

**Minutes of the Regular Board Meeting  
Tuesday, February 25, 2014 - 7:00 p.m.  
Board Room, Catholic Education Centre**

Chair: M. Pascucci  
Vice-Chair: S. Hobin  
Trustees: A. Abbruscato A. da Silva F. Di Cosola  
P. Ferreira B. Iannicca S. McLauchlan  
E. O'Toole T. Thomas L. Zanella  
Director of Education: J. B. Kostoff  
Associate Director of Corporate Services and Chief Financial Officer  
and Treasurer J. Hrajnik  
Associate Director of Instructional Services: S. McWatters  
Superintendents: D. Amaral C. Blanchard J. Cherepacha  
T. Cruz J. Geiser S. Kendrick  
M. Mazzorato N. Milanetti D. Oude-Reimerink  
L. Papaloni C. Pitoscia S. Steer  
L. Storey M. Vecchiarino  
Assistant Superintendents: D. Finegan-Downey E. Fischer  
General Managers: B. Campbell R. Eberhardt T. Fioravanti  
R. Moriah  
Recorder: L. Mackereth  
Regrets: Student Trustee N. Lizzi  
Student Trustee M. MacNeil

**A Routine Matters**

1. Call to Order and Attendance  
Chair of the Board M. Pascucci called the meeting to order at 7:00 p.m.  
Trustee E. O'Toole was in attendance through teleconference.
2. Opening Prayer  
Chair of the Board, M. Pascucci led the Opening Prayer.

3. Declaration of Interest (*as defined in the Municipal Conflict of Interest Act*)  
The following trustees declared an interest in agenda item A5 Minutes of the Regular Board Meeting of January 28, 2014 (A3- Declaration of Interest; L1- Declared Interest Items – Minutes of the Regular Board Meeting of December 10, 2013)

Trustee M. Pascucci–family member belongs to OECTA

Trustee S. Hobin–family members belong to OECTA

Trustee A. Abbruscato–family members belong to OECTA

Trustee L. Zanella–family member belongs to OECTA

Trustee F. Di Cosola-family member belongs to CUPE at another board.

Trustee A. da Silva–family member belongs to OECTA

Trustee B. Iannicca–family members belong to OECTA and CUPE 2026

**Motion 063 (14-02-25) by B. Iannicca**

**Seconded by L. Zanella**

**THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM L.  
CARRIED**

4. Approval of the Agenda  
The following items were added to the agenda:  
B 1 – OCSTA Special Award  
H 4 – Appointment of External Member to the Audit Committee

i.) Approval of Consent of Calendar Item

**Motion 064 (14-02-25) by T. Thomas**

**Seconded by A. da Silva**

**THAT THE AGENDA BE APPROVED, AS AMENDED.  
CARRIED**

5. Approval of the Minutes of the Regular Board Meeting of January 28, 2014

**Motion 065 (14-02-25) by B. Iannicca**

**Seconded by E. O’Toole**

**THAT THE MINUTES OF THE REGULAR BOARD MEETING OF JANUARY 28, 2014,  
excluding Items A3 (Declaration of Interest) and L1 (Declared Interest Items – Minutes of the  
Regular Board Meeting of December 10, 2013), BE APPROVED.**

**CARRIED**

i) Business Arising from the Minutes  
Nil

**B Awards and Presentations**

Trustee T. Thomas distributed a report highlighting the OCSTA Board of Director's Meeting February 7, 2014, and announced that John B. Kostoff, Director of Education was chosen as the recipient for the 2014 Ontario Catholic School Trustees' Association (OCSTA) Special Award.

Trustee A. DaSilva further noted the award is presented to individuals, other than trustees, who have made a significant contribution to the Catholic education community. The award will be presented following Mass at the 2014 OCSTA Annual General Meeting and Conference on April 25, 2014 at St. Patrick's Roman Catholic Church in Niagara Falls.

J. B. Kostoff thanked trustees expressing it is an honour to be recognized by OCSTA given the work that they have carried out on behalf of Catholic education and, more importantly, that it came from people he works with at the board table.

On behalf of the Board of Trustees, M. Pascucci, Chair of the Board, congratulated J. B. Kostoff for his service to the Board and to the Province.

**C Pastor's Remarks**

Nil

**D Delegations**

Nil

**E Information/Reports from Trustees, for Receipt**

i) Regular Reports  
Nil

ii) Good News Items

Trustee S. McLaughlan shared the following good news:

- Congratulations to Our Lady of Providence School for their participation in the student led initiative "Spread the Net".
- The social outreach program at St. Thomas Aquinas Secondary School participated in the Bolivia initiative this year.
- Cardinal Newman Catholic School participated in Lifesaving Canada's Swim to Survive program and students had an opportunity to learn life skills with deep water marathon Olympic swimmer Zsofia Balas.
- The Brampton North East Family of Schools recently held a Youth Ambassador Retreat for elementary students at Cardinal Ambrozic Catholic Secondary School, providing a valuable experience for students.
- St. Marguerite d'Youville won the province wide senior boys' Catholic basketball tournament. Congratulations to the Panthers as they go forward to OFSAA.

Trustee S. Hobin provided the following good news:

- As with all of our schools, staff and students work hard to lend a hand where needed. Just before Christmas I was sent a remarkable message about a school teaching and support staff who have gone out of their way to help a student in need. The student's mother had died and she had been abandoned by her father. She is being raised by her grandmother.

On the coldest day of the year, with record breaking temperatures, the greatest warmth of compassion, time and thoughtfulness was demonstrated here at the school for a very grateful and humble student.

Special thanks to the Guidance and Co-op departments as well as the Child and Youth Worker for selecting this student to sponsor for her college application, to her Santa 'elves' who supplied Christmas presents, to the Esthetics teacher for taking the time to transform an already glowing individual into an even more beautiful and confident student, and helped her prepare for her graduation photo. To a wonderful math teacher who so discretely provided a white dress shirt and helped with the photo sitting fee, and to school secretary who helped relieve the stress of having a prom dress and helping with graduation and for planning ahead for next semester Co-op transportation costs and for taking the time to assist the student with a uniform crisis. This student is so truly grateful.

The writer went on to write that "it is the real teaching and sharing and the giving that we do here at the school that warms my heart." This is just one example of the kindness of our Dufferin-Peel staff who on a daily basis reach out to students in need to help them feel good about themselves so that that will be successful.

- **St. Joan of Arc-** Trustee O'Toole and I visited St. Joan of Arc's School Council recently where a very enthusiastic Student Success teacher reported the following:

Trustee O'Toole and I would like to congratulate St. Joan of Arc for its outstanding STEP Club. The STEP club stands for Students Teaching and Educating Peers. Student volunteers in Grades 11 and 12 are available to help the students in Grades 9 and 10 - or any of their classmates that need help. This club not only helps the students with their academics, but also gives them an opportunity to learn study skills from their peers. This is effective for all students involved as learning from peers may be less intimidating for some, and it also provides the tutor an opportunity to re-in force their understanding of concepts by teaching it to others. And finally, this gives the senior students an opportunity to gain volunteer hours.

The second club at St. Joan of Arc is the Sunrise Homework Club: This club is held every Monday, Wednesday and Friday from 7:45 am to 8:20 am. Here, students can drop in and have some breakfast (bagels, fruit, cereal, juice) as well as get

help from a variety of teachers (usually in English, Math and Science) who are there to answer questions and help with test/quiz preparation. This has been quite successful for students who need some clarification of concepts before class starts and is also a place where some students come to chat with teachers socially while eating breakfast in the morning. Trustee O'Toole and I also attended the grade 8 orientation for the feeder schools to St. Joan of Arc. It was an outstanding evening with great presentations by department heads and administrators as well as an excellent power point. We were very impressed.

- **All Saints**-All Saints are hockey champions! All Saints hosted its 7th Annual Intermediate Ice Hockey Tournament last month. It was a great success because of all of the dedication from students, teachers, parents and volunteers.
- **Iona**-Rachel Armanious, a grade 12 student at Iona C.S.S. has been awarded the 2014 Outstanding Youth Award by the Committee of Youth Officers for the Province of Ontario (C.O.Y.O.) for her outstanding work in leading Bullying Awareness and Safe School activities at our school. This award celebrates young people's dedication and commitment to their peers through advocacy and action on a selection of youth issues in the community. As Prime Minister of Iona's Student Council and chair of the bullying awareness S.T.O.P. Committee (Students Together Opposing Prejudice) Rachel has been instrumental in inspiring her peers to work tirelessly year round to rid her school community of bullying behaviors. Rachel has worked closely with her peers, teachers, administration, school support team and community partners to accomplish Iona's goals of being a safe, inclusive and accepting school, and encouraging the student body to be 'the change we want to see'. Sincere congratulations to Rachel!
- **Mississauga South Family of Schools**-Congratulations to the Mississauga South Family of Schools for presenting such a great opportunity for the student Faith Ambassadors, held at Blessed Trinity. The Faith Ambassadors heard an excellent presentation from Deacon Pedro from Salt and Light Television, who spoke about our use of words and how those words can impact people in both a positive and negative way. As well, the students worked in groups and were facilitated by secondary students where they discussed the use of words in their daily life and how the Word of God is the true Word by which we should all be living. Thanks to Superintendent David Amaral and his wonderful committee of administrators and teachers who organized this powerful event.

On behalf of senior staff and the Board of Trustees, Vice Chair of the Board, S. Hobin presented Trustee L. Zanella with the 15 year service award pin, noting the Board values and appreciates her dedication and commitment to Dufferin-Peel Catholic District School Board, Catholic education, and recognized her efforts contribute to the success of our students.

Trustee L. Zanella thanked the Board.

**F Reports from Committees, for Receipt**

1. Minutes of the Special Education Advisory Committee Meeting, January 15, 2014  
—L. Zanella

**Motion 066 (14-02-25) by L. Zanella**

**Seconded by P. Ferreira**

**THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, JANUARY 15, 2014, BE RECEIVED.**

***CARRIED***

2. Minutes of the Mississauga Public Library Board, January 15, 2014—P. Ferreira

**Motion 067 (14-02-25) by P. Ferreira**

**Seconded by A. da Silva**

**THAT THE MINUTES OF THE MISSISSAUGA PUBLIC LIBRARY BOARD, JANUARY 15, 2014, BE RECEIVED.**

***CARRIED***

**G Information/Reports from Administration, for Receipt**

1. Letter of Retirement—M. Hayhow, Principal—J. B. Kostoff

J. B. Kostoff, Director of Education thanked M. Hayhow for her 37 years of service and wished her well in her retirement.

Trustee P. Ferreira recognized M. Hayhow for her meaningful contributions to her school communities and wished her well. Trustee S. Hobin wished M. Hayhow great success in her retirement.

**Motion 068 (14-02-25) by P. Ferreira**

**Seconded by S. Hobin**

**THAT THE LETTER OF RETIREMENT FROM M. HAYHOW, PRINCIPAL, BE RECEIVED WITH REGRET.**

***CARRIED***

2. International Education Update—D. Oude-Reimerink/S. Kendrick

J. B. Kostoff, Director of Education introduced D. Oude-Reimerink, Superintendent of Program to provide an overview of the report.

D. Oude-Reimerink advised that Dufferin-Peel's International Student Program, aligned to Dufferin-Peel's System Directions and Catholic Board Learning Plan, is branded as Dufferin-Peel Catholic Institute for International Education. As part of the equity and inclusive education strategy, Dufferin-Peel Catholic Institute for International Education looks to strengthen collaborative partnerships that will allow

the continued development and expansion of programs that will enhance the Catholic Learning experiences for staff and students including students from around the world.

Expansion of this program is aligned to the strategic plan and will be accomplished within a fiscally responsible manner. Dufferin-Peel Catholic Institute for International Education exemplifies our Catholic values; where all are welcome in Dufferin-Peel.

S. McWatters, Associate Director of Instructional Services, concluded that global learning is critical, enabling students to begin to appreciate the vast and complex world. Students and the Dufferin-Peel community welcome others to our community.

Trustee T. Thomas commented that when students from St. Edmund Campion Secondary School travelled to India last year, Bishop Sebastian received and welcomed the students and staff and noted considerable interest in the program as students may come to Canada for holidays and study.

In response to Trustee F. Di Cosola's inquiry, staff advised the Dufferin-Peel Institute for International Education is an option for international students who may wish to study in Canada. As well, it offers educational exchange opportunities to build mutually beneficial partnerships with international jurisdiction. Some students may be interested in an experience with flexibility in timing and duration. Dufferin-Peel is expanding the programs offered.

Trustee P. Ferreira, supporting the program, noted many of the students may require assistance in the visa procedure and provided information regarding linkage with operations managers in the embassies abroad.

Trustee F. Di Cosola inquired if students from other countries are accepted based on financial criteria. In response, staff advised the board works with international organizations and agencies that manage the exchange programs.

**Motion 069 (14-02-25) by A. da Silva**

**Seconded by T. Thomas**

**THAT THE REPORT, INTERNATIONAL EDUCATION UPDATE, BE RECEIVED.**

***CARRIED***

3. Election 2014-Establishing a Compliance Audit Committee—B. Bjarnason

J. B. Kostoff, Director of Education, noted the board went through the process of establishing a Compliance Audit Committee in the last provincial election.

S. Cox, Acting Manager of Planning, provided an overview of the report noting the Municipal Elections Act 1996, as amended, mandates that school boards appoint a Compliance Audit Committee for the purpose of conducting election campaign finance audits. Compliance Audit Committees must be established before October 1 of an election year.

Staff had discussions with the municipal office clerks regarding the possibility of partnering with them through their committee selection process.

**Motion 070 (14-02-25) by B. Iannicca                      Seconded by A. Abbruscato**

**THAT THE REPORT, ELECTION 2014-ESTABLISHING A COMPLIANCE AUDIT COMMITTEE, BE RECEIVED.**

***CARRIED***

**H        Trustee, Committee, Administration Reports, Requiring Action**

1. Minutes of the Administration and Finance Committee Meeting, February 3, 2014—B. Iannicca

**Motion 071 (14-02-25) by B. Iannicca                      Seconded by E. O'Toole**

**THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, FEBRUARY 3, 2014, BE RECEIVED.**

***CARRIED***

2. Minutes of the Faith and Program Committee Meeting, February 10, 2014 —S. McLauchlan

**Motion 072 (14-02-25) by S. McLauchlan                      Seconded by T. Thomas**

**THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING FEBRUARY 10, 2014, BE RECEIVED.**

***CARRIED***

3. Election 2014—Designation of Low Population Areas—B. Bjarnason

J. B. Kostoff, Director of Education, noted that designation of low population area is a requirement by law. S. Cox, Acting Manager of Planning, advised that under the Education Act, the board is required to pass the motion advising whether or not the board will designate one or more municipalities as low population areas, prior to bringing forward trustee distribution. Staff received the electoral population data from the Municipal Property Assessment Corporation (MPAC). The total electoral population for Dufferin-Peel Catholic District School Board is 318,610, an increase of 3015 separate school electors from 2010. Based on the number of electors, the Dufferin-Peel Catholic District School Board is entitled to 11 trustees for the 2014 Municipal Elections.

**Motion 073 (14-02-25) by A. da Silva                      Seconded by S. Hobin**

**1. THAT THE REPORT, ELECTION 2014—DESIGNATION OF LOW POPULATION AREAS, BE RECEIVED.**

***CARRIED***



**Motion 074 (14-02-25) by A. da Silva**

**Seconded by S. Hobin**

**2. THAT THE BOARD DECLARE THE DESIGNATION OF AN AREA OF LOW POPULATION WILL NOT BE REQUIRED FOR THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD FOR THE 2014 MUNICIPAL ELECTION.**

***CARRIED***

4. Appointment of External Member to the Audit Committee—J. Cherepacha

J. B. Kostoff, Director of Education, advised that interviews were held in January to replace a member of the Audit Committee who stepped down due to a conflict.

J. Cherepacha, Superintendent of Financial Services, noted the purpose of the report was to recommend to the board the appointment of the external non board member to the Audit Committee. Under Regulation 361/10 of the Education Act, the Audit Committee is required to have three board members and two external non board members. Last October, the Board reappointed L. Presia for another two year term and recruited to fill the second non board member position.

J. Cherepacha reviewed the recruitment process, noting interviews were conducted by a panel.

**Motion 075 (14-02-25) by F. Di Cosola**

**Seconded by T. Thomas**

**1. THAT THE REPORT, APPOINTMENT OF EXTERNAL MEMBER TO THE AUDIT COMMITTEE, BE RECEIVED.**

***CARRIED***

**Motion 076 (14-02-25) by F. Di Cosola**

**Seconded by T. Thomas**

**2. THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD APPROVE THE APPOINTMENT OF KEVIN TRAVERS, CA, AS AN EXTERNAL NON-BOARD MEMBER OF THE AUDIT COMMITTEE FOR A THREE (3) YEAR TERM EFFECTIVE MARCH 25, 2014 TO MARCH 25, 2017.**

***CARRIED***

**I Notices of Motion**

Nil

**J Additional Business**

Nil

**K Questions asked of, and by Board Members**

Trustee A. da Silva requested a form letter be prepared for parents and support groups to utilize to advise local MPPs of their support of Bill 122-Provincial Negotiations.

**Motion 077 (14-02-25) by A. da Silva**

**Seconded by S. Hobin**

- 1. THAT THE BOARD CREATE DRAFT LETTERS THAT WILL BE PROVIDED TO STAKEHOLDER GROUPS INDICATING THEIR SUPPORT OF BILL 122 AND THAT THE BOARD SEND A LETTER TO MPPS SUPPORTING BILL 122.**

***CARRIED***

Trustee B. Iannicca asked staff to consider 21<sup>st</sup> Century Learning as a topic for school council meetings as it would enable parents to understand how the landscape of education is changing.

Trustee B. Iannicca inquired regarding funds collected for class excursions. Staff advised funds collected are school generated funds, tracked and reported to the Family Superintendent. Parents are made aware through the class. Trustee B. Iannicca asked staff to ensure the information is being relayed to parents.

Trustee B. Iannicca inquired if staff could do more to ensure the safety of students in the Kiss n Ride zones. Staff advised direction will be given to remind parents of the safety of all children through school newsletters and to address at the school council meetings. Specific cases will be referred to the Municipal By-Law Officer through the General Manager of Physical Plant Facilities. Trustee B. Iannicca requested a letter from the principal and superintendent be sent home to address this issue.

Trustee S. Hobin inquired about the guideline on expensive school trips. Staff responded that companies providing school trip packages go through the RFP process in order to reduce costs to students. Some principals have met resistance from the school community when they have tried to move away from the traditional Grade 7/8 trips. In an effort to keep costs down, schools are encouraged to bring the arts groups into the school and many of these activities are supported by the School Council.

Trustee F. Di Cosola, referring to a recent news article, requested staff's perspective on early streaming. Staff advised that through programs like "My Blueprint" and through parent and student engagement, better decisions are being made.

Trustee F. Di Cosola, inquired if students face a stigma when choosing "applied" level courses. Staff responded that our guidance counsellors, student success teams, special education resource teachers, and classroom teachers work towards supporting the student to find a pathway in which they can be successful.

Staff advised the People for Education report, from which the article was based, referred to an applied student. Staff noted the course and/or teaching approach are applied. "Applied" is not meant to label the student.

Trustee S. McLauchlan commented on the use of EQAO and Fraser report data by others. Staff advised that Dufferin-Peel is higher in EQAO results and promotes these results in our school newsletters.

Trustee L. Zanella and Trustee E. O'Toole raised questions about the bibles that have been distributed by some of our schools. Staff advised all of our schools have Catholic bibles for religious studies which have been purchased centrally. The Gideon Society provides students

with a small personal Christian bible containing new testament and psalms only. Prior to the bibles being distributed, a letter is sent home to parents. It is an optional program, respecting those who do not wish to receive a bible.

## **L Declared Interest Items**

The following trustees declared an interest and left the meeting:  
 Trustee M. Pascucci–family member belongs to OECTA  
 Trustee S. Hobin–family members belong to OECTA  
 Trustee A. Abbruscato–family members belong to OECTA  
 Trustee L. Zanella–family member belongs to OECTA  
 Trustee F. Di Cosola–family member belongs to CUPE at another board.  
 Trustee A. da Silva–family member belongs to OECTA  
 Trustee B. Iannicca–family members belong to OECTA and CUPE 2026

**Motion 078 (14-02-25) by T. Thomas                      Seconded by S. McLauchlan**

1. **THAT THE MINUTES OF THE REGULAR BOARD MEETING OF JANUARY 28, 2014, Items A3 (Declaration of Interest) and L1 (Declared Interest Items – Minutes of the Regular Board Meeting of December 10, 2013), BE APPROVED**

***CARRIED***

## **M In Camera Session**

**Motion 079 (14-02-25) by T. Thomas                      Seconded by S. McLauchlan**

**THAT THE BOARD RESOLVE INTO THE COMMITTEE OF THE WHOLE FOR THE IN CAMERA SESSION.**

***CARRIED***

## **N Rise and Report**

**Motion 080 (14-02-25) by T. Thomas                      Seconded by P. Ferreira**

**THAT THE REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA BE PRESENTED AND THAT THE COMMITTEE’S RECOMMENDATIONS BE ADOPTED.**

***CARRIED***

## **O Future Meetings**

March 25, 2014	April 29, 2014
May 27, 2014	June 17, 2014

## **p Adjournment**

**Motion 081 (14-02-25) by P. Ferreira                      Seconded by A. da Silva**

**THAT THE MEETING BE ADJOURNED.**

***CARRIED***

