 2018

**Motion 206 (18-08-28)**

**Moved by** T. Thomas

**Seconded by** L. del Rosario

**THAT THE MINUTES OF THE MISSISSAUGA PUBLIC LIBRARY BOARD MEETING, MAY 16, 2018, BE RECEIVED.**

**CARRIED**

**G. Information/Reports from Administration for Receipt**

1. Elementary Health and Physical Education Curriculum Update

Superintendent of Program and Learning Services, C. Murphy, introduced the report which identified updates to the Health and Physical Education (HPE) Curriculum announced by the Premier of Ontario in August 2018.

Coordinator of Religious Education and Faith Formation, S. Peterson, identified the areas of concern for the government. The provincial government announced a suspension of the implementation of the Human Development and Sexual Health section of the curriculum, citing the need to consult with parents.

S. Peterson responded to questions of clarification.

Director of Education, M. Mazzorato noted that DPCDSB will continue to teach the broader curriculum through the Fully Alive program. Theme 3 will not be taught until there is a final decision from the government. Staff will ensure this information is communicated to parents.

Trustee S. Hobin requested that correspondence be sent to parents/guardians to provide information about the Fully Alive program and its development. S. Peterson responded that all resources are available on the Assembly of Catholic Bishops of Ontario website. Director of Education M. Mazzorato advised that while utilizing the Fully Alive Program we will follow the government direction. The bulk of the program resources meet the curriculum through a Catholic lens.

Theme 3, currently under review, will not be taught until the government issues its final decision and we will look to the Catholic bishops and ICE for the current Theme 3. Staff will communicate.

Trustees requested communication to all parents/guardians.

**Motion 207 (18-08-28)**

**Moved by** A. Abbruscato

**Seconded by** L. del Rosario

**THAT THE REPORT TO THE BOARD OF TRUSTEES, *ELEMENTARY HEALTH AND PHYSICAL EDUCATION CURRICULUM UPDATE*, BE RECEIVED.**

**CARRIED**

## 2. The Rosary Apostolate

D. Amaral, Associate Director of Instructional Services, presented information regarding the DPCDSB's historical relationship with the Rosary Apostolate. The DPCDSB partnership with the Rosary Apostolate volunteers will continue under the supervision of the local Pastor. Discussion ensued.

**Motion 208 (18-08-28)**

**Moved by** A. Abbruscato

**Seconded by** E. O'Toole

**THAT THE REPORT TO THE BOARD OF TRUSTEES, *THE ROSARY APOSTOLATE*, BE RECEIVED.  
CARRIED**

## 3. Executive Compensation Program Update

Director of Education M. Mazzorato provided a timeline of the Executive Compensation Program. In compliance with the Act and Regulation 304/16 Executive Compensation Framework and Ontario Regulation 187/17, all Ontario public sector school boards collaboratively developed individual comprehensive Executive Compensation Programs to support executive compensation. Dufferin-Peel's proposed Executive Compensation Program was approved by the Board of Trustees in September 2017, followed by a 30-day public consultation, was posted on the website and approved by the Ministry of Education on December 15, 2017.

On August 13, 2018, the Treasury Board Secretariat issued a memorandum indicating the new Government of Ontario had enacted a regulation suspending the current approach to broader public sector executive compensation while it completes a review of the program.

Discussion ensued.

Trustees are not prepared to absorb any legal costs resulting from the new legislation.

Counsel Margaret Beck advised the legislation trumps the contract and legal action would depend on the wording in the contract.

**Motion 209 (18-08-28)**

**Moved by** E. O'Toole

**Seconded by** A. Abbruscato

**THAT THE REPORT TO THE BOARD OF TRUSTEES, *EXECUTIVE COMPENSATION PROGRAM UPDATE*, BE RECEIVED.**

**CARRIED**

**Motion 210 (18-08-28)**

**Moved by** S. Hobin

**Seconded by** A. Abbruscato

**THAT A LETTER BE SENT FROM THE BOARD OF TRUSTEES TO THE TREASURY BOARD, COPIED TO THE MINISTER AND THE PREMIER, EXPRESSING HOW DISAPPOINTED THE BOARD IS IN THIS DECISION, HOW MUCH WORK WENT INTO DEVELOPING THE PROGRAM, POINTING OUT THAT THE PROGRAM COMPENSATED EMPLOYEES WHO HAD BEEN WITHOUT PROPER COMPENSATION FOR EIGHT YEARS, ADDRESSED ALL OF THE GENDER INEQUITIES AND EQUITY AROUND JOB DESCRIPTIONS, INDICATING A GREAT AMOUNT OF FINANCIAL COST AND TIME WAS INCURRED AND FURTHER ADVISING THAT THE JUNE 2019 DATE FOR REVIEW IS NOT APPROPRIATE.**

**CARRIED UNANIMOUSLY**

4. New Provincial Direction

Associate Director of Instructional Services, D. Amaral and Superintendent of Planning and Operations, D. Del Bianco identified the proposed changes enacted by the Government of Ontario in the throne speech.

The Greenhouse Gas Reduction Funding (GGRF) initiative was designed to encourage school boards to accelerate the replacement of inefficient equipment and to adopt energy-efficient technologies. With the cancellation of the GGRF, school boards were directed not to enter into any new contracts associated with GGRF after July 3.

The government has committed to many new initiatives and supports that will be provided for the education sector. Changes will be made in the Mathematics and Health and Physical Education curriculums. The moratorium on school closures is maintained pending a full review of the process, standardized testing will be reviewed and investment in Autism funding supports will increase by \$38 million.

**Motion 211 (18-08-28)**

**Moved by** L. del Rosario

**Seconded by** D. D'Souza

**THAT THE REPORT TO THE BOARD OF TRUSTEES, *NEW PROVINCIAL DIRECTION*, BE RECEIVED.**

**CARRIED**

5. Cannabis Legalization Update

Superintendent W. Brunton presented the Cannabis Legalization Update. Cannabis will become legal in the Province of Ontario ON October 17, 2018. Professional development and updates will be provided to staff. Existing relevant policies and procedures will be reviewed and amended to reflect the change in legalization.

Counsel M. Beck has scheduled meetings with community partners, the Crown Attorney and legal counsel for Peel Regional Police to identify issues and professional development opportunities.

Trustees requested this item be included on Catholic School Council agendas and parent engagement sessions be considered. Trustees requested the report be forwarded to them electronically.

**Motion 212 (18-08-28)**

**Moved by** B. Iannicca

**Seconded by** S. Xaviour

**THAT THE REPORT TO THE BOARD OF TRUSTEES, CANNABIS LEGALIZATION UPDATE, BE RECEIVED.**

**CARRIED**

6. New School Construction Update

Superintendent of Planning and Operations, D. Del Bianco, reviewed the report. St. Jacinta Marto Catholic Elementary School will open on September 4, 2018. St. Evan Catholic Elementary School students will be temporarily located at two host locations: Kindergarten to Grade 3 students will attend St. Rita Elementary School and students in Grades 4 to 8 will attend St. Leonard Elementary School. The contractor has committed to completion of St. Evan Catholic Elementary School's permanent location by January 7, 2019.

Trustee A. da Silva requested information with respect to the wards for each school. Staff will advise.

**Motion 213 (18-08-28)**

**Moved by** D. D'Souza

**Seconded by** A. da Silva

**THAT THE REPORT TO THE BOARD OF TRUSTEES, ST. JACINTA MARTO CATHOLIC SCHOOL - NEW SCHOOL CONSTRUCTION UPDATE, BE RECEIVED.**

**CARRIED**

**Motion 214 (18-08-28)**

**Moved by** F. Di Cosola

**Seconded by** D. D'Souza

**THAT THE REPORT TO THE BOARD OF TRUSTEES, ST. EVAN CATHOLIC ELEMENTARY SCHOOL - NEW SCHOOL CONSTRUCTION UPDATE, BE RECEIVED.**

**CARRIED**

**H. Trustee/Committee/Administration Reports Requiring Action**

1. Motion Recommended by the Board By-Law/Policies Review Committee May 29, 2018

**Motion 215 (18-08-28)**

**Moved by** A. da Silva

**Seconded by** T. Thomas

**THAT THE INDIVIDUALS ALLOWED TO SPEAK AT THE GRADUATION CEREMONY SHALL INCLUDE LOCAL TRUSTEE(S), CHAIR OF THE BOARD, DIRECTOR OF EDUCATION (OR DESIGNATE), LOCAL PASTOR (OPTION GIVEN TO ASSOCIATE PASTOR AND/OR CHAPLAINCY LEADER), PRINCIPAL, SCHOOL COUNCIL CHAIR (OPTION GIVEN TO THE CHAIR), AND, IF THE MAYOR IS UNABLE TO ATTEND, A DESIGNATE WILL NOT BE INVITED TO ADDRESS THE GRADUATION CEREMONY, STUDENT SALUTATORIAN (IF LOCAL TRADITION) AND STUDENT VALEDICTORIAN.**

**CARRIED**

2. OCSTA Regional Meetings - Questions for Discussion

Trustee M. Pascucci advised the OCSTA Regional Meeting will take place Wednesday September 26, 2018. Staff will prepare a survey or template related to the questions for discussion at the 2018 Fall Regional Meeting. Completion of the survey is required by September 14, 2018. Upon completion, staff will provide the responses to trustees.

**Motion 216 (18-08-28)**

**Moved by** T. Thomas

**Seconded by** A. da Silva

**THAT THE CORRESPONDENCE RECEIVED FROM THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION DATED AUGUST 16, 2018, REGIONAL MEETINGS-QUESTIONS FOR DISCUSSION, BE RECEIVED.**

**CARRIED**

**I. Notices of Motion - Nil**

**J. Additional Business - Nil**

**K. Questions Asked of, and by, Board Trustees**

1. Trustee B. Iannicca inquired if some schools are not accepting JK flex boundary students due to capacity. Associate Director D. Amaral advised the board has a plan for flex boundary. Parents/guardians are requesting flex boundaries for schools other than their neighbourhood school. They are advised at time of request to register at their home school because admission is dependent on enrollment and space available. FDK admission is contingent on available retrofitted spaces. All students who are accepted for flexible boundary on Year 1 of FDK are granted automatic admission for Year 2 of the program.
2. Trustee B. Iannicca noted a secondary graduation ceremony that took place at 11:00 a.m. He inquired about steps that need to be taken by administration for scheduling graduations and if one rental venue for all secondary schools in each family would minimize costs. Associate



Director D. Amaral indicated one secondary school had difficulty securing a venue and decided to schedule graduation for 11:00 am. This involved extensive consultation, in the fall, with local trustees, the Catholic School Council, the student parliament and the parents/guardians of the graduates and it was determined there was interest in the community to hold the graduation earlier in the day. Executive Council will address altering graduation times and the necessary consultation process at the Secondary Principals' meeting and Finance staff will review the viability of securing a Family of Schools graduation venue.

3. Trustee B. Iannicca inquired if staff had the opportunity to speak to the municipalities about the possibility of painting pavement markings in the front of school's roadway similar to those in front of Fire Halls so that the entrance is not blocked when traffic is stopped. Superintendent D. Del Bianco advised that correspondence was sent to the Traffic Safety Council in June and the council does not convene in July and August. The item will be on the agenda for their next meeting and they will advise.
4. Trustee S. Xaviour asked if trustees are notified when school uniforms are changed. Director of Education, M. Mazzorato, advised that current procedure (GAP 504.01) does not include notifying trustees. Staff will bring forward to Board By-Law/Policies Review Meeting.
5. Trustee E. O'Toole inquired about graffiti and deterring people from climbing on the roof of schools. Superintendent D. Del Bianco advised facilities staff are actively looking at solutions. Staff are reviewing with the School Resource Officers and in house security for a more effective strategy on a school-by-school basis. DPCDSB employees are responsible to clean up should there be broken glass. Staff respond initially to graffiti clean up and then DPCDSB specialists are hired.
6. Trustee A. da Silva inquired if a process could be created to address communications between parents and teachers. Director of Education M. Mazzorato advised staff will review.
7. Trustee S. Hobin asked staff to review flag size at schools. Superintendent D. Del Bianco advised that DPCDSB does not have a formal size for flags. Each school purchases their flags and staff will encourage schools to purchase appropriate sized flags. Director M. Mazzorato will discuss with administrators.
8. Trustee S. Hobin inquired about supply teachers. Superintendent of Human Resources and Employee Relations, S. Strong, advised LTO placements have been completed. Staff will repopulate the LTO list. Supply call-out times have been adjusted and it is hoped the changes will bring forward positive results. Schools experiencing urgent need should reach out to Human Resources.
9. Trustee S. Hobin requested a review of the entrance and exits at Iona Catholic Secondary School.
10. Trustee L. del Rosario, noted a parent request, and inquired about purchasing fetal models for the Fully Alive program. Associate Director D. Amaral indicated that all resources for the Fully Alive program need to be approved by the bishop.
11. Trustee L. del Rosario inquired about a plan to build an overpass near St. Veronica Elementary School. Superintendent D. Del Bianco advised staff are not familiar but will investigate and advise.
12. Trustee F. Di Cosola inquired about the status of school bus drivers. Superintendent D. Del Bianco advised all routes have drivers assigned with a 10% coverage buffer. Staff will provide regular updates on drivers and the condition of the fleet.

**L. Declared Interest Items**

*The following trustees left the meeting prior to discussion.*

*Trustee M. Pascucci—family member belongs to OECTA*

*Trustee S. Hobin —family members belong to OECTA*

*Trustee D. D'Souza - family member has a temporary assignment with the board*

*Trustee A. Abbruscato—family members belong to OECTA*

*Trustee B. Iannicca—family members belong to OECTA and CUPE 2026*

**Motion 217 (18-08-28)**

**Moved by** T. Thomas

**Seconded by** S. Xaviour

**THAT THE MINUTES OF THE REGULAR BOARD MEETING JUNE 19, 2018, DECLARED INTEREST ITEM L1, BE RECEIVED.**

**CARRIED**

*Trustees who had declared an interest rejoined the meeting.*

**M. In Camera Session**

**Motion 218 (18-08-28)**

**Moved by** T. Thomas

**Seconded by** E. O'Toole

**THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN-CAMERA AND PRIVATE SESSION MEETING OF THE COMMITTEE OF THE WHOLE IN RESPECT OF PERSONNEL/FINANCIAL INFORMATION.**

**CARRIED**

**N. Rise and Report**

Received Minutes of the In Camera Session of the Regular Board Meeting, June 12, 2018,  
Legal Update

**Motion 219 (18-08-28)**

**Moved by** S. Xaviour

**Seconded by** D. D'Souza

**THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORTS OF THE COMMITTEE OF THE WHOLE IN CAMERA/PRIVATE MEETING, THAT THE PERSONNEL/FINANCIAL MATTERS BE PRESENTED AND ADOPTIONS OF THE RECOMMENDATIONS SET OUT THEREIN.**

**CARRIED**

**O. Future Meetings**

September 25, 2018  
October 23, 2018  
November 27, 2018  
Inaugural Board Meeting December 4, 2018  
December 11, 2018

**P. Adjournment**

**Motion 220 (18-08-28)**

**Moved by** B. Iannicca

**Seconded by** E. O'Toole

**THAT THE MEETING BE ADJOURNED AT 11:25 P.M.**

**CARRIED**