AGENDA
Regular Board Meeting
Memorial of Saint Alexander
Tuesday, February 26, 2019, 7:00 pm
Board Room, Catholic Education Centre

The mission of the Dufferin-Peel Catholic District School Board, in partnership with the family and church, is to provide, in a responsible manner, a Catholic education which develops spiritual, intellectual, aesthetic, emotional, social, and physical capabilities of each individual to live fully today and to meet the challenges of the future; thus enriching the community.

A. Routine Matters
   1. Call to Order and Attendance
   2. Acknowledgement of First Nations Sacred Territory
   3. Opening Prayer
   4. Approval of Agenda
      a. Approval of Calendar Items
   5. Declaration of Interest
   6. Approval of the Minutes of the Regular Board Meeting, January 22, 2019
      a. Business Arising from the Minutes
   7. Minutes of the Special Board Meeting, February 5, 2019
      a. Business Arising from the Minutes

B. Awards and Presentation
   1. Recognition of John Cabot CSS Teacher and Students: CPCO Calendar Design

C. Pastor’s Remarks
   1. Fr. Marcin Serwin OMI, Associate Pastor, St. Maximilian Kolbe Parish

D. Delegations

E. Updates/Information/Reports from Trustees for Receipt
   1. Regular Reports
   2. Good News Items

F. Information/Reports from Committees for Receipt
   1. Minutes of the Board By-Law/Policies Review Committee Meeting, October 16, 2018
   2. Minutes of the Mississauga Public Library Board Meeting, December 12, 2018
   3. Minutes of the Administration and Finance Committee Meeting, January 8, 2019
   4. Minutes of the Central Committee for Catholic School Councils Meeting, January 10, 2019

G. Information/Reports from Administration for Receipt
   1. Letter of Retirement, D. McKnight, Principal
2. Consideration of an Additional Secondary French Immersion Centre at Philip Pocock for September 2019

3. Dufferin-Peel Catholic District School Board 50th Anniversary Celebration

H. Trustee/Committee/Administration Reports Requiring Action

1. Motions Recommended by the Administration and Finance Committee February 5, 2019
2. Motions Recommended by the Board By-Law/Policies Review Committee February 19, 2019

I. Notices of Motion

J. Additional Business

K. Questions Asked of, and by, Board Trustees

L. Declared Interest Items

M. In Camera Session
   See In Camera Agenda

N. Rise and Report

O. Future Meetings
   March 26, 2019
   April 23, 2019
   May 28, 2019
   June 18, 2019

P. Adjournment
OPENING PRAYER

O ALMIGHTY GOD
OUR FATHER IN HEAVEN
FROM WHOM ALL GOODNESS AND TRUTH ON
EARTH HAVE COME FORTH
GRANT TO US –
THE CATHOLIC COMMUNITY GATHERED AT THIS MEETING
THE VISION TO RECOGNIZE
AND THE VIGOR TO ESPOUSE
SOUND PRINCIPLES OF EDUCATIONAL THEORY
AND PRACTICE IN A SPIRIT OF BALANCED
JUDGEMENT
AND WITH PROPER PERSPECTIVE
GIVE US ALSO THE COURAGE
TO TURN AT ALL TIMES
ONTO THE PATH OF HIGHER GOODNESS
IN OUR DELIBERATIONS
ADMINISTRATIVE DECISIONS
AND COURSES OF ACTION
Remembering Our Deceased

February 2019

Let us remember the students, staff, and family members of staff who have recently passed away, and keep them in our thoughts and prayers. Eternal rest grant unto them O Lord and let the perpetual light shine upon them. May they rest in peace. Amen

Students / Former Students

► Annika Dizon, Grade 12 student, St. Thomas Aquinas Secondary School.

Staff / Former Staff

► Anne Wright, former teacher.
► Kathleen “Kathy” Kirkpatrick, retired library technician, St. Augustine Secondary School.
► Robert (Bob) Fisher, retired principal; husband of Christine Fisher, retired teacher; father of Teresa Eves, teacher, St. Sebastian Catholic School.
► Carmela Iannelli, retired employee; mother of Emily Moran, retired principal and Lina Vella, educational resource worker, St. Daniel Comboni Catholic School; mother-in-law of Mark Vella, teacher, Cardinal Ambrozic Catholic Secondary School; grandmother of Laura Moran, teacher, St. Christopher School; sister of Angela Benacquista, retired employee.
► Fr. John C. Van Damme, former chaplain of St Martin Secondary School, uncle of Catherine Lorraway, retired employee.

Family Members of Staff / Former Staff

► Klara Tyndorf, grandmother of Andrea Musial, teacher, Holy Name of Mary Catholic Secondary School.
► Giulia Pullano, grandmother of Francesco (Frank) Sette, teacher, Our Lady of Lourdes Catholic School.
► Margaret Sarah Helen Teggart-Clark, mother of Mary Louise Clark, educational resource worker, St. Martin Secondary School.
► Rita Holling, mother of Sharon Chambers, principal, Pauline Vanier Catholic School.
► Franjo Zubac, father of Nick Zubac, teacher, Cardinal Newman Catholic School and Joe Zubac, teacher, St. John XXIII Catholic School; uncle of Ana Srsa, teacher, St. Jean Brebeuf School.
► Olga Czoli, grandmother of Myroslava Czoli, designated early childhood educator, St. Sofia Catholic School.
► Ted English, brother of Carm De Pasquale, teacher, St. Maria Goretti School.
► Christina Grigoratos, sister of Marie Ventura, guidance secretary, St. Joseph Secondary School.
► Milivoj (Mike) Fijan, father of Erica Fijan Mitchell, teacher, St. Veronica School and Doris Leo, secretary, St. Kateri Tekakwitha Catholic Learning Centre; father-in-law of Dino Leo, head custodian, Bishop Francis Allen School.
► Richard (Rick) Hopkins, father of Angela Bamford, teacher, St. Edmund Campion Secondary School.
► Gladys Patricia Smyth, mother-in-law of Christine Ager-Smyth, educational resource worker, St. Bernard of Clairvaux Catholic School.
» Maria Cordeiro, grandmother of Dora Vella, teacher, St. Jean-Marie Vianney Catholic School.
» Doris Hudson, mother of Ed Hudson, manager, ICT, Catholic Education Centre, Jill Conroy, retired teacher and Anne Millar (Hudson), former teacher.
» Robert Carney, father of Pat O'Brien, head secretary, St. Gregory School.
» Margherita Presta, grandmother of Sabrina Moretti, teacher, St. Rita School.
» Caterina Sacco, mother of Bruno Sacco, secondary teacher, Program Department, Catholic Education Centre and Louis Sacco, retired teacher; grandmother of Catherine Berardi, teacher, St. Jerome School and Angelina Zarpellon, teacher, St. Michael Catholic Secondary School.
» Edelgard Rode, mother of Jacquie Rode Campbell, child and youth worker, Mississauga Brampton Central.
» Maria Gucciardi, grandmother of Mary Ellen Gucciardi, teacher, St. Marguerite d'Youville Secondary School.
» Isabella Discenza, mother of Tony Discenza, teacher, All Saints School; mother-in-law of Teresa Discenza, retired teacher.
» Rina Rampado, mother of Maryann Strachan, retired teacher; grandmother of Amanda Kelly, teacher, St. Jude School; grandmother-in-law of Ryan Kelly, teacher, St. Helen School.
» Doreen Kerr, mother of Scott Kerr, retired teacher, St. Rose of Lima School.
» John B. Mrozek, father of John Mrozek, teacher, Loyola Catholic Secondary School; father-in-law of Brenda Golden, first vice-president, Dufferin-Peel Secondary Unit, OECTA.
» Mario Funari, father of Onorina Funari-Vicente, teacher, St. John Fisher School.
» Spiros Voyatzis, father of Maria Voyatzis-Patterson, teacher, St. Raymond School.
» Gwen Hewlett, great-grandmother of Stephanie Phillips, long term occasional teacher, St. Joan of Arc Catholic School.
» Rajdai Bhagwandeen, mother of Karen Persaud, assistant secretary, St. Aloysius Gonzaga Secondary School.
» Nelia Guarnieri, mother of Elisabeth Delano, attendance secretary, St. Roch Catholic Secondary School.
» Maria Goncalves, grandmother of Lisa Marieiro, teacher, St. Roch Catholic Secondary School and Sara Marieiro, educational resource worker, Holy Spirit Catholic School.
» Manuel Abdon Jacome, grandfather of Sandra Maria O'Reilly, teacher, Bishop Francis Allen School and Stephanie Roca Lopez, teacher, St. Evan Catholic School.
» Lyucia Kopylets, mother of Yuliya Kopylets, teacher, St. Sofia Catholic School.
» Rosaria Laurendi, grandmother of Rose Posteraro, teacher, Holy Family School.
» Dominic Dupuis, father-in-law of Eva Dupuis, educational resource worker, St. Barbara School.

And also for those whose passing we have not mentioned,
we know that God will not forget.
RECOMMENDATION TO THE BOARD

REPORT NUMBER A 6

MINUTES OF THE
REGULAR BOARD MEETING
JANUARY 22, 2019

1. THAT THE MINUTES OF THE REGULAR BOARD MEETING, JANUARY 22, 2019, BE APPROVED.
MINUTES
Regular Board Meeting
Memorial of St. Vincent
Tuesday, January 22, 2019, 7:00 pm
Board Room, Catholic Education Centre

Chair: S. Hobin
Vice Chair: T. Thomas (via teleconference)
Trustees: B. Corbet, A. da Silva (via teleconference), D. D’Souza, L. del Rosario, F. Di Cosola, B. Iannicca, M. Pascucci, S. Pascucci (via teleconference), S. Xaviour

Student Trustee: F. Rosario
Director of Education: M. Mazzorato
Associate Director of Instructional Services: D. Amaral
Associate Director of Corporate Services: D. Del Bianco
Executive Superintendent of Finance, Chief Financial Officer and Treasurer: J. Cherepacha
Superintendents: W. Brunton, D. Finegan-Downey, S. Gos, B. Hester, J. Kuran, M. Lewis, C. MacDonald, C. Murphy, L. Papaloni, T. Peel, S. Steer, L. Storey, M. Thomas

Counsel: M. Beck
General Managers: B. Campbell, T. Davis, C. Kyte, R. Moriah
Recorder: L. Mackereth
Regrets: Student Trustee R. Pinto

A. Routine Matters

1. Call to Order and Attendance
   Chair S. Hobin called the meeting to order at 7:00 p.m. asking all to join in singing O’ Canada.

   *Trustees A. da Silva, S. Pascucci and T. Thomas were in attendance via teleconference.*

2. Acknowledgement of First Nations Sacred Territory
   Chair of the Board, S. Hobin acknowledged the sacred territory of the Mississaugas of the Credit First Nation.

3. Opening Prayer
   Chair of the Board, S. Hobin led the Opening Prayer.
4. Approval of Agenda

Amendments to the Agenda:
Items C 1 and D 1 were moved prior to item B
Removed B 2 Peel Food Charter
Removed In Camera Report M 5
Addition of an In Camera Verbal Report

Motion 050 (19-01-22)
Moved by S. Xaviour
Seconded by L. del Rosario

THAT THE AGENDA BE APPROVED, AS AMENDED.  
CARRIED

a. Approval of Calendar Items

a. Employee Population Report as of December 31, 2018

Motion 051 (19-01-22)
Moved by S. Xaviour
Seconded by T. Thomas

THAT THE REPORT TO THE BOARD OF TRUSTEES, EMPLOYEE POPULATION REPORT, BE RECEIVED.
CARRIED

5. Declaration of Interest

The following trustees declared an interest in A 6 Minutes of the Regular Board Meeting, December 11, 2018 item L1:

Trustee S. Hobin —family members belong to OECTA
Trustee M. Pascucci—family member belongs to OECTA
Trustee S. Pascucci—family member belongs to OECTA
Trustee B. Iannicca—family members belong to OECTA and CUPE 2026

Motion 052 (19-01-22)
Moved by M. Pascucci
Seconded by D. D'Souza

THAT THE DECLARED INTEREST ITEM BE MOVED TO AGENDA ITEM L.
CARRIED
6. Approval of Minutes, Regular Board Meeting, December 11, 2018

**Motion 053 (19-01-22)**
**Moved by** B. Iannicca  
**Seconded by** S. Xaviour

**THAT THE MINUTES OF THE REGULAR BOARD MEETING, DECEMBER 11, 2018, EXCLUDING A 6 ITEM L1, BE APPROVED.**  
**CARRIED**

a. Business Arising from the Minutes - Nil

C. Pastor's Remarks

Reverend Fr. Ricardo Davis, Associate Pastor, Merciful Redeemer Parish

Fr. Ricardo Davis, Associate Pastor, Merciful Redeemer Parish, shared his call to his ministry and how his educational background in the film industry allows him to connect with students.

**Motion 054 (19-01-22)**
**Moved by** F. Di Cosola  
**Seconded by** D. D’Souza

**THAT THE PASTOR'S REMARKS, REVEREND FR. RICARDO DAVIS, BE RECEIVED.**  
**CARRIED**

D. Delegations

1. M. Czarnecka, French Immersion Program, St. Jude

M. Czarnecka, parent, delegated on behalf of Grade 8 parents at St. Jude and St. Pio of Pietrelcina. The delegation provided their proposal to open a secondary French Immersion Program for St. Jude and St. Pio of Pietrelcina elementary students at Philip Pocock Catholic Secondary School.

In response to Trustee M. Pascucci, the delegate advised she represents both schools as the program starts at St. Pio and transfers to St. Jude.

M. Mazzorato, Director of Education, advised staff will review the impact of the delegation's proposal.

**Motion 055 (19-01-22)**
**Moved by** S. Pascucci  
**Seconded by** B. Iannicca

**THAT THE DELEGATION, M. CZARNECKA, FRENCH IMMERSION PROGRAM, ST. JUDE, BE RECEIVED.**  
**CARRIED**
Motion 056 (19-01-22)
Moved by M. Pascucci
Seconded by S. Pascucci
THAT A REPORT ANALYZING THE DELEGATION PROPOSAL FOR OPENING A SECONDARY FRENCH IMMERSION PROGRAM AT PHILIP POCOCK BE REFERRED TO THE FAITH AND PROGRAM COMMITTEE.
CARRIED

B. Awards and Presentation

1. St. Junipero Serra Relic
   M. Mazzorato, Director of Education, presented the historical information of the St. Junipero Serra relic. K. Mennano, teacher at St. Edmund Campion, provided the opportunity to have the relic displayed in front of the altar in the St. John XXIII chapel.

Motion 057 (19-01-22)
Moved by A. da Silva
Seconded by B. Corbet
THAT THE PRESENTATION OF THE ST. JUNIPERO SERRA RELIC, BE RECEIVED.
CARRIED

2. Peel Food Charter
   *This item was removed from the agenda.*

3. Ontario Catholic School Trustees' Association
   Ontario Catholic School Trustees' Association (OCSTA) President Bev Eckensweiler, Executive Director N. Milanetti and FACE Project Manager Carole Allen presented on the value of OCSTA membership and responded to questions of clarification.

Motion 058 (19-01-22)
Moved by M. Pascucci
Seconded by T. Thomas
THAT THE PRESENTATION BY OCSTA BE RECEIVED.
CARRIED

C. Pastor's Remarks
   *This item was moved prior to Item B.*

D. Delegations
   *This item was moved prior to Item B.*
E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports – Nil

2. Good News Items

Trustee A. da Silva shared:

St. Augustine Secondary School

Our St. Augustine news this month may be a bit lighter due to our focus on academic EQAO/CPT/Exam preparation. Prior to Christmas Break, our Student Council hosted a range of activities to promote school spirit, including a spirit of giving for all students - a free Christmas Lunch. Our new cafeteria provider facilitated a lunch which was very well received by over 500 students. Even our administrators and Peel Regional Police officers participated in the serving. During the month of December, St. Augustine hosted a well-attended Co-operative Education Showcase which highlighted the positive participation and representation of our students in various work placements throughout our local Brampton community. Looking ahead, teaching staff and administration have worked together, throughout December and early January, to plan for an Innovation Day of activity focused on Science and Technology at St. Augustine on February 13. We look forward to welcoming students and staff from elementary schools on that day. Finally, our student-led Multicultural Group has been meeting regularly to plan for upcoming Black History Month learning activities.

St. Joseph (Brampton)

St. Joseph School opened its doors on January 7, 2019 for what is going to be a fantastic year for all of us. Staff and students returned with smiles and a renewed commitment to being the best they can be in everything they do daily. Staff, students and community said good bye but not for long to school Principal, Mrs. Parker. Michelle Boissonneault, a very experienced retired administrator with Dufferin-Peel will be overseeing daily operations at St. Joseph School. We also said goodbye to Mrs. Carnovale, FDK LTO in December and welcomed back Mrs. Paddle after her maternity leave.

January reminds us of the Virtue of Self-Control/Decision Making. Staff and students will be working on ways to make good decisions that will not only impact them but also others in our school community through classroom discussions, activities and ultimately our Virtue Assembly at the end of the month when we recognize students who truly exemplify our Virtue of the month. January is also FDK registration month. We look forward to all the new members joining our St. Joseph School community. Information regarding registration has been relayed via the December and January newsletters as well as the school website.

Staff continue to provide students with support in the area of mathematics but also in technology. The Edwins, which were rolled out in December, are actively being utilized by our students with support from teachers. There is a renewed sense of excitement for learning and pride in taking care of these computers. We are so proud of our students.

Our daily lunch time activities under the voluntary supervision of teachers include Homework Club, Arts Club, Rosary Club and soon to come, Lego Club. These 40 minute sessions allow students to engage in supervised activities that they enjoy. For those students who opt to go outside, we have a variety of outdoor equipment students can access. Also, our Recess Guardians (trained students) engage with our students teaching
them appropriate outdoor games. As a result of all these opportunities, there has been a noticeable decrease in conflict outside. Our goal at St. Joseph Catholic School is to embrace the child and give all of the children opportunities to feel good about themselves. Through communication and compassion, all students can learn, grow and become God’s leaders in society.

**St. Kevin**

St. Kevin School continues to have an endless variety of activities to keep our students energized and learning. Our teaching staff has set up a STEM team to incorporate Science, Math and Technology. A huge thanks to our Catholic School Council who purchased a class set of Ozobots that allow all our students from JK to Grade 8 to slowly get involved in Robotics.

All our students are now using the on-line IXL Math program that was purchased for all children from Grades 1-8. We have reached the 10,000 question mark which is keeping our kids motivated. A huge thank you to our Catholic School Council for purchasing this service.

The tradition of basketball excellence has been a long tradition at St. Kevin School. We have drop-in basketball programs before school and at both recesses. We will be hosting an invitational basketball tournament on February 6, inviting the top teams from both our Board and the Public Board.

**Our Lady of Peace**

During the last week before Christmas break, we had several activities taking place. We have a student versus staff Volleyball game with proceeds going to ShareLife. Our YMCA program held an afterschool Christmas concert, our Grade 5 & 5/6 students went to the theatre to see *How the Grinch Stole Christmas*, Our Panther Squad group of junior students organized Reindeer Games in the gym for our Kindergarten to Grade 3 students and our whole school participated in a Christmas Sing-a-long in the last day before the break.

At Our Lady of Peace, January brought a return to normal with students focusing on their learning and work habits and teachers focusing on Math, Language and the multitude of subjects they teach. We had three days of Peel Health Dental Screening. As well, two of our teachers took part in their STEM co-planning day for the upcoming MBC Parent Engagement Night on February 13. This week, our Kindergarten classes participated in pizza dough making workshops sponsored by Pizza Nova. The Grade 7 and 8 students had their second round of Hep B and HPV vaccinations. We had Bus Safety Presentations on Wednesday afternoon. The students were divided into two groups, Kindergarten to Grade 3 and then Grade 3/4 to Grade 8, for these 40 minute presentations. We had 35 of our Grade 8 students sign up and make their first deposit for their Ottawa Trip in May. Overall, it has been a good start to 2019 for Our Lady of Peace School.

**St. Brigid**

Over the Christmas season, St. Brigid once again showed that we are a community that cares. We had a very successful food drive collecting food for a local food bank for the needy of our city. We also had a coat, mitten, hat, scarf and gloves campaign bringing in dozens of pieces of clothing to be donated to those in need. Our Catholic School Council, staff and several students went to the Knights Table Food Bank and sorted food and toys into dozens of Christmas hampers to be distributed to those who are not as fortunate as we are. We celebrated three Advent liturgies and an Advent Mass with Father Jan. We had a
Christmas Bazaar where over 1000 items were donated by staff and families so that students could get gifts for their families, had them wrapped and put them under their trees. The ultimate in reusing and recycling while bringing Christmas cheer! Our Intermediate boys and girls volleyball teams advanced to the Board finals, finishing in second and fourth place. Our Grade 6 students participated in the RAID program to educate them on the dangers of illegal drugs. Just a few things happening at our wonderful school this past month.

**St. Monica**

St. Monica School continues to be a busy, welcoming and exciting place this January 2019. Our Healthy Schools team continues to lead our Mindful Mondays and fitness sessions along with Healthy Beverage Promotion (water, water, water). Our Youth Faith Ambassadors are continuing with our pop can drive to support the ventures of the Knights of Columbus Squires. Our extra-curricular activities are going full force: Million Dreams, Culture of Care, our Catholic School Council are revving up for their major fundraiser February dance-a-thon, athletic teams preparing for basketball tournaments, the Knights of Columbus free throw competition held at our school on February 1 and MBC Family Collaboration STEAM.

On January 15, we welcomed many families for our extended French catchment area and we will await to see final registrations for the Grade 5 program. Prior to the information meeting, two of our extended French staff went to our 11 catchment schools to give the personal touch and to answer any questions in regards to the program. May God continue to bless everyone throughout 2019.

**Trustee L. del Rosario shared:**

Thank you to all the principals, teachers and students of my schools for organizing Christmas concerts. I know it takes a lot of extra time for all in organizing such events. The shows were all beautiful and yet different from each other.

Thank you to staff for the reorganization of the driveway at St. Barbara.

**Our Lady of Good Voyage**

The annual Council dinner meeting took place in January. Members of the Parish, School Council, school community and school trustee, Luz del Rosario met for an extended Council meeting. School/Parish/Board updates and initiatives were shared and discussed by all school partners.

**St. Herbert**

St. Joseph’s Department Head of Religious Studies asked us to take part in this social justice initiative that unites St. Joseph Secondary with their feeder elementary schools. St. Joseph Secondary created an ACTs (A Call to Serve) Team composed of high school student volunteers to help provide for the needs of young learners. The secondary students supported St. Herbert Reading Boot Camp. Over 20 high school students, some of them former St. Herbert students, were placed on a daily schedule that had 30 of our level 1 and/or 2 students receive support twice a week. The Boot Camp ran for 3 months from October to December running every day after school. We look forward to having the program start up again in February.
St. John XXIII
This January at John XXIII we will be starting Fun Fit Fridays. As part of our partnership with Peel Health, the Public Health Nurse came in to train our students and student leaders in DPA games and activities. Students will be participating in DPA throughout the week with their teachers and every Friday we will participating in DPA together as a school.

St. Joseph Secondary School
The Grade 12 Philosophy class successfully completed a Social Justice project whereby they organized a school supply drive for poverty stricken children living in third world countries. They collected supplies from staff and students from the school community. The proceeds were given to Canadian Food for Children, who then distributed the goods to students in El Salvador. This project allowed the students to live out the gospel message of service in the love of Christ. The PATH (Peer As Teacher Helper) students had another successful semester. Twenty-six Grade 12 students relinquished a spare to take on the challenge of being a teacher’s assistant in a junior classroom. As of mid-terms, classes that had a PATH student in them averaged a 4.85% higher average. Finally, #STOPOVERDOSES Health Canada’s National KNOW MORE Awareness Tour travelled to St. Joseph CSS to educate the students on the health risks associated with opioid use and substance abuse through five interactive displays. The daylong event was well received by the school community.

St. Barbara
Congratulations to St. Barbara Elementary School for being awarded Wilde Wood School Zone Safety Award 2018 by Traffic Safety Council. Official presentation will be held on Wednesday, February 6 at City of Mississauga, Council Chambers.

Trustee M. Pascucci shared:

St. Alfred
Our school was recognized for advocating and promoting traffic and student safety. We were awarded the Wilde Wood Safety Award from the Mississauga Safety Council. This is the second year we have won the award.

Our students will be participating in 905 Raptors 7 books for 7 weeks project. All students and staff are excited to be a part of this initiative.

St. Teresa of Calcutta
St. Teresa of Calcutta is super excited to announce that our Grade 5/6 class has been chosen to participate in the Raptors 905 Winter Warm-Up Reading Challenge sponsored through BMO and First Canada.

Students will be reading 7 books, beginning on January 7th for 7 weeks, and writing short book reports at the end of each week. If everyone in the class completes the challenge each student will receive a Certificate of Completion, a t-shirt, two tickets to a 905 Raptors game and get to keep all the books read.
St. Thomas More School
The Youth Faith Ambassadors presented a virtues assembly on Hope at the end of December, complete with a PowerPoint presentation and songs. The Ambassadors held a Christmas Food Drive.
Peel Police and St. Patrick’s parish, in partnership with the school, gathered donations from the schools community for the *Cram the Cruiser* initiative for toys, gift cards and food for parish families in need.

Ten of our Grade 8 Youth Faith Ambassadors are attending and representing St. Thomas More School at the ME Family of Schools Youth Faith Rally at St. Kateri Tekakwitha on January 17.

The Parish Youth ministry leader visited Grade 4 to 8 classrooms to promote parish programs and to have an opportunity to get to know and to reach out to the students about faith development.

Staff were invited to attend Advent Liturgies on each Friday of Advent.

**Trustee D. D’Souza shared:**

**Notre Dame Catholic Secondary School**

**Fall Food Drive:** Way to go Notre Dame. On Behalf of Ms.Lorkovic’s period one Grade 12 IB class who led the Fall Food Drive, THANK YOU to everyone who took the time to give generously. The Notre Dame community collected 90 boxes of food and hygiene items. This is in addition to $220 in gift cards and $1156.15 in cash.

**BOYS’ NIGHT IN:** On November 15 Notre Dame hosted its annual BOYS’ NIGHT IN. This amazing, free initiative was designed to build community, reinforce positive morals, values and provide an overall educational enjoyable night for the Grade 9 boys. Boys’ Night in aims to build character and reach out to young males when they are impressionable and vulnerable. The night was a great success.

**GIRLS’ NIGHT IN:** Notre Dame Catholic Secondary School held our Girls’ Night In on November 22. Students took part in community building activities, listened to a guest speaker, participated in various workshops and ended the night sharing a meal. Students also received a customizable t-shirt for the event. Another successful night at ND.

**Guest Speaker Paul Davis:** Paul Davis came to Notre Dame C.S.S and completed three fantastic presentations. He spoke to our Catholic School Council, our Notre Dame Mentors and to all of our Grade 9 classes on *Social Networking and Online Safety*. He spoke to parents and students and gave them strategies and information to keep our students safe. To date, Paul has presented to over 480,000 students in Canada and the US.

**Advent Mass:** On December 5 and 6 Notre Dame came together to pray as a school community to celebrate our Advent Mass with Fr. John and Fr. Ravi from St. Leonard’s Parish.
Trustee S. Hobin shared:

All Saints
January has begun welcoming Connie Gale as acting principal. The Catholic School Council’s Christmas marketplace raised $550.00 for the St. Ignatius of Loyola Parish’s St. Vincent de Paul Christmas campaign. Families also donated gift cards in support as well as supporting our YFA’s food drive and mitten tree. Father Charles continues to visit and prepare our Grade 7 students to receive the sacrament of Confirmation. Intermediate students continue to register and prepare to attend our Quebec City trip in May. The Rosary Apostolate will soon begin visits to support our kindergarten students as the Grade 8 Rosary club will support the other grades in the school. We ended December with our very successful annual Christmas concert after celebrating the season of Advent with our school Mass and Advent celebrations celebrating the virtue of hope. We plan to end the month by celebrating the virtue of self-control.

Christ the King
The return to school started with student reps on our Safe and Healthy Schools Team planning our upcoming Students vs. Teachers and Peel Police Hockey Day at CTK in support of Eden Food for Change. The ever-popular Officer Billy visited Grades 4, 6, and 8 to talk about personal safety and digital citizenship and the Rosary Apostolate has once again started up with their visits. Students have begun practising the virtue of Self-Control as we head into frosty February.

St. Christopher
Our Student Parliament has continued their leadership around the school and their efforts are visible with our successful outreach projects and their most recent candy-grams for ShareLife. We are in the middle of an exciting Mascot change that will see the traditional “Crusader” retired from St. Chris. We can’t wait to reveal the new mascot once it has been voted on by our students. Construction has begun on the upper floor to remove the lockers and it looks so spacious and bright. We are looking forward to the many upcoming activities including: Tribute to Disney rehearsals; our upcoming Valentine Dance, Primary Intramurals and a winter electives’ day. Many hands are at work, every day, with: study hall helpers; parent literacy coaches; junior peer helpers; PALs; Andre’s Angels; intermediate office helpers and more.

St. Clare
Youth Faith Ambassadors and Student Council are currently working on initiatives such as preparing for our Lenten Drive and organizing a Family Movie Night. The Rosary Apostolate volunteers will be visiting classes to pray and learn about the Rosary. The Boys’ and Girls’ Junior Basketball season has begun. Teachers are organizing Primary Intramural Beach Ball Volleyball, preparing for the Public Speaking competition and starting up the Chess Club. Students in Grades 4, 5, and 6 are involved in a Coding Club. The Youth Education Program this month with Officer Billy will focus on Internet Safety and Bullying. Father Charles will be visiting our Grade 7 students in preparation for Confirmation.
St. Francis of Assisi
SFA is so thankful for the amazing generosity from our community that graciously supported over 15 families for this Christmas season. Your kindness was appreciated by all these families. We welcome back two teachers Mr. Condotta and Ms. Wittemund. Primary intramurals, junior basketball and intermediate hockey, team Steam, Pals Volunteers, Eco schools, Coding Club, Glee Club, Choir all continue. It’s always a pleasure to welcome our parents and Trustee Sharon Hobin to our School Council meeting. Special greetings to the Scientist in the School who will be leading some great scientific inquiry for our Grade 8 classes. Grade 7s get to venture the cold and brave the elements at Hockley Valley for our skiing program. We begin to welcome our future Flames with Kindergarten registration. SFA staff and students are wrapping up Term 1, and like this New Year, look forward to a new term.

St. Helen
St. Helen’s school’s Advent Mass with Father Jaime took place on December 7. Our Rosary Apostolate team visited on December 10. Our students attended a Barra MacNeil’s concert on December 11. On December 12 and 13, our junior students visited Silver Creek Outdoor Learning Centre. On December 14 the entire school attended “The Grinch”. The Christmas season culminated with a school-wide Christmas Concert on December 19. It was a wonderful opportunity to highlight the season on Advent through song. Thank you to all of our students and staff for their tremendous efforts. On January 8 students participated in a bus safety presentation. There was a dental screening for all grades on January 8 and January 9. FDK Registration took place during the week of January 14. On January 17, 150 members of the community attended the Raptors Game in Toronto. Our month concluded with a Virtues Assembly on Monday January 28. On January 31, St. Helen will support Bell Let’s Talk with activities aligning to our Board’s Wellness Plan. We would like to congratulate Mrs. Sharon Hobin on being elected Chair of the Dufferin Peel Catholic District School Board of Trustees.

St. Louis
Students in Grades 6, 7 and 8 went to Tim Hortons camp. We always have a great time. This second visit really focused on the necessity of world-wide farming as a means of feeding humanity. Some of the real challenges facing farmers were explored. Teachers were busy completing first term reporting and Grade 6 began the RAID program. Our Grade 7 students will also be receiving their Chrome Books as part of the Edwin rollout.

St. Luke
The New Year began with our OCSGE assemblies. Students who exemplify the Ontario Catholic Graduate Expectations were recognized and received a medallion. The Rosary Apostolate continue to pray with our students. The Little Red Theatre performed *The Snow Queen* for our primary classes. Our Junior boys and girls Basketball teams have begun their seasons and our Intermediate Hockey Team competed in the Mississauga South Hockey Tournament. A number of our teachers are involved in Professional Development in the areas of FDK and Numeracy.

St. Margaret of Scotland
There are over 3000 Canadian soldiers deployed around the world who will not make it home this Christmas. In order to let them know how much we appreciate the sacrifices
they make for us and to bring them a little Christmas cheer, we have teamed up with the Canadian Military to take part in Operation Tiny Troops. The classes of Mme Leone, Ms Wasenda, Ms Dell'Anno and Mme McLeod joined forces to create beautiful Christmas cards that are currently on their way to our troops around the world.

**St. Mark**

St. Mark School's annual Living Nativity celebrated the true reason for the season with angelic voices of the Primary students, a Christmas Charity Market, a petting farm (camels, sheep, goats, donkey) and two real babies acting as baby Jesus. This community building event is truly a successful one that has grown since its inception six years ago and has extended to include many of the surrounding community members and St. Ignatius Loyola Parish. The event began with a blessing of the stable by Father Charles and special greetings from the Chair of the Board and Trustee, Sharon Hobin. Truly a memorable evening for all, this event is one that will continue to be a special part of St. Mark School.

**Iona Catholic Secondary School**

Our Good News is that our SST has developed a Peer Tutoring Program at Iona where students tutor students in a variety of subject areas. We have over 20 students currently being tutored. Students have already signed up for semester 2 as the program grows. As we approach exams, new friendships are forming, support (both academic and emotional) is provided and connections are being made.

**Loyola Catholic Secondary School**

Our Planning for Independence students participated in a puppet show with members of the Famous People Players Theatre. The HOPE Club visited some of the Seniors in our community at the Erin Mills Lodge where they sang Christmas carols and participated in some games. The annual “Feel the Beat” event, held the evening of December 17, showcased the musical talents of our students and staff. We celebrated 7 Advent masses throughout December; masses were held in the Chapel; presiders of the masses were Father Tim and Father Charles from the St. Ignatius Loyola Parish. Trustee Hobin attended Mass as well. Salesian retreat – Six Grade 11 and 12 students attended this overnight retreat at the St. Francis retreat centre in Orangeville with other schools in our board, supervised by Ms. Alilovic and Ms Van Gorp. The students returned to Loyola spiritually charged. The students raised $1700 for the St. Vincent de Paul Society to help with Christmas baskets. Brother Dan Leckman, S.J. a member of the Jesuit community in Guelph visited our religion classes to describe his vocation and to allow students to ask any questions about his total commitment to God. Chaplaincy Club Discussion Group – We met the 2nd Friday of December after school and discussed finding a favourite saint to pray to. We also reviewed some of the history of St. Ignatius of Loyola and how we can bring faith into our daily life at school. The Varsity Boys Hockey team qualified for the ROPSSAA Finals for January 14 against Mayfield Secondary School. Mayfield won but our students played very well.

**St. Rose of Lima**

During the month of December our Youth Faith Ambassadors organized Classroom Themed Christmas Boxes for Interim Place and Vita Centre. The themes included winter wear, baby needs, toiletries, games and books, snacks. Youth ambassadors decorated the photocopy paper boxes with Christmas wrap. Each class selected a theme and filled the box. Through
our community’s generosity we filled 27 boxes for our social worker, Nancy McHardy, to take to help those in need.

**St. Sebastian**
During the Christmas season, The St. Sebastian School community once again participated in the St. Vincent de Paul Christmas Gift Card Appeal for families in need. This campaign ran from November 22 to December 12. A HUGE thank you to all families who participated and donated. The generosity and support from the St. Sebastian community in helping make Christmas special for those less fortunate is truly appreciated. This year St. Sebastian School is pleased to announce that we raised and donated more than $2500. Congratulations and thank you.

**St. Joan of Arc Catholic Secondary School**
The staff and students of St Joan of Arc Catholic Secondary School celebrated our Christmas Concert 2018 on December 19. Close to 500 persons attended, including our Chair of the Board Sharon Hobin. Our Music department provided and performed so many beautiful songs including an audience sing along. Many people left wanting more. Thanks to Teachers Nancy Boss, Roman Yasinsky and Ryan Dollimore. The University of Toronto praised our ICT SHSM program and that it produced the best students for their Computer Program.

**Motion 059 (19-01-22)**
Moved by S. Xaviour  
Seconded by L. del Rosario

**THAT THE GOOD NEWS ITEMS BE RECEIVED.**

**CARRIED**

**F. Information/Reports from Committees for Receipt**

1. Minutes of the Central Committee for Catholic School Councils Meeting November 1, 2018

**Motion 060 (19-01-22)**
Moved by S. Xaviour  
Seconded by A. da Silva

**THAT THE MINUTES OF THE COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING, NOVEMBER 1, 2018, BE RECEIVED.**

**CARRIED**
2. Minutes of the Administration and Finance Committee Meeting, November 6, 2018

   **Motion 061 (19-01-22)**
   Moved by B. Iannicca
   Seconded by T. Thomas

   **THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, NOVEMBER 6, 2018, BE RECEIVED.**

   CARRIED

3. Minutes of the Faith and Program Committee Meeting, November 13, 2018

   *Trustee T. Thomas retired from the meeting at 8:10 p.m.*

   **Motion 062 (19-01-22)**
   Moved by L. del Rosario
   Seconded by S. Xaviour

   **THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING, NOVEMBER 13, 2018, BE RECEIVED.**

   CARRIED

4. Minutes of the Audit Committee Meeting November 13, 2018

   **Motion 063 (19-01-22)**
   Moved by A. da Silva
   Seconded by F. Di Cosola

   **THAT THE MINUTES OF THE AUDIT COMMITTEE MEETING, NOVEMBER 13, 2018, BE RECEIVED.**

   CARRIED

5. Minutes of the Special Education Advisory Committee Meeting, December 5, 2018

   **Motion 064 (19-01-22)**
   Moved by L. del Rosario
   Seconded by B. Iannicca

   **THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, DECEMBER 5, 2018, BE RECEIVED.**

   CARRIED
6. Minutes of the Central Committee for Catholic School Councils Meeting December 6, 2018

**Motion 065 (19-01-22)**
*Moved by* S. Pascucci  
*Seconded by* B. Corbet

**THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING, DECEMBER 6, 2018, BE RECEIVED.**  
**CARRIED**

G. Information/Reports from Administration for Receipt - Nil

H. Trustee/Committee/Administration Reports Requiring Action

1. Motions Recommended by the Audit Committee, January 8, 2019

In response to Trustee D. D'Souza's inquiry about the length of time Deloitte has been the board's external auditors, Executive Superintendent of Finance, Chief Financial Officer and Treasurer, J. Cherepacha advised the last contract was signed three years ago using the Request for Proposal (RFP) process. Deloitte was the external auditor for five years prior to the last RFP.

Trustee D. D'Souza explained that ten years with the same external auditor is not healthy and suggested a new RFP be issued. Executive Superintendent J. Cherepacha indicated the contract ended during the election, there was a change in the board of trustees, changes in the audit committee and there is a two year option built into the contract.

Trustee F. Di Cosola asked if a vendor could be excluded on an RFP. J. Cherepacha advised any vendor who meets the requirement could submit a bid.

The motion recommended by the Audit Committee was to extend the contract for two years. Trustee D. D'Souza requested an amendment to extend for only one year.

**Motion 066 (19-01-22)**
*Moved by* A. da Silva  
*Seconded by* S. Pascucci

**THAT THE TERMS OF REFERENCE FOR THE AUDIT COMMITTEE 2019, BE APPROVED AND ADOPTED.**
TERMS OF REFERENCE AUDIT COMMITTEE – 2019

(Ontario Regulation 361/10 of the Education Act - requirements of Audit Committees)

CHAIR: Anna da Silva
VICE CHAIR: Frank di Cosola
BOARD MEMBERS: Frank Di Cosola, Anna da Silva, Stefano Pascucci
NON-BLACK: Kevin Travers
MEMBERS: Rory Keilty
NON-VOTING: Director of Education
MEMBERS: Associate Director of Corporate Services
Executive Superintendent of Finance, Chief Financial Officer and Treasurer
Superintendent of Financial Services
Internal Auditor

TERM OF OFFICE:
Board Members – appointed by the Board of Trustees annually, up to a 4 year term
Non-Board Members – up to a 3 year term as per Ontario Regulation 361/10 of the Education Act

DECLARATION OF CONFLICTS:
As described in Ontario Regulation 361/10 of the Education Act, every member of the audit committee shall, when appointed to the committee for the first time and at the first meeting in each fiscal year, submit a written declaration to the chair of the committee declaring whether they have a conflict of interest. Also, if a member becomes aware of a conflict after their appointment, they shall immediately disclose the conflict in writing to the chair.

COMPOSITION:
The Audit Committee shall consist of five (5) members comprised of three (3) trustees of the Board and two (2) non-board members of the community. The Board of Trustees will appoint three (3) trustee members to the audit committee annually. A person who is a non-board member is eligible to be appointed to the audit committee only if they:
- Have accounting, financial management or other relevant business experience that would enable them to understand the accounting and auditing standards applicable to the Board;
- Are not an employee or officer of the Board or of any other board at the time of the appointment;
- Do not have a conflict of interest (does not have a parent, child or spouse who is employed by the Board) at the time of appointment;
- Was identified by the selection committee as identified in Ontario Regulation 361/10.

CHAIR:
In each fiscal year at the first meeting of the audit committee following the inaugural or organizational meeting of the Board, the members of the committee shall elect the chair and the vice chair of the committee for the fiscal year from among the members of the committee.

VACANCIES:
For audit committee vacancies refer to Ontario Regulation 361/10 paragraph 8.

MEETINGS:
The audit committee will meet at least three (3) times in each fiscal year, or at the call of the chair, with authority to convene meetings as circumstances require and in accordance with Ontario Regulation 361/10 of the Education Act. The committee will invite members of management, auditors or others to attend meetings and provide pertinent information, as necessary. The committee may hold private meetings with auditors, the entire Board of Trustees and executive council. Meeting agendas will be prepared and provided in advance to committee members as well as the
Each member of the audit committee has one vote. In the event of a tie vote, the chair is entitled to cast a second vote.

A majority of the members of the audit committee that includes at least one member who is not a board member constitutes a quorum for meetings of the committee.

**MANDATE:**

To assist the Board of Trustees in overseeing and objectively assessing the performance of the Board, its management and its auditors and specific responsibilities for the following activities:

i) oversight of appropriate accounting practices and financial reporting,

ii) ensuring internal controls are in place to mitigate financial risk,

iii) the internal and external audit processes,

iv) the process for monitoring compliance with federal and provincial laws and regulations,

v) recommend appointment of the external auditor to the Board of Trustees,

vi) the process for monitoring the Board’s policies, procedures, regulations and code of conduct from an audit perspective,

vii) the establishment and maintenance of lines of communication between the Board of Trustees and its external auditor, senior management, internal auditor and regional internal audit,

viii) the safeguarding of Board assets,

ix) the annual and/or multi-year audit plan of the Board,

x) the audited financial statements of the Board.

**DUTIES:**

The Audit Committee will,

1) Review the annual audited financial statements of the Board prior to reporting to the Board of Trustees, and consider whether they are complete, and consistent with information known to committee members. The committee will make recommendations to the Board of Trustees for the approval of all annual audited financial statements.

2) Ensure risk assessment and risk management policies align with internal controls.

3) Review the scope of the internal and external auditor’s reviews of the Board’s internal controls, any significant findings and recommendations by the internal auditors and the responses of the Board’s staff to those findings and recommendations.

4) Review and receive reports related to the overall effectiveness of the Board’s internal controls, including information technology systems security and control.

5) Review with senior management, the internal auditors (including RIAT) mandate, activities, staffing, and organizational structure of the internal audit function. The audit committee will make recommendations to the Board of Trustees on the content of the annual audit plan. They will also review whether there are any unjustified restrictions or limitations on the role of the internal auditor.

6) Review the external auditors, terms of engagement, fees and proposed audit scope and approach and any non-audit services provided, including coordination of audit effort with internal audit. Review the performance of the external auditor, and make recommendations to the Board of Trustees on the appointment or discharge of the external auditor. On an as needed basis, meet separately with the external auditor to discuss any matters that the committee or auditor believe should be discussed privately.

7) Review the effectiveness of the Board’s internal operating procedures for monitoring compliance with federal and provincial laws and regulations as well as the Board’s policies, procedures, regulations and code of conduct. Review the results of management’s investigation and follow-up of any instances of noncompliance. Review the findings of any examinations by
regulatory agencies, and any auditor observations. Obtain regular updates from management and Board legal counsel regarding compliance matters.

(8) Receive and review internal audit plan and results of internal audit activities and follow-up on recommendations.

(9) In accordance with Ontario Regulation 361/10 of the Education Act, the audit committee will report to the Board of Trustees on items such as the annual audit plan and summary of work performed by the Board’s internal auditor (including RIAT), with a copy submitted to the Ministry of Education. In addition, the committee is required to report to the Board of Trustees on items such as a summary of work performed by the committee, an assessment of the Board’s progress in addressing findings and recommendations made by the internal or external auditor and attendance record of committee members.

(10) Review and assess the adequacy of the audit committee’s terms of reference annually, and ensure appropriate disclosure as may be required by law or regulation. Confirm annually that all responsibilities outlined in the terms of reference and Ontario Regulation 361/10 have been carried out.

(11) Subject to the approval of the Board of Trustees, obtain legal advice, retain independent accountants or other professionals to advise or assist the committee.

(12) Report to the Board of Trustees annually, and at any other time that may be required, on the committee’s performance of its duties.

Reports to: The Board of Trustees

CARRIED

Motion 067 (19-01-22)
Moved by D. D’Souza
Seconded by B. Iannicca

THAT THE EXTENSION OF THE CONTRACT WITH DELOITTE LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS THE BOARD’S EXTERNAL AUDITORS FOR ONE YEAR STARTING WITH THE MARCH 31, 2019 SPECIFIED PROCEDURES REPORT AND EXPIRING WITH THE AUGUST 31, 2019 YEAREND, BE APPROVED.

CARRIED

Motion 068 (19-01-22)
Moved by F. Di Cosola
Seconded by A. da Silva

THAT THE BOARD HIRE AN EXTERNAL AUDITOR TO CONDUCT AN AUDIT ON PAST SCHOOL GENERATED FUNDS OF THE TWO (2) SECONDARY SCHOOLS WITH THE GREATEST AMOUNT WITHIN THE SCHOOL GENERATED FUND SURPLUS ACCOUNT IN THE SCHOOL YEAR 2017-2018.

CARRIED
2. Motions Recommended by the Administration and Finance Committee, January 8, 2019

**Motion 069 (19-01-22)**

Moved by F. Di Cosola  
Seconded by D. D'Souza

**THAT THE TERMS OF REFERENCE FOR THE ADMINISTRATION AND FINANCE COMMITTEE 2019 BE APPROVED AND ADOPTED.**

**TERMS OF REFERENCE ADMINISTRATION AND FINANCE COMMITTEE - 2019**

**CHAIR:** Frank Di Cosola  
**VICE CHAIR:** Darryl D'Souza  
**TRUSTEES:** B. Corbet, A. da Silva, L. del Rosario, D. D’Souza, F. Di Cosola, S. Hobin, B. Iannicca, M. Pascucci, S. Pascucci, T. Thomas, S. Xaviour  
**STUDENT TRUSTEES:** (Jan-Aug) Rynel Pinto, Faye Rozario  
(Sept-Dec) TBD  
**RESOURCE STAFF:**  
Superintendent, Financial Services  
B. Hester  
Superintendent, Planning & Operations  
M. Thomas  
Superintendent, Human Resources & Employee Relations  
S. Strong  
Superintendent, Learning Technologies and Chief Information Officer  
R. Eberhardt  
**MONITORING:**  
Associate Director, Corporate Services  
D. Del Bianco  
Executive Superintendent of Finance, Chief Financial Officer and Treasurer  
J. Cherepacha

The Administration and Finance Committee will,

1. review policies, consisting of general principles relating to the effective stewardship of board resources such as real property planning, financial planning, human resources and employment, accommodation, plant, transportation and technology and make appropriate recommendations to the Board of Trustees or refer to the By-Law/Policies Review Committee for consistency as necessary;

2. consider matters pertaining to all corporate services;

3. ensure that the annual financial goals and objectives are aligned with the Dufferin-Peel Catholic District School Board (DPCDSB) multi-year strategic plan for development of the operating and capital budget;

4. consider the financial implications of any overall budget variances as necessary through review of the interim financial reports;

5. review all matters pertaining to advocacy, partnerships and community relations.

6. review matters as referred by the Board of Trustees and other committees and make appropriate policy recommendations.

**REPORTS TO:** The Board of Trustees  
**MEETINGS:** Once a month, at the discretion of the Chair

CARRIED
3. Ontario Catholic School Trustees' Association Membership Fee and Friends and Advocates of Catholic Education Levy

Motion 070 (19-01-22)
Moved by S. Pascucci
Seconded by L. del Rosario


CARRIED

Motion 071 (19-01-22)
Moved by M. Pascucci
Seconded by B. Iannicca

THAT PAYMENT OF THE 2018-2019 FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION (FACE) LEVY OF $9,625.69, BE APPROVED.

CARRIED

I. Notices of Motion - Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Board Trustees

1. Trustee B. Corbet requested that staff investigate the financial and operational viability for changes to transportation courtesy ridership.

2. Trustee B. Iannicca inquired about Catholic School Councils fundraising for outdoor play structures. Associate Director D. Del Bianco advised that new schools are not constructed with outdoor playgrounds. Outdoor playgrounds require CSA certification, on-going review, inspection, and maintenance and for these reasons fundraising is not permitted because there would be an on-going operational cost to DPCDSB.

3. In response to Trustee B. Iannicca's inquiry related to mobile phone use at school, Associate Director D. Amaral indicated that the policy governing the use of personal electronic devices was approved in 2015. Personal electronic devices (PED) can be excellent learning devices. The policy states that Principals may approve the use of PEDs. Students are expected to use their phones reasonably and ethically. As part of the Government consultation they have asked the public about mobile phone use and we expect direction from them in the near future.

4. Trustee B. Iannicca inquired if parents would be able to provide global approval for school excursions. Associate Director D. Amaral advised that a general form for walking excursions is signed at the beginning of the school year. For all other school excursions Risk Management requires parent/guardian approval for specific events.

5. In response to Trustee S. Xaviour, the students featured in the O' Canada video were from St. Joan of Arc Catholic Secondary School.

6. Trustee S. Xaviour noted the recent extreme cold weather day and inquired why secondary busing was not cancelled. Associate Director D. Del Bianco advised the buses were operating.
parents/guardians have a choice. Busing is provided when the service can be provided safely. Two thirds of the students walk to school.

7. Trustee S. Xaviour, noted the distance change for cannabis stores in relation to schools. Superintendent W. Brunton advised that staff will request feedback from parents/guardians through CCCSC and Administrators will share communications with Catholic School Councils. Associate Director D. Amaral advised the policy would be reviewed at the February By-Law/Policies Review Committee meeting.

8. Trustee S. Pascucci inquired about shade in Kindergarten areas. Director of Education M. Mazzorato advised that through the implementation of early years outdoor places, provisions were made for an element of shade. Trustee Pascucci will provide details for Planning/Operations to review.

Motion 072 (19-01-22)
Moved by B. Corbet
Seconded by M. Pascucci

THAT STAFF INVESTIGATE THE FINANCIAL AND OPERATIONAL VIABILITY OF INTRODUCING WALKING DISTANCES TO BUS STOPS FOR COURTESY RIDERS TO BE CONSISTENT WITH THOSE FOR STUDENTS THAT ARE ELIGIBLE FOR TRANSPORTATION. STOPR’S POLICY ON WALKING DISTANCES ARE CURRENTLY MAXIMUM WALK TO STOP DISTANCES ARE: KINDERGARTEN 0.4 KM, GRADES 1-6 0.8KM, AND GRADES 7-12 1.2 KM.

DEFEATED

L.

Declared Interest Items

The Chair was passed to Trustee S. Xaviour.

The following trustees left the meeting prior to discussion of A 6 Minutes of the Regular Board Meeting, December 11, 2018 item L1
Trustee S. Hobin — family members belong to OECTA
Trustee M. Pascucci — family member belongs to OECTA
Trustee S. Pascucci — family member belongs to OECTA
Trustee B. Iannicca — family members belong to OECTA and CUPE 2026
Trustees who had declared an interest returned to the meeting.

Motion 073 (19-01-22)
Moved by L. del Rosario
Seconded by D. D’Souza

THAT THE MINUTES OF THE REGULAR BOARD MEETING, DECEMBER 11, 2018, ITEM L1, BE APPROVED.

CARRIED
M. In Camera Session

Motion 074 (19-01-22)
Moved by S. Xaviour
Seconded by M. Pascucci

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN-CAMERA MEETING OF THE COMMITTEE OF THE WHOLE IN RESPECT OF PERSONNEL AND LEGAL MATTERS.

CARRIED

N. Rise and Report

Motion 075 (19-01-22)
Moved by B. Corbet
Seconded by S. Xaviour

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA/PRIVATE MEETING WITH REGARDS TO PERSONNEL AND LEGAL MATTERS AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.

CARRIED

O. Future Meetings
February 26, 2019
March 26, 2019
April 23, 2019
May 28, 2019
June 18, 2019

P. Adjournment

Motion 076 (19-01-22)
Moved by S. Pascucci
Seconded by L. del Rosario

THAT THE MEETING BE ADJOURNED AT 10:00 P.M.

CARRIED
RECOMMENDATION TO THE BOARD

REPORT NUMBER A 7

MINUTES OF THE
SPECIAL BOARD MEETING
FEBRUARY 5, 2019

1. THAT THE MINUTES OF THE SPECIAL BOARD MEETING, FEBRUARY 5, 2019, BE APPROVED.
Minutes of the Special Board Meeting
Memorial of St. Agatha
Tuesday February 5, 2019
Following the Administration and Finance Committee Meeting
Board Room, Catholic Education Centre

Chair: S. Hobin
Vice Chair: T. Thomas (regrets)
Trustees: B. Corbet D. D’Souza A. da Silva
L. del Rosario F. Di Cosola B. Iannicca
M. Pascucci S. Pascucci S. Xavier

Director of Education: M. Mazzorato
Associate Director of Instructional Services: D. Amaral
Associate Director of Corporate Services: D. Del Bianco
Executive Superintendent of Finance, Chief Financial Officer and Treasurer:
Superintendents: B. Hester S. Strong M. Thomas
M. Vecchiarino
Recorder: L. Mackereth
Regrets: Trustee T. Thomas

A Routine Matters

1. Call to Order and Attendance
   Chair S. Hobin called the meeting to order at 11:12 p.m.

2. Acknowledgement of First Nations Sacred Territory
   Associate Director D. Del Bianco acknowledged the sacred territory of the Mississaugas
   of the New Credit.

3. Opening Prayer
   Chair of the Board, S. Hobin led the opening prayer.

4. Declaration of Interest
   The following trustees declared an interest in M1
   Trustee S. Pascucci—family member belongs to OECTA
   Trustee S. Hobin—family members belong to OECTA
   Trustee B. Iannicca—family members belong to OECTA and CUPE 2026
   Trustee M. Pascucci—family member belongs to OECTA
5. Approval of the Agenda

Motion 077 (19-02-05) by D. D’Souza
Secended by S. Pascucci

THAT THE AGENDA BE APPROVED.

CARRIED

6. Approval of the Minutes - Nil

B Awards and Presentations - Nil

C Pastor’s Remarks - Nil

D Delegations - Nil

E Updates/Information/Reports from Trustees, for Receipt

  i) Regular Reports - Nil
  ii) Good News Items - Nil

F Information/Reports from Committees, for Receipt - Nil

G Information/Reports from Administration, for Receipt - Nil

H Trustee, Committee, Administration Reports, Requiring Action - Nil

I Notice of Motion - Nil

J Additional Business - Nil

K Questions asked of, and by Board Members - Nil

L Declared Interest Items - Nil

M In Camera Session

Motion 078 (19-02-05) by L. del Rosario
Secended by A. da Silva

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN-CAMERA AND PRIVATE SESSION MEETING OF THE COMMITTEE OF THE WHOLE IN RESPECT OF A LEGAL MATTER.

CARRIED
N  Rise and Report
Received Legal Matter

Motion 079 (19-02-05) by S. Pascucci  Seconded by F. di Cosola

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA/PRIVATE MEETING, LEGAL MATTER, AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.  

CARRIED

O  Future Meetings
February 26, 2019
March 26, 2019
April 23, 2019
May 28, 2019
June 18, 2019

P  Adjournment

Motion 080 (19-02-05) by S. Xaviour  Seconded by B. Corbet

THAT THE MEETING BE ADJOURNED AT 11:25 P.M.  

CARRIED
RECOMMENDATION TO THE BOARD

REPORT NUMBER B 1

AWARDS AND PRESENTATIONS

RECOGNITION OF LESLIE FOUNTAIN, TEACHER AND JOHN CABOT CATHOLIC SECONDARY SCHOOL STUDENTS: CPCO CALENDAR DESIGN

1. THAT THE PRESENTATION RECOGNIZING LESLIE FOUNTAIN, TEACHER AND JOHN CABOT CATHOLIC SECONDARY SCHOOL STUDENTS: CPCO CALENDAR DESIGN, BE RECEIVED.
RECOMMENDATION TO THE BOARD

REPORT NUMBER  C 1

PASTOR’S REMARKS

FR. MARCIN SERWIN OMI, ASSOCIATE PASTOR,
ST. MAXIMILIAN KOBE PARISH

1. THAT THE PASTOR’S REMARKS FROM FR. MARCIN SERWIN OMI, ASSOCIATE PASTOR,
ST. MAXIMILIAN KOBE PARISH, BE RECEIVED.
RECOMMENDATION TO THE BOARD

REPORT NUMBER F 1

MINUTES OF THE
BOARD BY-LAW/POLICIES REVIEW COMMITTEE MEETING
OCTOBER 16, 2018

1. THAT THE MINUTES OF THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE MEETING, OCTOBER 16, 2018, BE RECEIVED.
Minutes of the Board By-Law/Policies Review Committee Meeting
Memorial of Saint Marguerite d’Youville
Tuesday, October 16, 2018 - 7:00 p.m.
Board Room, Catholic Education Centre

Chair: B. Iannicca
Vice Chair: T. Thomas
Trustees: A. Abbruscato  A. da Silva  F. Di Cosola
D. D’Souza  S. Hobin  E. O’Toole
M. Pascucci
Regrets: L. del Rosario
S. Xaviour
Student Trustees: R. Pinto  F. Rozario
Director of Education: M. Mazzorato
Associate Director of Corporate Services: D. Del Bianco
Associate Director of Instructional Services: D. Amaral
Executive Superintendent Financial Services, Chief Financial Officer and Treasurer: J. Cherepacha
Superintendents: M. Lewis  M. Vecchiarino
Counsel: M. Beck
Staff: G. Coish
Recorder: E. D’Anna

Routine Matters
1. Call to Order and Attendance
   Chair B. Iannicca called the meeting to order at 7:00 p.m. Regrets were noted.

2. Acknowledgement of First Nations Sacred Territory
   Committee Chair B. Iannicca acknowledged the sacred territory of the Mississaugas of the Credit First Nation.

3. Opening Prayer
   Committee Chair B. Iannicca led the Opening Prayer.

4. Declaration of Interest

5. Approval of the Agenda

   Addition to In Camera Agenda: Private Session – Trustees and Director of Education. Renumber M4 to M5
Moved by M. Pascucci

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

i) Approval of Calendar Items – Nil

6. Minutes of the Board By-Law/Policies Review Committee Meeting, May 29, 2018

Business Arising from the Minutes-Nil

Moved by F. Di Cosola

THAT THE MINUTES OF THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE MEETING, MAY 29, 2018, BE APPROVED.

CARRIED

B Awards and Presentations
Nil

C Pastor’s Remarks
Nil

D Delegation
1. T. O’Mara – St. James Catholic Global Learning Centre Waitlist

T. O’Mara, parent, delegated on her own behalf. The delegate presented her concerns with the waitlist process of St. James Catholic Global Learning Centre, the impact on families who need to make choices concerning the program without losing their place at St. James.

Moved by A. da Silva

THAT THE DELEGATION, T. O’MARA, ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE WAITLIST, BE RECEIVED.

CARRIED

2. H. Gomez D’Sola - St. James Catholic Global Learning Centre Waitlist

Director of Education, M. Mazzorato indicated the presentation did not meet the timeline for submission and would require a motion to accept the delegation.

Moved by M. Pascucci

THAT THE BY-LAW/POLICIES REVIEW COMMITTEE ACCEPT THE DELEGATION WITH A PROVISION NOT TO SET PRECEDENT.

CARRIED
3. H. Gomez D’Sola, parent, delegated on her own behalf. The delegate presented her concerns with the waitlist for St. James. She indicated the disadvantages with the system by having families with children at different schools and not enough time to devote to two schools to be an active parent in the community.

Moved by S. Hobin

THAT THE DELEGATION, H. GOMEZ D’SOLA, ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE WAITLIST, BE RECEIVED.

CARRIED

4. N. Pecaric - St. James Catholic Global Learning Centre Waitlist

N. Pecaric, parent, delegated on her own behalf. The delegate presented her concern that siblings should not be separated and would like the wait list effect date to be extended to the end of September.

Moved by T. Thomas

THAT THE DELGATION, N. PECARIC, ST. JAMES CATHOLC GLOBAL LEARNING CENTRE WAITLIST, BE RECEIVED.

CARRIED

E  Information/Reports/Updates from Trustees, for Receipt
1. Regular Reports
   Nil
2. Good News Items
   Nil

F  Reports from Committees, for Receipt
   Nil

G  Information/Report from Administration for Receipt
1. Access to Elementary Regional Programs of Choice: St. James Catholic Global Learning Centre – M. Vecchiarino

Moved by S. Hobin

THAT THE REPORT TO THE BY-LAW/POLICIES REVIEW COMMITTEE, ACCESS TO ELEMENTARY REGIONAL PROGRAMS OF CHOICE: ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE, BE RECEIVED.

CARRIED

M. Vecchiarino, Superintendent, Policy, Strategy & Global Learning, presented the report Access to Elementary Regional Programs of Choice: St. James Catholic Global Learning Centre for receipt and provided an overview of the waitlist options. M. Vecchiarino responded to questions of clarification.
Trustee, Committee, Administration Reports, Requiring Action


Moved by T. Thomas

THAT THE REPORT TO THE BY-LAW/POLICIES REVIEW COMMITTEE, POLICY REVIEW AND DEVELOPMENT PROCESS 2018 – 2019, BE RECEIVED.

CARRIED

Policy 1.00: By-Law and Policy Review and Development identifies that all policies in the Dufferin-Peel Catholic District School Board (DPCDSB) undergo an initiation process approved by trustees. The process includes trustee input, followed by consultation with various community stakeholders.

The Education Act requires boards to develop and maintain policies and organizational structures that promote the board’s goals and encourage pupils to pursue their educational goals. The ongoing monitoring and regular evaluation of policy ensures that it continues to fulfill its purpose.

Staff have conducted an extensive analysis of policies that require review and/or development as a result of the review cycle and have created this report to identify those policies. There are 23 policies that are recommended to be initiated for review.

Moved by A. da Silva

THAT THE BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT THE POLICY REVIEW AND DEVELOPMENT PROCESS 2018 - 2019, BE APPROVED AND ADOPTED.

CARRIED


Moved by S. Hobin

THAT THE REPORT TO THE BY-LAW/POLICIES REVIEW COMMITTEE, PROCEDURAL BY-LAW ANNUAL REVIEW, BE RECEIVED.

CARRIED

M. Beck, Counsel, presented The Dufferin-Peel Catholic District School Board’s (DPCDSB) Procedural By-Law. It requires annual review by the board of trustees. The By-law was last updated by the board of trustees on March 20, 2018.

Staff have reviewed the By-Law and recommend that there are no substantive changes to be made to it at this time. Staff will continue to monitor the By-law and its use and make recommendations to the board of trustees as necessary.

Discussion ensued and M. Beck responded to questions of clarification.
Moved by A. da Silva

THAT FURTHER REVISIONS TO THE PROCEDURAL BY-LAW ARE REQUIRED.

CARRIED

3. Policy 8:00: Vans/Busettes for Secondary Schools – M. Lewis

Moved by M. Pascucci

THAT THE REPORT TO THE BY-LAW/POLICIES REVIEW COMMITTEE, POLICY 8.00: VANS/BUSETTES FOR SECONDARY SCHOOLS, BE RECEIVED.

THAT THE BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT POLICY 8.00: VANS/BUSETTES FOR SECONDARY SCHOOLS, BE APPROVED AND ADOPTED, AS AMENDED.

CARRIED

M. Lewis, Superintendent, Mississauga East Family of Schools presented Policy 8.00: Vans/Busettes for Secondary Schools, which was last revised on April 2008. This policy was reviewed because a new General Administrative Procedure (GAP) 803.00: Vans/Busettes for Secondary Schools was created. The Dufferin-Peel Catholic District School Board (DPCDSB) operates a fleet of secondary school vans/busettes to allow authorized personnel to transport students for educational programs supported by the board. In February 2017, the Secondary School Van/Busette procedures came under review after an audit by the Ministry of Transportation (MTO). As a result, the new GAP 803.00 has been written and Policy 8.00 has been amended.

Superintendent M. Lewis responded to questions of clarification.

Moved by A. Abbruscato

THAT THE REPORT TO THE BY-LAW/POLICIES REVIEW COMMITTEE, POLICY 8.00: VANS/BUSETTES FOR SECONDARY SCHOOLS, BE RECEIVED.

CARRIED


Moved by M. Pascucci

THAT THE REPORT, PROPOSED POLICY: PERFORMANCE REVIEW – DIRECTOR OF EDUCATION, BE RECEIVED.

CARRIED

M. Mazzorato, Director of Education noted that The Education Act stipulates that every Board of Trustees monitor and evaluate the performance of the Director of Education. The Board of Trustees will engage in an annual performance planning and review process with the Director of Education. The Policy and related General Administrative Procedure inform...
the overall Board processes related to the performance review of the Director of Education.

M. Mazzorato responded to questions of clarification.

Moved by A. Abbruscato

THAT THE BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT PROPOSED POLICY: PERFORMANCE REVIEW – DIRECTOR OF EDUCATION, BE APPROVED AND ADOPTED. CARRIED

I Notices of Motion
Nil

J Additional Business
Nil

K Questions asked of, and by Board Members
1. Trustee M. Pascucci noted receipt of the OCSTA invoice and would like to invite the President and Executive Director to the November board meeting.

2. Trustee S. Hobin asked that administration ask that all assessment of students be returned in a timely fashion. Associate Director D. Amaral advised with exam time approaching staff will be taking the concerns expressed and will share with all administrators. S. Hobin believes the reports are coming out in the next couple of weeks and would like something sent out to principals to speak to staff.

3. Trustee A. da Silva requested a policy about a consistent form of communications with parents/guardians and teachers. D. Amaral responded that the board is examining the language to bring forward a positive communication strategy with our administrators.

4. Trustee A. da Silva had concerns about the quality, quantity and pricing in our cafeterias. Executive Superintendent of Finance, Chief Financial Officer and Treasure, J. Cherepacha responded about the transition noting staff are bringing issues to the provider as they come forward and the vendor is acting to address concerns. Further discussion will be held if they are not meeting the contract requirements and J. Cherepacha explained the process of the RFP, the members of the committee and shared the requirements of the vendors who won the bids. All vendors are vetted through a committee. J. Cherepacha confirmed that there were no students and parents on the committee, but principals sat on the committee. J. Cherepacha advised Supply Chain will ensure vendor contract is upheld and administrators should be bringing the issues to Supply Chain’s attention.

5. Trustee M. Pascucci would like to put forward a policy in regards to trustees adding to the agenda. The policy would outline that an item would need to be provided 19 days prior. M. Mazzorato, Director of Education, advised that this could be added to the Procedural By-Law being revised.

6. In response to Trustee M. Pascucci’s OCSTA Resolutions inquiry, Superintendent
M. Vecchiarino advised that the notice was sent out October 11, 2018.


L  Declared Interest Items
   Nil

M  In Camera Session

   Moved by M. Pascucci

   THAT THE BY-LAW/POLICIES REVIEW COMMITTEE BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN-CAMERA MEETING.
   CARRIED

N  Rise and Report

   Moved by T. Thomas

   THAT THE REPORT OF THE BY-LAW/POLICIES REVIEW COMMITTEE IN CAMERA BE PRESENTED AND THAT THE COMMITTEE’S RECOMMENDATIONS BE ADOPTED.
   CARRIED

O  Future Meetings
   Tuesday, January 29, 2019
   Tuesday, February 19, 2019
   Tuesday, April 30, 2019

P  Adjournment

   Moved by A. Abbruscato

   THAT THE MEETING BE ADJOURNED AT 10.30 P.M.
   CARRIED
RECOMMENDATION TO THE BOARD

REPORT NUMBER F 2

MINUTES OF THE
MISSISSAUGA PUBLIC LIBRARY BOARD MEETING
DECEMBER 12, 2018

1. THAT THE MINUTES OF THE MISSISSAUGA PUBLIC LIBRARY BOARD MEETING, DECEMBER 12, 2018, BE RECEIVED.
MISSISSAUGA PUBLIC LIBRARY BOARD
Regular Meeting
Minutes of the meeting held on Wednesday, December 12, 2018 at 5:30 p.m.,
Lakeview Library, 1110 Atwater Avenue - Mississauga, On

Present:
Margot Almond
Raj Chopra
Harry Hastilow
John Kovac
Priscilla Mak
Antonio Maraschiello
Laura Naismith
Val Ohori
Thomas Thomas

Absent:
Nokha Dakroub
Councillor Matt Mahoney

Staff Present:
Lori Kelly, Director, Library
Jennifer Stirling, Manager, Library Digital Services & Collections
Laura Reed, Manager, Central Library & Community Development
Mike Menary, Manager, Planning, Development & Analysis
Sue Coles, Manager, Facilities & Operations
Melanie Southern, Manager, Lakeview Library

Minutes Recorded: Anne Marie Solleza

1.0 Call to Order/Excused Absences
Acting Chair Priscilla Mak called the meeting to order at 5:35pm.

71:18 Resolved that Nokha Dakroub and Councillor M. Mahoney be excused from the meeting.

Moved by T. Thomas
Seconded by R. Chopra
Carried

1.1 Approval of Agenda

72:18 Resolved that the agenda be approved as presented.

Moved by H. Hastilow
Seconded A. Maraschiello
Carried
1.2 Declaration of Conflict of Interest
There were no conflicts of interest declared.

1.3 Delegations
There were no delegations scheduled for this meeting.

2.0 Consent Agenda

73:18 Resolved that the Consent agenda be approved as presented and the CEO of the Library is hereby authorized and directed to take such action that may be necessary to give effect to the recommendations as therein contained.

Moved by T. Thomas
Seconded by Councillor J. Kovac
Carried

3.0 CEO Report
(see Item 2.2 in Consent Agenda)

4.0 Policy Review
There were no policies scheduled for review.

5.0 Executive Limitations/Internal Monitoring Reports

5.1 Business Plan and Budget Report
The CEO took a few questions from the Board. She encouraged everyone to try the Budget Allocator on the City website. M. Almond thanked the CEO for the new format of the budget presentation.


Moved by L. Naismith
Seconded by M. Almond
Carried

6.0 Ends

6.1 HPOW (Homeless Prevention Outreach Worker) Project Update
L. Reed provided an update on the HPOW project. She introduced Kevin Berry, the Library’s HPOW, who talked about his experience, the challenges he faces on a daily basis, the connections he has forged with other City departments like Transit, Animal Services, Parks, Recreation, Tax and Security as well as external partners. He spoke of how the scope of the project has increased and evolved along the way to meet the needs of the Library.
and the community. He thanked the Board and the leadership team for their continued support.

75:18 Resolved that the report Innovative Solutions to Homelessness Pilot Project Update dated December 5, 2018 be received for information.

Moved by T. Thomas
Seconded by A. Maraschiello
Carried

7.0 Governance

7.1 Legacy Document
Several changes and additions were suggested. The Chair offered to work on narrowing down the Board accomplishments to their top 10 and will send to the members for confirmation. A second draft will be presented to the Board at the January 2019 meeting.

7.2 Review of Workplan
Due to the timing of budget approval by Council, adoption of budget was moved to the February meeting.

7.3 Upcoming Meetings/Events/Chair Rotation
The CEO drew the Board’s attention to the Future Directions Open House on Thursday, December 13 at Meadowvale Community Centre. She also informed them that registration to the OLA SuperConference is now open.

8.0 Ownership Linkage
There were no items for discussion.

9.0 Board Advocacy
There were no items for discussion.

10.0 Board Development
There were no items for discussion.

11.0 Incidental Information
There were no items for discussion.

12.0 Other Business
12.1 Action Log Review
The action log was reviewed and the following updates were added:
Mississauga Public Library Board Meeting
Wednesday, December 12, 2018

For Legacy Document

Val to do Items 9-11

9) Edit accomplishments for the top 10 and group them according to Ends and add a category for Policy Governance

10) Write additional piece to reflect what we learned from the strike

11) Add paragraph under “Thank You” to acknowledge past and present LLT and Union executive

Lori to make changes to slides as discussed at the meeting.

13.0 In-Camera Agenda
There were no in-camera items for discussion.

14.0 Board Self-Evaluation
A. Maraschiello led the self-evaluation. He appreciated the refreshing discussion and open camaraderie between the attendees. He thanked staff for doing a great job with all aspects of preparation as well as the impressive presentations. He felt everyone worked as part of a single cohesive team. He thanked P. Mak for skillfully chairing the meeting.

15.0 Adjournment

76:18 Resolved that the meeting adjourn at 7:40pm

Moved by A. Maraschiello
Seconded by L. Naismith
Carried

NEXT MEETING
The next Library Board meeting will be on January 16, 2019 at Central Library.

_________________________  _________________________
Secretary/Treasurer        Chair
RECOMMENDATION TO THE BOARD

REPORT NUMBER F 3

MINUTES OF THE
ADMINISTRATION AND FINANCE COMMITTEE
JANUARY 8, 2019

1. THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, JANUARY 8, 2019, BE RECEIVED.
Minutes of the Administration and Finance Committee Meeting
Memorial of St. Apollinaris
Tuesday, January 8, 2019 - 7:00 p.m.
Board Room, Catholic Education Centre

Chair: F. Di Cosola
Vice Chair: D. D'Souza
Trustees: B. Corbet A. da Silva L. del Rosario
S. Hobin B. Iannicca M. Pascucci
S. Pascucci
Student Trustee: R. Pinto
Director of Education: M. Mazzorato
Associate Director of Instructional Service: D. Amaral
Associate Director of Corporate Services: D. Del Bianco
Executive Superintendent of Finance, Chief Financial Officer and Treasurer: J. Cherepacha
Superintendents: B. Hester C. Macdonald S. Strong
M. Thomas M. Vecchiarino
General Managers: B. Campbell T. Davis R. Moriah
Recorder: L. Mackereth
Regrets: Trustee T. Thomas
Absent: Trustee S. Xaviour
Student Trustee F. Rosario

A Routine Matters

1. Call to Order and Attendance
   At 7:06 p.m., F. Di Cosola, Chair of the Administration and Finance Committee, called the meeting to order.

2. Acknowledgement of First Nations Sacred Territory
   Committee Chair F. Di Cosola acknowledged the sacred territory of the Mississaugas of the Credit First Nation.

3. Opening Prayer
   Committee Chair F. Di Cosola led the Opening Prayer.

4. Declaration of Interest - Nil

5. Approval of the Agenda
   Addition to the Agenda – In Camera Item

   Moved by L. del Rosario

   THAT THE AGENDA BE APPROVED, AS AMENDED.
   CARRIED
i) Approval of Calendar Items

a) Construction Progress Report

Moved by M. Pascucci

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, CONSTRUCTION PROGRESS REPORT, BE RECEIVED.

6. Minutes of the Administration and Finance Committee Meeting, November 6, 2018

Moved by D. D’Souza

THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, NOVEMBER 6, 2018, BE APPROVED.

CARRIED

B Proposed Terms of Reference – J. Cherepacha

TERMS OF REFERENCE ADMINISTRATION AND FINANCE COMMITTEE - 2019

CHAIR: F. Di Cosola

VICE CHAIR: D. D’Souza


STUDENT TRUSTEES: (Jan-Aug) Rynel Pinto, Faye Rozario
(Sep-Dec) TBD

RESOURCE STAFF: Superintendent, Financial Services B. Hester
Superintendent, Planning & Operations M. Thomas
Superintendent, Human Resources & Employee Relations S. Strong
Superintendent, Learning Technologies and Chief Information Officer R. Eberhardt

MONITORING: Associate Director, Corporate Services D. Del Bianco
Executive Superintendent of Finance, Chief Financial Officer and Treasurer J. Cherepacha

The Administration and Finance Committee will,

1) review policies, consisting of general principles relating to the effective stewardship of board resources such as real property planning, financial planning, human resources and employment, accommodation, plant, transportation and technology and make appropriate recommendations to the Board of Trustees or refer to the By-Law/Policies Review Committee for consistency as necessary;
2) consider matters pertaining to all corporate services;
3) ensure that the annual financial goals and objectives are aligned with the Dufferin-Peel Catholic District School Board (DPCDSB) multi-year strategic plan for development of the operating and capital budget;

4) consider the financial implications of any overall budget variances as necessary through review of the interim financial reports;

5) review all matters pertaining to advocacy, partnerships and community relations.

6) review matters as referred by the Board of Trustees and other committees and make appropriate policy recommendations.

REPORTS TO: The Board of Trustees
MEETINGS: Once a month, at the discretion of the Chair

Moved by S. Hobin

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, ADMINISTRATION AND FINANCE COMMITTEE PROPOSED TERMS OF REFERENCE – 2019, BE RECEIVED.

CARRIED

Moved by S. Hobin

THAT THE ADMINISTRATION AND FINANCE COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT THE ADMINISTRATION AND FINANCE COMMITTEE PROPOSED TERMS OF REFERENCE – 2019, BE APPROVED AS AMENDED AND ADOPTED.

CARRIED

C Awards and Presentations - Nil

D Pastor’s Remarks - Nil

E Delegations - Nil

F Updates/Information/Reports from Trustees for Receipt

i) Regular Reports

a. Ontario Catholic School Trustees’ Association (OCSTA) Update—T. Thomas/M. Pascucci

Trustee M. Pascucci noted the OCSTA AGM April 25 to 27, 2019. Trustee S. Hobin requested information pertaining to the Business Meeting. Trustee M. Pascucci to provide.
Moved by S. Hobin

THAT THE ONTARIO CATHOLIC SCHOOL TRUSTEES’ ASSOCIATION (OCSTA) UPDATE, BE RECEIVED.

CARRIED

b. Student Transportation of Peel Region (STOPR) Update—T. Thomas
Nil

ii) Good News Items - Nil

G Updates/Information/Reports from Committees, for Receipt - Nil

H Information/Reports from Administration, for Receipt

1. STOPR Governance Committee Minutes – September 21, 2018—M. Thomas

Moved by L. del Rosario

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, STOPR GOVERNANCE COMMITTEE MINUTES, SEPTEMBER 21, 2018, BE RECEIVED.

CARRIED

2. October 31, 2018 Enrolment Report—M. Thomas

Moved by S. Pascucci

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, OCTOBER 31, 2018 ENROLMENT REPORT, BE RECEIVED.

CARRIED

3. Holy Name of Mary Accommodation Strategy 2019/2020 Update—M. Thomas

Moved by B. Iannicca

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, HOLY NAME OF MARY ACCOMMODATION STRATEGY 2019/2020 UPDATE, BE RECEIVED.

CARRIED

M. Thomas, Superintendent of Planning and Operations, reviewed the report which highlighted the rationale for the proposed accommodation option for Holy Name of Mary Catholic Secondary School at St. Kateri Tekakwitha Catholic Learning Centre for the 2019-2020 school year.

Trustee A. da Silva suggested a review of community engagement and the creation of a process. Associate Director D. Del Bianco advised the information contained in the report had been shared with staff, the Catholic School Council and through public engagement. The majority of the Holy Name of Mary community were engaged and
are satisfied.

Trustee S. Hobin advised she would respond to correspondence from one of the December 11 delegates and provide a copy of the report. Trustee S. Hobin acknowledged the enthusiasm she encountered at a school visit prior to Christmas.

Trustee B. Iannicca requested the February 2019 report on Accumulated Surplus identify the holding school transportation and improvement costs separately and indicate who will be moving to St. Kateri Tekakwitha Catholic Learning Centre upon the completion of the renovations at Holy Name of Mary Catholic Secondary School.

Student Trustee R. Pinto inquired about the delegation concern of early morning safety. M. Thomas, Superintendent of Planning and Operations, advised that STOPR is currently in discussions concerning pick up and drop off points and is reviewing options including the use of other DPCDSB schools as pick up and drop off hubs as well as timing to enhance safety. Student Trustee R. Pinto inquired if staff would be present at the hubs. Associate Director D. Del Bianco provided clarification on transportation service for students and noted that the Holy Name of Mary students would be picked up and dropped off at the transportation hubs in groups.

Trustee S. Hobin requested the parish priest at St. Ignatius Loyola Parish be advised of the temporary relocation of Holy Name of Mary Catholic Secondary School.

4. Student Transportation Service Level Update—M. Thomas

Moved by B. Corbet

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, STUDENT TRANSPORTATION SERVICE LEVEL UPDATE, BE RECEIVED.

CARRIED

M. Thomas, Superintendent of Planning and Operations, reviewed the report, an update on the progress of Student Transportation of Peel Region’s (STWR) school bus transportation service delivery and measures taken to address service level deficiencies for the period of November 2, 2018 to December 14, 2018. There were no significant delays experienced by the Service de transport de Wellington-Dufferin Student Transportation Services (STWDS) serving Dufferin county.

Trustee D. D’Souza, noting payment reductions for service level deficiencies, requested staff provide total payments and total reductions as at the end of November.


Moved by A. da Silva

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, VIOLENCE THREAT RISK ASSESSMENT (VTRA) PROTOCOL AND INTERVENTION, BE RECEIVED.

CARRIED

S. Strong, Superintendent of Human Resources and Employee Relations and K. Greco, Principal, Employee Relations, reviewed the report. The Violence Threat Risk
Assessment (VTRA) Protocol, an intervention practice and consultation tool, was developed to recognize the risk of workplace violence. VTRA provides a communication plan should the sharing of personal information be required.

The North American Centre for Threat Assessment and Trauma Response have already trained and certified approximately 300 staff. Training will continue and VTRA will be implemented in semester two. Information regarding the protocol will be available on the website, will appear on each school webpage and be provided in the student handbook.

Superintendent S. Strong and Principal K. Greco responded to questions of clarification.

Trustee B. Iannicca requested copies of the training PowerPoint presentations be forwarded to trustees. Trustee S. Hobin requested that Principals be advised to invite their school communities to view the presentation.

I  Trustees/Committees/Administration Reports Requiring Action

1. OCSTA Resolutions – M. Vecchiarino

    Moved by M. Pascucci

    THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, OCSTA RESOLUTIONS, BE RECEIVED.

    CARRIED

No further OCSTA Resolutions were submitted.

K  Additional Business - Nil

L  Questions Asked of, and by, Board Trustees

1. Trustee M. Pascucci inquired about the status of the OCSTA Invoice. Director of Education, M. Mazzorato indicated that payment will come forward for approval at the Board meeting. Board Chair S. Hobin requested any concerns be directed to her.

2. Trustee B. Corbet inquired about the opportunity to meet with MPPs prior to their pre-budget meeting. Staff will invite all MPPs to a meeting to take place by mid-February to discuss budget. Trustees wish to meet with the MPPs, not their EAs.

3. In response to Trustee B. Iannicca’s inquiry about notification of student attendance, Associate Director D. Amaral advised that Trillium provides a student verification form at the beginning of the school year to update information. Associate Director D. Del Bianco advised of a new initiative. School Messenger software will be expanded to the elementary panel for safe arrival and other parent/guardian communications. There will be an online tool for parents/guardians to update their contact information and it provides the opportunity to identify how they would like to be contacted.
4. Trustee S. Hobin advised that the members of the Central Committee of Catholic School Councils would like to know if it is possible to produce a newsletter for distribution in the parishes twice yearly. Trustee S. Pascucci requested a reference to Catholic School Supporter be included in the newsletter.

5. Trustee S. Hobin advised that the Mississauga News invited trustees to provide articles of 350 words or less.

6. Trustee B. Corbet inquired if a bus stop could be changed for a courtesy rider student. Associate Director D. Del Bianco advised that adding bus stops adds time to routes and STOPR is trying to maintain costs. Additional bus stops are not added for courtesy ridership. Any changes in the transportation policy need to go through the Ad Hoc Committee of both school boards.

Superintendent M. Thomas advised that route designs respond to the needs of the eligible students.

7. Trustee L. del Rosario inquired about a secondary school washroom that was not working due to vandalism. Associate Director D. Amaral requested further information to expedite a plan.

8. In response to Trustee B. Iannicca’s walking distance and courtesy ridership inquiries, Superintendent M. Thomas advised the walking distance report will be presented at the February Administration and Finance committee meeting and courtesy ridership (use it or lose it) is included on the January 2019 STOPR Agenda.

9. Trustee A. da Silva referenced recent media articles concerning special needs students who are sent home because of behaviour. Associate Director D. Amaral advised that it would not be our recommendation or first choice, but there are times when the behaviour is excessive and parents/guardians would be called when safety is at risk. The school team would follow up on the incident.

Trustee A. da Silva suggested tracking to assist with risk assessment.

10. Trustee S. Hobin requested the protocol for secondary locked doors and accessibility be provided in Issues and Events.

11. Trustee B. Corbet inquired about permits for use of schools for a Seniors group. Associate Director D. Del Bianco advised the permit process is an online application and school bookings are filled quickly. Superintendent M. Thomas will follow up to clarify the issue.

12. In response to Trustee S. Pascucci’s inquiry about charities and donations, Executive Superintendent of Finance, Chief Financial Officer and Treasurer, J. Cherepacha, advised that there are policies and procedures for fundraising and donations. Associate Director D. Amaral advised the Religious Education department also has a discernment tool to review charities.

13. Trustee B. Iannicca requested Trustee F. Di Cosola raise the issue of seat belts on buses at the January 16, 2019 STOPR Governance meeting.
M Declared Interest Items - Nil

N In Camera Session

Moved by M. Pascucci

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN-CAMERA MEETING OF THE COMMITTEE OF THE WHOLE.

CARRIED

O Rise and Report

Approved:
Minutes of the In Camera Session of the Administration and Finance Committee Meeting, November 6, 2018
Legal Matters

Moved by L. del Rosario

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA.

CARRIED

P Future Meetings:
February 5, 2019
March 5, 2019
April 2, 2019
May 14, 2019
June 4, 2019

Q Adjournment

Moved by

THAT THE MEETING BE ADJOURNED AT 11:30 P.M.

CARRIED
RECOMMENDATION TO THE BOARD

REPORT NUMBER F 4

MINUTES OF THE
CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING
JANUARY 10, 2019

1. THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING JANUARY 10, 2019, BE RECEIVED.
Central Committee for Catholic School Councils Meeting
Thursday, January 10, 2019 at 7:00 p.m.
Board Room, Catholic Education Centre

Chair: P. Olivieri
Vice Chair: G. Rodney
Trustee: S. Pascucci
Superintendent: S. Steer

Members Present:
A. Galvao, Principal/Vice Principal Association – Sec.
S. Bent, Brampton East Caledon Dufferin Malton (BECDM)–Elem.
M. Licata, BECDM Secondary
K. Dancy, Brampton North-East - Elementary
J. Creighton, Brampton North-East - Secondary
E. Sampson, Brampton West - Elementary
G. Rodney, Brampton West - Secondary
G. Ogundele, Diocesan Representative
B. Golden, Dufferin-Peel Secondary Unit
L.A. Clark, School Year Calendar Secondary
J. Cazabon, Mississauga Brampton Central - Elementary
E. Pegas-Ferreira, Mississauga Brampton Central - Secondary
M. Scupham, Mississauga East - Secondary
D. Langley, Mississauga North – Elementary, Alternate
P. Olivieri, Mississauga North - Secondary
J. Lauza-Santos, Mississauga South – Secondary
I. Kupec, OECTA Elementary Representative
S. Steer, Superintendent
S. Pascucci, Trustee
F. Di Cosola, Trustee, Alternate
C. Camar, BECDM Secondary Alternate
J. Timbol, Brampton West – Elementary Alternate
B. Wilson, SEAC Representative
F. Dilulio, Mississauga East – Secondary Alternate

Recorder: C. Child
Regrets: A. Fung-Fook, M. Vretenar, G. Brian-Santos, K. Prajza
Absent: S. Pelland, C. Farmer, J. Fleck

A. Routine Matters
1. Call to Order and Attendance
   The meeting called to order at 7:05 p.m.
   Regrets were noted, guests welcomed and attendance taken.
2. Acknowledgement of First Nations Sacred Territory – P. Olivieri
3. Opening Prayer: Liturgy prepared by S. Steer
4. Welcome and Introduction
   a. Welcome and declaration of CCCSC representatives
   i. Declaration of conflict of interest - NIL
   b. Declaration of Alternates by Family of Schools
   c. Identification of Observers and Guests
      W. Brunton, Superintendent
      K. Russell-Kwan, Researcher
5. Approval of Minutes of December 6, 2018
   THAT THE MINUTES OF THE December 6, 2018 MEETING BE APPROVED.
   Moved by: K. Dancy    Seconded: B. Wilson
   CARRIED
6. Business arising from the Minutes
7. Approval of the Agenda
   THAT THE AGENDA BE APPROVED.
   Moved by: J. Cazabon    Seconded: G. Ogundele
   CARRIED

B. Business Matters

C. Presentation
   1. S. Gos – Overseas Excursion
      There have been recent changes to the Board process for approval of extended or Overseas
      Excursions. Now scrutinize outside the province and wherever a passport is required including the
      United States.
      Committee meets twice a year for review, discernment and approval of applications. October and
      March.
      Social justice trips are able to miss up to 5 instructional days, any other trips may only miss up to 2
      instructional days.
      i. E. Pegas-Ferreira: Guatemala has been approved in past years. This year it is not being approved.
         S. Gos: Bottom line is student safety; we review Government of Canada safety guidelines. Once
         the restrictions are lifted we will revisit the country as a possibility.
      ii. D. Langley: When students are in Dominican Republic they are not leaving the area, how is that
          social justice?
          S. Gos: The students will be completely supervised and will be staying in the area of their work.
          The parameters of standards from the professional organization that handles the social justice
          trip are acceptable. It is a social justice trip not a sight-seeing trip, they have a set mission.
   2. K. Russell Kwan, Dufferin-Peel Researcher
      Presented the well-being findings of students that participated in the Middle Years Development
      Instrument (MDI) survey. Reviewed student engagement: academic, social and intellectual.
      S. Steer reviewed the Mental Health and Well-Being Guiding Framework and will send via email to all
      members the document.

D. Reports
   1. Trustee – S. Pascucci
      Pleased to sit on this Committee. Thanked Superintendent Steer for her leadership and
      dedication of the CCCSC Committee and wished her well in retirement.
      Trustee – F. Di Cosola
      Appreciation to CCCSC and to S. Steer
   2. Superintendent Report – S. Steer
i. Reminder that the Family of Schools Winter Events are beginning this week and that the flyers are attached.

ii. Advised and introduced the committee to Superintendent W. Brunton, who will be stepping in the role of Superintendent supporting CCCSC beginning February 14, 2019.

iii. Confirmed that all schools received their $500 Parent Involvement funds in December from the Ministry via the school board finance department.

iv. Confirmed that schools that were awarded ProGrants for 2018-2019 have just been advised via email and that the funds are eligible for spending from September 4, 2018.

3. **OAPCE – nil**

4. **Members Report – Good News Report**
   Please note attached submission by S. Bent regarding the opening of St. Evan School January 7, 2019.

   Great turnout for families wishing to support the Transition of Students with Differing Abilities into Kindergarten 2019-2020 was held on January 9, 2019.

5. **PARISH REPORT - G. Ogundele**
   Plan to arrange a Parish Representative meeting in the next couple of months.

6. **Access DP – no report**

E. **Information and Committee Updates - NIL**

F. **Other**
   1. C. Camar, as a new CCCSC member, expressed appreciation for Superintendent Steer’s authentic dedication to the parents and students of Dufferin-Peel.
   2. P. Olivieri, Chair on behalf of the CCCSC thanked Superintendent Steer for her hard work, dedication, leadership and guidance over the years and wished her well in retirement.

G. **Meeting Adjourned at 9:00 p.m.**
   Moved by: K. Dancy and B. Wilson

H. **Future Meetings**
   February 14, 2019
   March 7, 2019
   April 4, 2019
   May 2, 2019
   June 13, 2019 Volunteer of the Year Award Presentation
RECOMMENDATION TO THE BOARD

REPORT NUMBER F 5

MINUTES OF THE
BRAMPTON SCHOOL TRAFFIC SAFETY COUNCIL MEETING
JANUARY 17, 2019

1. THAT THE MINUTES OF THE BRAMPTON SCHOOL TRAFFIC SAFETY COUNCIL MEETING, JANUARY 17, 2019, BE RECEIVED.
Thursday, January 17, 2019

Boardroom WT-2C/WT-2D
2nd Floor – West Tower

Members Present:  Patrick Doran (Chair)
                  Max Kazman (Vice-Chair)
                  Trustee Kathy McDonald, Peel District School Board
                  Trustee Daryl D’Sousa, Dufferin-Peel Catholic District School Board
                  Wendell Cole
                  Daminder Ghumman
                  Charles Gonsalves
                  Rakesh Joshi
                  Albert Masih
                  City Councillor Charmaine Williams – Wards 7 and 8

Members Absent:   Michael Lobraico
                  Stephane Mukendi (regrets)

Staff, Agency and Organizational Representatives:
                  Peter Bryson, Supervisor, Enforcement and By-law Services
                  Krystina Koops, Dufferin-Peel Catholic District School Board
                  Trustee Dale Lucas, Dufferin-Peel Catholic District School Board
                  Thomas Tsung, Controller, Corporate Support Services, Peel
                  District School Board
                  Dave Marcotte, Maintenance Services, Peel District School Board
                  Sgt. Fortunato Manvati, Regional Divisional Traffic Unit, Peel
                  Regional Police
                  Trustee Balbir Sohi, Peel District School Board (Alternate)
                  Anna Gentile, Student Transportation of Peel Region
                  Tracey Guerrero, Supervisor, Service Delivery, Transit
                  Craig Kummer, Senior Manager, Traffic Services
                  Violet Skirten, Crossing Guard Supervisor
                  Margaret Laramore, Team Lead, Crossing Guard, Traffic Services
                  Chandra Urquhart, Legislative Coordinator, City Clerk’s Office
The meeting was called to order at 9:40 a.m. and adjourned at 10:30 a.m.

1. **Approval of Agenda**

   Committee was advised that Trustee Kathy McDonald was appointed as the representative of Peel District School Board for this Term of Council and Trustee Balbir Sohi as the alternate. This will be reflected on agendas.

   SC001-2019 That the agenda for the Brampton School Traffic Safety Council meeting of January 7, 2019, be approved, as amended, to add the following items:

   7.5. Correspondence from Charmaine Gunter, Brampton resident, re: **Request to Review Safety Concerns/ Traffic/Parking Issues/Crossing Guard in the vicinity of Abbey Road and Golding Avenue – Carrefour Des Jeunes Elementary School, 375 Centre Street North – Ward 1**

   7.6. Correspondence from Louise Wilson, Brampton resident, re: **Request to Review Traffic Congestion/Parking Issues at the intersection of Abbey Road and Golding Road – Helen Wilson Public School, 9 Abbey Road – Ward 3**

   Carried

2. **Declarations of Interest under the Municipal Conflict of Interest Act - nil**

3. **Previous Minutes**

   3.1. **Brampton School Traffic Safety Council - November 15, 2018**

   The minutes were considered by Committee of Council on December 5, 2018, and the recommendations were approved by Council on December 12, 2018.

   The minutes were provided for Committee’s information.

   Committee noted that the updates provided in the minutes by the respective school boards should be reflected under the appropriate school board.

4. **Delegations/Presentations - nil**
5. **Program - Peel Safe and Active Routes to School Committee (PSARTS)**

Violet Skirten, Crossing Guard Supervisor, advised that the Committee, (PSARTS), has met and a sub-committee has been established of which Ms. Skirten and Trustee McDonald were members. The sub-committee will visit schools and review infrastructure to determine if additional safety improvements are required.

6. **School Travel Planning Program/Sub-Committee/Ad Hoc Committee Participation**

**Program - School Travel Planning Program**

Violet Skirten, Crossing Guard Supervisor, advised that a walkabout was undertaken on the first week of school at Lorennville Public School to identify and address safety issues around the school.

7. **Correspondence**


Violet Skirten, Crossing Guard Supervisor, provided an overview of the site inspection request noting that site inspections have been undertaken at this school in the last few years and the recommendations from Committee were completed. This request may have resulted from parking lot issues. She noted that some infrastructure has been installed in the form of a lay-by to assist with traffic flow.

Committee considered the comments provided and commented that matters pertaining to the parking lot should be addressed by the school board. Ms. Skirten suggested that a site inspection be conducted to observe if any safety concerns have resulted from the installation of the infrastructure.

Committee considered the following motion:

**SC002-2019**

1. That the correspondence from Erin Dietrich, School Administrator, to the Brampton School Traffic Safety Council meeting of January 17, 2019, re: **Site Inspection Request for Crossing Guard, Review of Safety Concerns, Parking Issues and Traffic Congestion – Ridgeview Public School, 25 Brenda Avenue – Ward 3** be received; and

2. That a site inspection be undertaken.

Carried
7.2. Correspondence from Jennifer Lording, School Administrator/School Council, re: Site Inspection Request for Crossing Guard, Review Safety Concerns/ Traffic Congestion on school street – Calderstone Public School, 160 Calderstone Road – Ward 8

Violet Skirten, Crossing Guard Supervisor, advised that the City does not provide crossing guards at middle schools; however, a site inspection may be undertaken to view the surroundings to determine if any safety concerns need to be addressed.

In response to comments from Committee that there was an accident involving a child at a major intersection, Ms. Skirten explained that her understanding of the incident was that the child was crossing the street at mid-block, not at an intersection.

Committee reviewed the site inspection request and considered the comments provided by staff.

The following motion was considered:

SC003-2019 1. That correspondence from Jennifer Lording, School Administrator/School Council, to the re to the Brampton School Traffic Safety Council meeting of January 17, 2019: Site Inspection Request for Crossing Guard, Review of Safety Concerns / Traffic Congestion on school street – Calderstone Public School, 160 Calderstone Road – Ward 8 be received; and,

2. That a site inspection be undertaken.

Carried

7.3. Correspondence from Vincent Peragine, Brampton resident, re: Site Inspection Request for Crossing Guard, Review Safety Concerns / Traffic Congestion on school street – Father C.W. Sullivan Catholic School, 62 Seaborn Road – Ward 1

Violet Skirten, Crossing Guard Supervisor, provided an overview of the site inspection request for an All-Way Stop sign at the intersection of Madoc Drive and Pennywood Road. She advised that an All-Way Stop sign was installed at intersection of Seaborn Road and Pennywood Road following an earlier inspection. She suggested that a site inspection be undertaken to review safety concerns and determine if another sign was required.
Committee reviewed the site inspection request and considered the comments provided by staff.

The following motion was considered:

**SC004-2019**

1. That the correspondence from Vincent Peragine, Brampton resident, to the Brampton School Traffic Safety Council meeting of January 17, 2019, re: Site Inspection Request for Crossing Guard, Review of Safety Concerns/Traffic Congestion on school street – Father C.W. Sullivan Catholic School, 62 Seaborn Road – Ward 1 be received; and,

2. That a site inspection be undertaken.

Carried


Violet Skirten, Crossing Guard Supervisor, provided an overview of the request noting that the site was shared with St. Cecilia Catholic School and that arrival and dismissal times were different for the two schools. She explained that the timelines create traffic congestion on the school property for the public school. She suggested that a site inspection be undertaken for both schools.

Committee considered the comments, discussed the timelines and the need to visit both schools.

The following motion was considered:

**SC005-2019**

1. That the correspondence from J.J. Neely, School Administrator, to the Brampton School Traffic Safety Council meeting of January 17, 2019, re: Site Inspection Request to Review Safety Concerns/ Traffic Congestion on school street – Westervelts Corners Public School, 20 Brickyard Way – Ward 1, be received; and,

2. That a site inspection be undertaken for Westervelts Public School and St. Cecilia Catholic School.

Carried
7.5. Correspondence from Charmaine Gunter, Brampton resident, re: Site Inspection Request to Review Safety Concerns/Traffic and Parking Issues/Crossing Guard in the vicinity of Abbey Road and Golding Avenue – Carrefour Des Jeunes Elementary School, 375 Centre Street North – Ward 1

Violet Skirten, Crossing Guard Supervisor, advised Committee that this was a French school and the City has never been requested to conduct a site inspection. She explained that permission would be required from the French School Board to undertake an inspection. Based on the request regarding the safety concerns and parking issues, the Board was contacted regarding the matter.

Committee reviewed the comments provided by staff and considered the following motion:

SC006-2019

1. That the correspondence from Charmaine Gunter, Brampton resident, to the Brampton School Traffic Safety Council meeting of January 17, 2019, re: Site Inspection Request to Traffic Congestion/Parking Issues/Safety Concerns on school street – Carrefour Des Jeunes Elementary School, 375 Centre Street North – Ward 1 be received; and,

2. That the site inspection request be placed under the future site inspection list until a response was received from the French School Board.

Carried

7.6. Correspondence from Louise Wilson, Brampton resident, re: Request to Review Traffic Congestion/Parking Issues at the intersection of Abbey Road and Golding Road – Helen Wilson Public School, 9 Abbey Road – Ward 3

Violet Skirten, Crossing Guard Supervisor, provided an overview of the request noting that Committee has not conducted an inspection of the intersection of Abbey Road and Golding Road in the past. Parking issues and Traffic congestion appeared to be the concern. She suggested that a site inspection be undertaken.

The following motion was considered:
SC007-2019 1. That the correspondence from Louise Wilson, Brampton resident, to the Brampton School Traffic Safety Council meeting of January 17, 2019, re: Request to Review Traffic Congestion/ Parking Issues at the intersection of Abbey Road and Golding Road – Helen Wilson Public School, 9 Abbey Road – Ward 3 be received; and,

2. That a site inspection be undertaken.

Carried

8. New School Openings - nil

9. Changes/Updates to School Boards/Student Population

Dufferin-Peel Catholic District School Board

Peel District School Board

In response to a question, Thomas Tsung, Controller, Corporate Support Services, Peel District School Board, advised that the opening of Esker Lake Public School was delayed until March 2019.


11. Other/New Business

11.1. Report from Enforcement and By-Law Services, re: By-Law Enforcement School Patrol Statistics ending December 2018

Peter Bryson, Supervisor, Enforcement and By-law Services, provided an overview of the subject report. He noted that school attendances and tickets issued for December were lower compared to other months due to the holidays and snowfall. November in particular was higher than all other months overall.

The following motion was considered:

SC008-2019 That the report from Peter Bryson, Supervisor, Enforcement and By-law Services, to the Brampton School Traffic Safety Council Meeting of January 17, 2019, re: School Patrol Statistics – Period ending December 2018 be received.

Carried
12. **Site Inspection Report(s)**

12.1. **Mountain Ash Public School, 280 Mountainash Road – Ward 10**
Review Safety Concerns at Airport Road and Humberwest Parkway
Tuesday, November 20, 2018 - 8:00 a.m.

Committee reviewed the observations and recommendations in the site inspection report and considered the following motion:

SC009-2019 1. That the site inspection report to the Brampton School Traffic Safety Council Meeting of January 17, 2019, re: **Mountain Ash Public School, 280 Mountainash Road – Ward 10** be received; and,

2. That the Region of Peel be requested to review the Pedestrian Signal Operation Information Signage to reflect countdown information; and,

3. That the Principal be requested to educate and inform students and families on safety when using a signalized intersection to cross the road.

Carried

12.2. **St. Lucy Catholic School, 25 Kanata Road – Ward 6**
Review Traffic Safety Concerns/Crossing Guard
Wednesday, November 28, 2018 – 8:30 a.m.

Committee reviewed the observations and recommendations in the site inspection report and considered the following motion:

SC010-2019 1. That the site inspection report to the Brampton School Traffic Safety Council Meeting of January 17, 2019, re: **St. Lucy Catholic School, 25 Kanata Road – Ward 6** be received; and,

2. That Peel Regional Police be requested to enforce compliance with the stop signs at the intersections of:
   - Kanata Road and Beavervalley Drive
   - Earlsbridge Blvd and Beavervalley Drive

3. That the Senior Manager of Traffic Services arrange the following:
to repaint the stop bar lines, and install enhanced pavement markings on Kanata Road at Beavervalley Drive
- to repaint the stop bar lines, and install enhanced pavement markings on Beavervalley Drive at Earlsbridge Boulevard
- to repaint the pedestrian lines and install enhanced pavement markings on east leg of Earlsbridge Boulevard at Beavervalley Drive

4. That the Supervisor of the Crossing Guards arrange for staff to assist at the corner of Earlsbridge Boulevard and Beavervalley, for one day, to direct pedestrians on how to safely cross and walk to Kanata Road (staff and time permitting) to arrive at St. Lucy School; and,

5. That the Principal of St. Lucy Catholic School remind the students and community to safely use the intersection of Beavervalley Drive, Earlsbridge Boulevard and Kanata Road to attend school and reinforce that J-Walking is unsafe.

Carried

12.3. St. Aidan Catholic School, 34 Buick Boulevard – Ward 6
Brisdale Public School, 370 Brisdale Drive – Ward 6
Traffic Safety Concerns/Crossing Guard Inquiry
Monday, October 3, 2018 – 7:50 a.m. and 2:40 p.m.

Committee reviewed the observations and recommendations in the site inspection report and considered the following motion:

SC011-2019 1. That the site inspection report to the Brampton School Traffic Safety Council Meeting of January 17, 2019, re: St. Aidan Catholic School, 34 Buick Boulevard / Brisdale Public School, 370 Brisdale Drive – Ward 6 be received; and,

2. That Peel Regional Police be requested to enforce compliance with the Stop Signs located at the intersection of Crown Victoria Drive and Buick Boulevard;

3. That the Senior Manager of Traffic Services arrange for a crossing guard warrant study to be conducted for the intersection of Crown Victoria Drive and Buick Boulevard;
4. That the Principals from both St Aidan Catholic School and Brisdale Public School continue to encourage and educate parents and students on safe crossing of the streets; and,

5. That in an effort to encourage Active Transportation to and from school, the Principal contact their designated Peel Health nurse to participate in the School Travel Program in Peel.

Carried

12.4. Mount Pleasant Village Public School, 100 Commuter Drive – Ward 6
Review Traffic Congestion on School Street/Crossing Guard
Wednesday, November 21, 2018 – 7:45 a.m. and 2:30 p.m.

Committee reviewed the observations and recommendations in the site inspection report and considered the following motion:

SC012-2019
1. That the site inspection report to the Brampton School Traffic Safety Council Meeting of January 17, 2019, re: Mount Pleasant Village Public School – 100 Commuter Drive – Ward 6 be received, and,

2. That in an effort to encourage Active Transportation to and from school, the Principal contact their designated Peel Health nurse to participate in the School Travel Program in Peel;

3. That the Manager of Enforcement and By-law Services, be requested to consider enforcing parking violations on both sides of Commuter Drive; and,

4. That it is the position of the Brampton School Traffic Safety Council Committee that a crossing guard is not warranted at the intersection of Commuter Drive and Ganton Heights or Bleasdale Avenue at this time.

Carried

13. Future/Follow-up Site Inspection(s)

The following schools were added to the list for future site inspections:
- Fairlawn Public School – 40 Fairlawn Boulevard
- C.W Sullivan Catholic School
- Carrefour Des Jeunes French School
- Helen Wilson Public School
Committee discussed the need for a site inspection at Fairlawn Public School. Committee referenced a previous discussion regarding repeated requests for site inspections at some schools by principals and residents. It was reiterated that unless there were changes to infrastructure, boundary changes or increased student enrollment which may result in safety concerns, Committee should not recommend a site inspection.

The following motion was considered:

SC013-2019 1. That the latest site inspection report conducted in January 2018 for Fairlawn Public School be forwarded to the resident who submitted the request for a site inspection; and,

2. That the school be removed from the list of future inspections.

Carried

14. **Site Inspection Schedule**

Site Inspections were scheduled as follows:

**St. Jean-Marie Vianney Catholic School – 75 Jordensen Drive**
Review Safety Concerns and Crossing Guard Inquiry at intersection of Valleyway Drive and Williams Parkway
Tuesday, January 22, 2019 – 8:30 a.m. and 3:25 p.m.

**Castle Oaks Public School – 155 Castle Oaks Crossing – Ward 10**
Review Crossing Guard inquiry/Traffic Congestion – School Street and Longbranch Trail and Castleoaks Road
Wednesday, January 23, 2019 – 8:00 a.m. and 2:45 p.m.

**Calderstone Public School, 160 Calderstone Road – Ward 8**
Review Crossing Guard Inquiry, Safety Concerns/Traffic Congestion on school street
Tuesday, January 29, 2019 – 7:50 a.m. and 3:25 p.m.

**Westervelts Corners Public School, 20 Brickyard Way – Ward 1**
Review Safety Concerns/Traffic Congestion on school street
Wednesday, January 30, 2019 – 8:15 a.m. and 3:10 p.m.
Ridgeview Public School, 25 Brenda Avenue – Ward 3
Review Crossing Guard Inquiry, Safety Concerns, Parking Issues and Traffic Congestion
Thursday, January 31, 2019 – 7:55 a.m. and 2:40 p.m.

15. **Information Items**

Thomas Tsung, Controller, Corporate Support Services, Peel District School Board reported that in September 2018 a new standardized school bus safety training was presented at elementary schools all across Ontario. The program was developed for kindergarten to grade 3 students and students in grade 4 to grade 8. Funding was being provided to all Boards by the Ministry of Education.

In response to questions, Mr. Tsung advised that a presentation will be provided to the Committee at a future meeting.

16. **Question Period - nil**

17. **Public Question Period - nil**

18. **Adjournment**

Committee was advised by the City Clerk’s Office staff that meetings have not yet been scheduled for the new Term of Council. There was consensus to schedule the meeting dates for 2019 on the first Thursday of each month.

SC014-2019 That the Brampton School Traffic Safety Council meeting do now adjourn to meet again on Thursday, February 7, 2019 at 7:00 p.m.

Carried

______________________________
Patrick Doran, Chair
RECOMMENDATION TO THE BOARD

REPORT NUMBER G 1

LETTER OF RETIREMENT
D. MCKNIGHT, PRINCIPAL

1. THAT THE LETTER OF RETIREMENT RECEIVED FROM D. MCKNIGHT, PRINCIPAL, BE RECEIVED.
D. McKnight  
22 Terry Court,  
Georgetown, ON, L7G 1P4  
416 702 3644  

January 31, 2019

Marianne Mazzarato  
Director of Education,  
Dufferin Peel Catholic District School Board  
40 Matheson Blvd. West,  
Mississauga ON  
L5R 1C5  

Dear Marianne,  

In compliance with the requirements of the Ontario Teachers’ Pension Plan Board, I would like to inform you of my intention to retire, effective no later than June 28, 2019.

My retirement is based upon the understanding and agreement that the Board shall provide me with all salary, benefits and any allowable retirement gratuity due to me.

As I reflect on early retirement, I am reminded of what an incredible privilege and honour it has been to have served the students, families and staff of Dufferin Peel in my roles as teacher, consultant, and administrator. I have been blessed to work alongside dedicated, compassionate and lifelong learners. I count myself fortunate to have worked with supportive superintendents, staff, parents, trustees and directors of education over the course of my career in support of Catholic Education. I never felt like I was going to work, rather that I was going to where I was called and to serve. Catholic education is an incredible gift and I remain eternally hopeful for its future.

I would appreciate confirmation, in writing, of your acceptance of my intention and of the terms that I have stated and to be informed of my options with regards to benefits and my allowable retirement gratuity.

I leave taking with me many fond and life long memories from the various roles I have had and the people I have encountered in the Board over the last number of years in employment with the Board.

Sincerely,

[Signature]  

Doug McKnight

cc. Stephanie Strong, Superintendent, Human Resources  
Jodi Kuran, Superintendent, Brampton North East Family of Schools

A Vibrant, Caring, Faith Community

10 Brickyard Way, Brampton ON. L6V 4L5  
P 905 • 459 • 0575  F 905 • 459 • 1884
RECOMMENDATION TO THE BOARD

REPORT NUMBER G 2

CONSIDERATION OF AN ADDITIONAL SECONDARY FRENCH IMMERSION CENTRE AT PHILIP POCOCK FOR SEPTEMBER 2019

1. THAT THE REPORT TO THE BOARD OF TRUSTEES, CONSIDERATION OF AN ADDITIONAL SECONDARY FRENCH IMMERSION CENTRE AT PHILIP POCOCK FOR SEPTEMBER 2019, BE RECEIVED.
CONSIDERATION OF AN ADDITIONAL SECONDARY FRENCH IMMERSION CENTRE AT PHILIP POCOCK FOR SEPTEMBER 2019

Strategic Goal: Catholic Learning Environment

Adminstration/Operational

“Let your speech always be gracious, seasoned with salt, so that you may know how you ought to answer everyone.”

Colossians 4:6

BACKGROUND:

French Immersion began in the Dufferin-Peel Catholic District School Board (DPCDSB) in 2008-2009 at two elementary schools, St. Joachim and St. Margaret of Scotland. Today, the DPCDSB’s French Immersion program has grown to include four elementary Brampton schools, nine elementary Mississauga schools, one Brampton secondary school and one Mississauga secondary school. See Appendix 1.

The DPCDSB French Immersion program, which begins in Grade 1, is a regional program of choice that supports students to acquire a high degree of proficiency in the french language by offering 3800 hours of French language instruction by the end of grade 8. The Ontario Ministry of Education requires French Immersion students at the secondary level to complete ten credits in French (four in French Immersion language courses, and six other subjects in which French is the language of instruction). In DPCDSB, these credits are as follows:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 FIF1D</td>
<td>French Immersion (1 credit, Grade 9)</td>
</tr>
<tr>
<td>2 HRE1O</td>
<td>Discipleship and Culture (1 credit, Grade 9)</td>
</tr>
<tr>
<td>3 CGC1D</td>
<td>Issues in Canadian Geography (1 credit, Grade 9)</td>
</tr>
<tr>
<td>4 FIF2D</td>
<td>French Immersion (1 credit, Grade 10)</td>
</tr>
<tr>
<td>5 HRE2O</td>
<td>Christ and Culture</td>
</tr>
<tr>
<td>6 CHC2D</td>
<td>Canadian History since World War 1 (1 credit, Grade 10)</td>
</tr>
<tr>
<td>7 CHV2O</td>
<td>Civics and Citizenship (0.5 credit, Grade 10)</td>
</tr>
<tr>
<td>8 CLC2O</td>
<td>Career Studies (0.5 credit, Grade 10)</td>
</tr>
<tr>
<td>9 FIF3U</td>
<td>French Immersion (1 credit, Grade 11)</td>
</tr>
<tr>
<td>10 HRT3</td>
<td>Word Religions: Beliefs, Issues, and Religious Traditions (1 credit, Grade 11)</td>
</tr>
<tr>
<td>11 FIF4U</td>
<td>French Immersion (1 credit, Grade 12)</td>
</tr>
</tbody>
</table>
DISCUSSION:
As a result of the growing number of elementary French Immersion schools in Mississauga, there is a need for an additional secondary French Immersion location. Philip Pocock Catholic Secondary School is recommended as the additional secondary French Immersion Centre. Current data shows an overall attrition of 39 students:

| 2017-2018 French Immersion students attending Mississauga Elementary Schools | 98 students |
| 2018-2019 Grade 9 French Immersion students attending Loyola (Secondary Mississauga Immersion Centre) | 59 students |

Philip Pocock Catholic Secondary School would provide secondary immersion programming to the east side of Mississauga, thereby capturing all students in this area who wish to continue their secondary education in French Immersion. Philip Pocock will also be a more accessible secondary French Immersion option for students who live along the Eglinton bus line.

Philip Pocock is a viable consideration from both a resource and staffing perspective. This school currently offers Extended French and therefore has French resources which could be shared with the new French Immersion classes. Start-up costs for the program would be absorbed in the current Program and Learning Services budget. In addition, Philip Pocock has an established French department with the capability to support a French immersion program.

Projections from the Planning Department demonstrate that the program is viable at this site as demonstrated by Table 1: Philip Pocock Status Quo, and the subsequent projection of Philip Pocock with French Immersion:

<table>
<thead>
<tr>
<th>TABLE 1: PHILIP POCOCK</th>
<th>PHILIP POCOCK STATUS QUO</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTG</td>
<td>FRC</td>
<td>Pocock</td>
<td>795</td>
<td>806</td>
<td>838</td>
<td>851</td>
<td>862</td>
</tr>
<tr>
<td>EF</td>
<td>224</td>
<td>236</td>
<td>249</td>
<td>252</td>
<td>246</td>
<td>251</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>1257</td>
<td>1658</td>
<td>1019</td>
<td>1042</td>
<td>1087</td>
<td>1103</td>
<td>1108</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WITH FRENCH IMMERSION</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTG</td>
<td>FRC</td>
<td>Pocock</td>
<td>795</td>
<td>806</td>
<td>838</td>
<td>851</td>
</tr>
<tr>
<td>EF</td>
<td>224</td>
<td>236</td>
<td>249</td>
<td>252</td>
<td>246</td>
<td>251</td>
</tr>
<tr>
<td>New FI</td>
<td>0</td>
<td>30</td>
<td>60</td>
<td>90</td>
<td>120</td>
<td>120</td>
</tr>
<tr>
<td>Total</td>
<td>1257</td>
<td>1658</td>
<td>1019</td>
<td>1072</td>
<td>1147</td>
<td>1193</td>
</tr>
</tbody>
</table>

The impact on Loyola Catholic Secondary School was considered. As identified in Table Two, Loyola Status Quo illustrates the long term projections for Loyola’s student population if French Immersion is not added at Philip Pocock, and implications for projections if French Immersion is added (i.e; French Immersion from west Mississauga only).
TABLE 2:
LOYOLA Catholic Secondary School
LOYOLA STATUS QUO

<table>
<thead>
<tr>
<th></th>
<th>OTG</th>
<th>FRC</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loyola</td>
<td>850</td>
<td>808</td>
<td>832</td>
<td>870</td>
<td>852</td>
<td>869</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EF</td>
<td>101</td>
<td>93</td>
<td>86</td>
<td>89</td>
<td>87</td>
<td>93</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Existing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fi</td>
<td>157</td>
<td>216</td>
<td>242</td>
<td>249</td>
<td>269</td>
<td>287</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
<td>1080</td>
<td>1380</td>
<td>1108</td>
<td>1117</td>
<td>1160</td>
<td>1208</td>
<td>1208</td>
</tr>
</tbody>
</table>

French Immersion from West Mississauga Only

<table>
<thead>
<tr>
<th></th>
<th>OTG</th>
<th>FRC</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loyola</td>
<td>850</td>
<td>808</td>
<td>832</td>
<td>870</td>
<td>852</td>
<td>869</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EF</td>
<td>101</td>
<td>93</td>
<td>86</td>
<td>89</td>
<td>87</td>
<td>93</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Fi</td>
<td>157</td>
<td>186</td>
<td>182</td>
<td>159</td>
<td>149</td>
<td>150</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
<td>1080</td>
<td>1380</td>
<td>1108</td>
<td>1087</td>
<td>1100</td>
<td>1118</td>
<td>1088</td>
</tr>
</tbody>
</table>

As with all French Immersion sites in the DPCDSB, transportation would not be provided. Since the Extended French students at Philip Pocock currently receive transportation, the staff and administration at the school should anticipate questions and concerns from parents regarding the differences in transportation eligibility. This same scenario exists at the Brampton French Immersion location, Cardinal Leger Catholic Secondary School, which offers both Extended French and French Immersion.

The close proximity of Philip Pocock as a secondary French Immersion school site will also encourage student retention in the French Immersion program at St. Jude and St. Gregory. Present numbers at St. Jude show a marked decline from those in its feeder school, St. Pio of Pietrelcina.

<table>
<thead>
<tr>
<th>September 2011 Enrollment</th>
<th>Grade 1 French Immersion St. Pio of Pietrelcina</th>
<th>23 students</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 2018 Enrollment</td>
<td>Grade 8 French Immersion St. Jude</td>
<td>16 students</td>
</tr>
</tbody>
</table>
CONCLUSION:

Enrollment in elementary French Immersion schools in Mississauga warrant an additional secondary French Immersion school site to be opened in September, 2019. When examining enrolment impact, capacity, existing supports and program viability, Philip Pocock Catholic Secondary School is able to support the program. The timely sharing of registration information with the system in order to meet both registration and staffing timelines is required.

THE FOLLOWING RECOMMENDATION IS PROVIDED FOR CONSIDERATION:

1. THAT THE REPORT TO THE BOARD OF TRUSTEES, CONSIDERATION OF AN ADDITIONAL SECONDARY FRENCH IMMERSION CENTRE AT PHILIP POCOCK FOR SEPTEMBER 2019, BE RECEIVED.

Prepared by: N. Moore, Academic Coordinator, French, ELL and MISA
Y. Hannelas, Consultant, French
A. Franks, Consultant, French and ELL
J. Rogers, Senior Planner, Planning Department

Submitted by: C. Murphy, Superintendent of Program and Learning Services
M. Thomas, Superintendent of Planning and Operations
M. Vecchiarino, Superintendent of Policy, Strategy and Global Learning
RECOMMENDATION TO THE BOARD

REPORT NUMBER G 3

DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
50TH ANNIVERSARY CELEBRATION

1. THAT THE REPORT TO THE BOARD OF TRUSTEES, DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD 50TH ANNIVERSARY CELEBRATION, BE RECEIVED.
"While they were talking and discussing, Jesus himself came near and went with them."

Luke 24:13

BACKGROUND

December 9, 2018 marked the beginning of the 50th year of the inception of the Dufferin-Peel Catholic District School Board (DPCDSB). The corporate Board began with a vision and a commitment to promoting an education that is expansive and engaging for students, all the while keeping the well-being and safety of each student at the forefront of their daily activities. This focus on student well-being continues to be intentionally integrated into the work we do in all our schools across the DPCDSB. Two core principles that have stood the test of time and continue to be part of our Catholic Board Improvement Learning Cycle (CBILC), Learning Environment: Catholic Community, Culture, and Caring, and Catholic Community Engagement, highlight DPCDSB’s commitment to and strategies for enhancing the learning of all students.

In 1968, the eight small Boards (Mississauga, Albion, Bolton/Wildfield, Brampton, Chinguacousy, Orangeville, Port Credit and Streetsville) joined together to form the "Dufferin-Peel County Roman Catholic Separate School Board".

The inaugural meeting was held on December 9, 1968 at the municipal chambers in Brampton. There were 16 elected trustees (one representative, and one alternate per board). Trustees considered 14 recommendations from an interim organizational committee, which included continuing bus routes, appointing the county Superintendent (Director Joe Hugel), and establishing a $5 million budget for 27 elementary schools. Secondary schools were not yet established for grades 9 and 10 until 1972, although St. Martin was a senior elementary school.

At the first meeting of the Board of Trustees, the Trustees decided to use the old St. Patrick's school (near Dixie and Dundas) as the corporate Board office. One classroom functioned as the Boardroom, and the other three classrooms were designated for use as general offices for all staff (business and academic). Shipping and receiving, along with reception, were located in the hallway.

The Board spent most of the remaining 1968-1969 school year harmonizing policies, including purchasing and hiring practices, upgrading facilities, and aligning staff salaries.
The first full year of the corporate Board was the 1969-1970 school year.

<table>
<thead>
<tr>
<th>Dufferin-Peel CDSB Founding Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 1968</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Name</th>
<th>Opened</th>
<th>Family</th>
<th>Trustee(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardinal Newman Catholic School</td>
<td>1968</td>
<td>Brampton Northeast</td>
<td>Shawn Xaviour</td>
</tr>
<tr>
<td>Holy Cross Separate School</td>
<td>1966</td>
<td>Brampton East/Caledon/Malton</td>
<td>Thomas Thomas</td>
</tr>
<tr>
<td>Holy Family Elementary School</td>
<td>1965</td>
<td>Brampton East/Caledon/Malton</td>
<td>Frank Di Cosola</td>
</tr>
<tr>
<td>Queen of Heaven Elementary School</td>
<td>1958</td>
<td>Mississauga East</td>
<td>Mario Pascucci</td>
</tr>
<tr>
<td>St. Alfred Separate School</td>
<td>1965</td>
<td>Mississauga East</td>
<td>Mario Pascucci</td>
</tr>
<tr>
<td>St. Anne Elementary School</td>
<td>1966</td>
<td>Brampton West</td>
<td>Anna da Silva</td>
</tr>
<tr>
<td>St. Catherine of Siena Separate School</td>
<td>1955</td>
<td>Mississauga South</td>
<td>Bruno Iannicca</td>
</tr>
<tr>
<td>St. Christopher Separate School</td>
<td>1957</td>
<td>Mississauga South</td>
<td>Sharon Hobin</td>
</tr>
<tr>
<td>St. Dominic Separate School</td>
<td>1954</td>
<td>Mississauga East</td>
<td>Mario Pascucci</td>
</tr>
<tr>
<td>St. Edmund Separate School</td>
<td>1959</td>
<td>Mississauga East</td>
<td>Mario Pascucci</td>
</tr>
<tr>
<td>St. Francis of Assisi Catholic School</td>
<td>1967</td>
<td>Mississauga South</td>
<td>Sharon Hobin</td>
</tr>
<tr>
<td>St. Francis Xavier Elementary School</td>
<td>1965</td>
<td>Brampton West</td>
<td>Anna da Silva</td>
</tr>
<tr>
<td>St. Gerard Separate School</td>
<td>1957</td>
<td>Mississauga South</td>
<td>Luz del Rosario</td>
</tr>
<tr>
<td>St. James Elementary School</td>
<td>1959</td>
<td>Mississauga East</td>
<td>all</td>
</tr>
<tr>
<td>St. John Fisher Elementary School</td>
<td>1961</td>
<td>Brampton Northeast</td>
<td>Shawn Xaviour</td>
</tr>
<tr>
<td>St. Joseph (Mississauga)</td>
<td>1956</td>
<td>Mississauga North</td>
<td>Luz del Rosario</td>
</tr>
<tr>
<td>St. Joseph Brampton Elementary School</td>
<td>1961</td>
<td>Mississauga Brampton Central</td>
<td>Darryl D'Souza</td>
</tr>
<tr>
<td>St. Louis Separate School</td>
<td>1961</td>
<td>Mississauga South</td>
<td>Sharon Hobin</td>
</tr>
<tr>
<td>St. Martin Secondary School (senior elementary)</td>
<td>1968</td>
<td>Mississauga South</td>
<td>Bruno Iannicca</td>
</tr>
<tr>
<td>St. Mary Elementary School</td>
<td>1957</td>
<td>Brampton West</td>
<td>Anna da Silva</td>
</tr>
<tr>
<td>St. Patrick Separate School</td>
<td>1907</td>
<td>Brampton Northeast</td>
<td>Shawn Xaviour</td>
</tr>
<tr>
<td>St. Peter Elementary School</td>
<td>1961</td>
<td>Brampton East/Caledon/Malton</td>
<td>Frank Di Cosola</td>
</tr>
<tr>
<td>St. Thomas More Separate School</td>
<td>1966</td>
<td>Mississauga East</td>
<td>Mario Pascucci</td>
</tr>
<tr>
<td>St. Timothy Separate School</td>
<td>1962</td>
<td>Mississauga East</td>
<td>Bruno Iannicca</td>
</tr>
</tbody>
</table>

DISCUSSION

A “50th Anniversary” Steering Committee has been formed with representatives from various groups that work and serve in DPCDSB. The steering committee has looked at various events that it would like to propose that would highlight the anniversary year. Moving forward, trustee representation will be requested on the committee to support planning and implementation of 50th anniversary celebratory events and initiatives.

The theme for the anniversary year has been proposed as “50 Years of Excellence in Catholic Education.”
IMPLEMENTATION:

DPCDSB has a rich tradition of involving staff, students, trustees, priests, parents and community members in board-wide initiatives. As such, the 50th Anniversary Steering Committee is proposing the following activities for the 2018-2019 and 2019-2020 school years:

**Dufferin-Peel 50th Anniversary Logo**

To commemorate the 50th Anniversary year, a logo has been created to be used on Board communication materials throughout the year.

**Honouring the "pioneer" schools**

We will honour the schools that first formed the DPCDSB. This will involve providing a plaque to the schools to identify them as such.

**Revise our History Book – “Our Story. Our Tradition. Our Journey”**

The history of DPCDSB will be republished with the updates written by one of the original authors and pictures by the original photographer. This update will include new schools and parishes.

**ShareLife Gala**

There will be an intentional focus on the 50th Anniversary added to the evening celebration of the ShareLife Gala on May 3, 2019. All proceeds will be directed to ShareLife.

**Salt and Light Television**

Under the direction of Father Rosica and his team of directors and photographers, a half hour video clip highlighting 50 years of Catholic Education in Dufferin-Peel will be created. This film will be launched in early September 2019.

**Parent/Guardian Evening: October 21, 2019**

The Central Committee for Catholic School Councils (CCCSC) meeting in October will have a focus on the last 50 years of DPCDSB highlighting the accomplishments of the board and parent/guardian engagement and involvement.

**Staff Retreat Day in November, 2019**

Mass will be celebrated in various parishes within our board at 9:30 am at one central location with our celebrant being Cardinal Collins. Cardinal Collins will be giving a keynote address. He will be videotaped and everyone will have a chance to hear his message. Other activities will be planned for the day to be undertaken at the local school level.

**Student Retreat on November 20, 2019 for all of our students within their own school community**

All school staff will be given materials to organize individualized retreats within each of their school communities. All materials will focus on the theme of our 50 years of Catholic Education in DPCDSB. A special events calendar will also be set up for the last 50 school days of the 2019 calendar year. This event calendar will have a different activity for each day that would commemorate a special event that happened in DPCDSB in the last 50 years.
Student Activities

Using the question, “What does a Catholic Education mean to you?”, students will be engaged in art, essay, and video competitions to commemorate our 50 years.

CONCLUSION:

DPCDSB began its 50th Anniversary year on December 9, 2018. A 50th Anniversary Steering Committee, consisting of various stakeholders, has convened to develop a preliminary plan to celebrate the anniversary of DPCDSB. Trustees and staff will receive regular updates throughout the planning process.

THE FOLLOWING RECOMMENDATION IS PROVIDED FOR CONSIDERATION:

1. THAT THE REPORT TO THE BOARD OF TRUSTEES, DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD 50TH ANNIVERSARY CELEBRATION, BE RECEIVED.

Prepared by: S. Gos, Superintendent, Mississauga North Family of Schools
Submitted by: S. Gos, Superintendent, Mississauga North Family of Schools
RECOMMENDATION TO THE BOARD

REPORT NUMBER H 1

MOTIONS RECOMMENDED BY THE ADMINISTRATION AND FINANCE COMMITTEE FEBRUARY 5, 2019

1. THAT THE BOARD OF TRUSTEES APPROVE THE RE-ALLOCATION OF $6.9 MILLION OF ACCUMULATED SURPLUS, FROM PREVIOUSLY APPROVED ALLOCATIONS, TO PROVIDE FOR TRANSPORTATION AND RELOCATION COSTS ASSOCIATED WITH HOSTING THE HOLY NAME OF MARY CATHOLIC SECONDARY SCHOOL STUDENTS AT ST. KATERI TEKAKWITHA FOR THE 2019-2020 SCHOOL YEAR, THE CONTINUED PHASE IN OF NEW SECURITY SYSTEMS, SUPPORT FOR THE 50TH ANNIVERSARY OF DPCDSB, RENOVATIONS AND REPAIRS FOR NON-INSTRUCTIONAL BUILDINGS, CONTINUED UPGRADE OF MATH AND ENGLISH LANGUAGE RESOURCES, EXPANSION OF WIFI AND BANDWIDTH BOARDWIDE AND DISASTER RECOVERY PROJECT WORK, SUBJECT TO MINISTRY OF EDUCATION APPROVAL IF REQUIRED.

2. THAT THE BOARD OF TRUSTEES APPROVE THE TOTAL ACCUMULATED SURPLUS BALANCE OF $60.05 MILLION.
RECOMMENDATION TO THE BOARD

REPORT NUMBER H 2

MOTIONS RECOMMENDED BY THE
BOARD BY-LAW/POLICIES REVIEW COMMITTEE
FEBRUARY 19, 2019

1. THAT THE BOARD BY-LAW/ POLICIES REVIEW COMMITTEE TERMS OF REFERENCE FOR 2019/2020 BE APPROVED AND ADOPTED.

Chair:                        B. Iannicca
Vice Chair:               T. Thomas
Members:                B. Corbet, A. da Silva, L. del Rosario, D. D’Souza, F. Di Cosola, S. Hobin,
M. Pascucci, S. Pascucci, S. Xaviour
Student Trustees:  (Jan-Aug) R. Pinto, F. Rozario
(Sept-Dec) TBD

Resource Staff:

Primary:                      M. Mazzorato
Director of Education:                     D. Del Bianco
Associate Director of Corporate Services:       D. Del Bianco
Associate Director of Instructional Services:       D. Del Bianco
Executive Superintendent of Finance, Chief Financial Officer and Treasurer:       J. Cherepacha
Superintendent of Policy, Strategy and Global Learning:                  M. Vecchiarino

Additional:

Counsel:                          M. Beck
Manager, Records Management, Privacy and Access Administrator:       G. Coish

The Board By-Law/Policies Review Committee shall:

a) as directed by the Board, and as required by Article 12.2, conduct the annual review of Procedural Board By-Law #1-01, of the Dufferin-Peel Catholic District School Board;
b) review and recommend any amendments to the Procedural Board By-Law #1-01, or recommend continuance of the Articles therein;
c) review current and/or recommend new Policies as applicable and necessary.

Reports to: The Board of Trustees
Meetings: January, February, May, October, or at the Call of the Chair.

2. THAT NEW POLICY: RESEARCH STUDIES CONDUCTED IN DPCDSB, BE APPROVED AND ADOPTED.

3. THAT REVISED POLICY 26.00: SMOKE-FREE, TOBACCO-FREE, AND CANNABIS-FREE LEARNING ENVIRONMENT BE APPROVED AND ADOPTED, AS AMENDED.

4. THAT POLICY 7.18: APPROPRIATE DRESS CODE AND SCHOOL UNIFORMS BE APPROVED AND ADOPTED.

5. THAT POLICY 1.40: COPYRIGHT, BE APPROVED AND ADOPTED, AS AMENDED.
Research within the Dufferin-Peel Catholic District School Board (DPCDSB) plays an important role in providing an evidence-based approach to the development of DPCDSB policies and procedures, operational goals, and plans for improvement at the school and system level. To promote a culture of reflective inquiry that is aligned with the DPCDSB’s vision, mission, and strategic commitments, the system supports internal and external research involving staff, students, and the broader community.

Research conducted in publicly funded school systems in Ontario is governed by the Education Act, as well as other pertinent legislation. Accordingly, research conducted in DPCDSB is governed by policies and practices to ensure the protection of research participants, researchers, the system, and the public. All research involving DPCDSB staff and students should be carried out in a manner consistent with the following fundamental principles:

- Consistent with Catholic Social Teaching, respect for human dignity and persons, who, having been sufficiently informed, should have the right to choose voluntarily what shall happen to them;
- Individuals should be selected and treated in a fair and appropriate manner;
- The risks should be reasonable in the light of the expected benefits and every reasonable effort be made to minimize the potential risks of research;
- The maintaining of confidentiality with respect to information supplied by research subjects when requested and appropriate use of that information in a manner that is consistent with the supplier of the information;
- The investigators should be competent to conduct the research and to protect the welfare of research subjects, students, and staff of DPCDSB.

Research in DPCDSB may be of internal or external in nature. Prior to implementation, the Research Committee must approve all external research projects.

**Internal Research**

Internal research consists of research projects affiliated with DPCDSB’s educational programming and operational goals. These goals include, but are not limited to: the Multi-Year Strategic Plan, reports to...
Trustees, Ministry mandates and impact studies. Internal research does not require approval from the Research Committee.

**External Research and the Research Committee**

External research consists of research that is unaffiliated with DPCDSB. External research projects include, but are not limited to: DPCDSB staff pursuing personal goals and credentials (e.g., a graduate degree/project), external agencies (e.g., Region of Peel, Centre for Addiction and Mental Health, publishers, research firms and/or consultants), and university or college students completing research projects.

The Research Committee must review and approve of all external research projects involving staff, students, and the broader community of DPCDSB, prior to implementation. This policy applies to all external research projects undertaken in or under the auspices of the system.

**The Research Review Process**

The research review process must be fair in standards and procedures, as well as impartial towards particular proposals and independent of institutional agendas or pressures. This review includes: (1) review to ensure that research adheres to the moral teachings of the Catholic Church; and (2) review of the ethical and operational implications of the methods and design of the research.

The Superintendent of Policy, Strategy, and Global Learning provides overall leadership for the Research Committee, oversees decisions of the Research Committee for consistency and fairness, and ensures that the decisions are recorded accurately and communicated clearly to researchers in writing. The decisions made by the Research Committee are final and not subject to appeal.
“Do you not know that your body is a temple of the Holy Spirit within you, which you have from God?”

1 Corinthians 6:19

In accordance with the Smoke-Free Ontario Act, 2017, the Dufferin-Peel Catholic District School Board (DPCDSB) recognizes the benefits of declaring, establishing and maintaining a smoke-free, tobacco-free and cannabis-free learning, playing and working environment for students, employees, visitors and those who use DPCDSB facilities. Therefore, smoking and/or holding lit tobacco, cannabis, tobacco-like, cannabis-like (alternative) products, consuming or using any other tobacco, cannabis, tobacco-like, cannabis-like (alternative) product or e-cigarette, is prohibited on all DPCDSB properties, during educational excursions, in DPCDSB vehicles or in personal vehicles parked on DPCDSB property. Exposure of students to media that depicts smoking or the use of tobacco, cannabis, tobacco-like or cannabis-like (alternative) products is also prohibited with the exception of media that includes smoking, tobacco or cannabis imagery as a necessary component of historical depictions and/or media that depicts the dangers of smoking, exposure to second hand smoke or cannabis.

In accordance with the Smoke-Free Ontario Act, 2017, exceptions are made for the traditional use of tobacco that forms part of Aboriginal culture and spirituality.

Failure of students, employees, visitors and those who use DPCDSB facilities to comply with the requirements of the Smoke-Free Ontario Act, 2017, may result in legal action (i.e. being charged and/or fined). For infractions beyond the scope of the Smoke-Free Ontario Act, 2017, the Catholic Code of Conduct will apply.
The Dufferin-Peel Catholic District School Board is committed to supporting a distinctively Catholic, safe, caring, learning environment focused on well-being and student achievement while fostering a sense of belonging in our schools.

All elementary schools within the Dufferin-Peel Catholic District School Board shall adopt and communicate an Appropriate Dress Code Policy for students. Elementary schools may adopt a School Uniform Policy for students.

Appropriate Dress Code refers to the standard of student dress established in consultation with the Catholic School Council. The Appropriate Dress Code will be consistent with Board Policy as well as with the Education Act and Regulations.

School Uniform refers to a uniform as established per General Administrative Procedure 504.02, Elementary Schools Appropriate Dress Code/School Uniform.

Elementary schools may establish a School Uniform Policy only if such policy is supported by at least 75% of the families registered at the school. Once established, the uniform will be mandatory. An elementary school community shall not be surveyed regarding school uniform consideration more than once every 5 years. The survey will take place in the fall.

Student infractions of, or non-compliance with, the Appropriate Dress Code policy and/or School Uniform Policy, will result in progressive discipline consequences up to and including suspension as outlined in the Catholic Code of Conduct.

"We know that all things work for good for those who love God, who are called according to his purpose."
Romans 9:28
“We know that all things work for good for those who love God, who are called according to his purpose.”
Romans 9:28

All secondary schools within the Dufferin-Peel Catholic District School Board shall adopt and communicate an Appropriate Dress Code Policy and a mandatory School Uniform Policy for students consistent with the Board’s mission, values and system direction.

Appropriate Dress Code refers to the standard of student dress established in consultation with the Catholic School Council. The Appropriate Dress Code will be consistent with Board Policy as well as with the Education Act and Regulations.

School Uniform refers to a standardized uniform as established in consultation with the school community.

APPROPRIATE DRESS CODE/SCHOOL UNIFORM POLICY GUIDELINES

1. The Appropriate Dress Code Policy in secondary applies to all non-uniform days in secondary schools.

2. All secondary schools shall communicate their Appropriate Dress Code and School Uniform Policy annually to their school community and with school staff.

3. Schools shall communicate the school dress code policy and the school uniform policy through the following:
   - student agenda where applicable;
   - school website;
   - Catholic School Council;
   - other relevant communication materials for students and parents/guardians.

4. Principals shall review the school’s Appropriate Dress Code Policy and the School Uniform Policy once every five years, or as needed, in consultation with the Family of Schools’ Superintendent, the Catholic School Council, Student Council and staff.

5. The Principal has the discretion to determine whether a student is in violation of
the Appropriate Dress Code Policy or School Uniform Policy. Student infractions of, or non-compliance with, the Appropriate Dress Code policy and/or School Uniform Policy will result in progressive discipline consequences up to and including suspension as outlined in the Catholic Code of Conduct.

6. The Principal and/or designate has the discretion to consider the extent of participation for some students based on differing abilities and/or other mitigating circumstances. The Principal and/or designate make these considerations based on knowing the learner; each one called by name.

**APPROPRIATE DRESS CODE**
An appropriate dress code refers to appropriate school dress which is modest, respectful of human dignity and inclusive.

An appropriate dress code will exclude any garments with messages containing or portraying any offensive content including but not limited to:
- sexual content;
- substance abuse/alcohol, tobacco or drugs;
- violence;
- profanity;
- inappropriate references to nationality, race, gender, religion, ethnicity, culture or ancestry (i.e., Indigenous symbols and imagery).

**UNIFORMS FOR SECONDARY SCHOOLS GUIDELINES**
1. The requirement for secondary students to wear the full prescribed uniform as per the School Uniform Policy is a necessary condition for attendance at school. Monitoring, enforcement and consequences per the Catholic Code of Conduct are applied to all students to ensure compliance.
2. The uniform is the standard of student dress in terms of prescribed attire as determined and adopted by the school in consultation with the Family of School's Superintendent, the Catholic School Council, the Staff and the Student Council.
3. Only the school name, crest, logo or insignia shall be permitted on school uniforms.
4. Identification and publication of the articles of clothing which constitute the school uniform, including the colour scheme, shall be made available in the student agenda and on the school website.
5. Principals shall review the school uniform once every five years, or as needed, in consultation with their Family of School’s Superintendent, the Catholic School Council, the staff and the Student Council.
6. School uniform items shall be purchased from the approved vendor as per Supply Chain Management Policy 5.30 and the related General Administrative Procedure 706.00 Supply Chain Management Administrative Procedures (Purchasing and Acquisition).
7. Provision for a confidential uniform assistance program that respects the privacy and dignity of the individual student and their family shall be made available through the vendor and/or school community to students whose families are facing undue financial hardship and require financial assistance.
8. All uniforms in the Dufferin-Peel Catholic District School Board shall be:
   - Consistent with Catholic teaching and gospel values;
   - In alignment with school safety protocols (i.e. school and individual safety);
   - Maintained to reflect proper decorum, including but not limited to modesty, cleanliness and neatness; and
Deemed appropriate for wear in relation to the activity in which a student is engaged during the school day.

Changes to the Secondary School Uniform

1. The Principal of a secondary school, in consultation with the area Trustee and with the support of the Family of Schools’ Superintendent and, in the case of Regional Schools (i.e., Holy Name of Mary CSS), all Trustees, the Catholic School Council, the Staff and Student Council, may initiate the process of making changes or additions to the school uniform.

2. Secondary schools considering a school uniform change will establish a representative committee including parents/guardians, students, school staff and administration. The mandate of the committee will be to determine whether or not the school community concurs with making changes to the school uniform, to explore the implications of introducing such changes, including affordability and, subject to the acceptance of the school community, implement the introduction of the changes.

3. An action plan including a communication strategy shall be developed in consultation with the Family of School’s Superintendent, the Catholic School Council and the Student Council and the Staff.

4. Secondary schools considering a school uniform change shall develop an action plan consisting of:
   - Survey/voting procedures, questions and data collection timelines regarding support for the changes
   - a communication plan
   - affordability and subsidy plans
   - a review/monitoring process for changes

5. Once a final decision has been reached by the representative committee, the Principal shall review the decision and process with the Family of Schools’ Superintendent and communicate the planned revisions of the school uniform to the following:
   - School Trustees
   - School Community (staff, parents/guardians, students)
   - Feeder Schools

6. The Principal shall use the following media and communication tools to inform the school wide community and feeder schools, as appropriate:
   - Print communication
   - School website
   - E-communication
   - Student assemblies
   - Parent/Teacher information night
   - Auto-dialer phone home system
   - School newsletters

7. Where schools establish new mandatory uniform items, and/or delete items from a school uniform, a minimum of 18 months shall elapse from the date of notification of the changes to the date of implementation of the revised school uniform.

8. Previous school uniform items will be grandfathered for a minimum of one year.

9. The introduction or revision of a new school uniform will commence at the beginning of an academic school year.
Secondary Schools Gym Uniforms
Prescribed gym uniforms for Health & Physical Education classes in secondary schools are mandatory.

Gym uniform items shall be purchased from the approved vendor as per Policy 5.30 Supply Chain Management and the related General Administrative Procedure 706.00 Supply Chain Management Administrative Procedures (Purchasing and Acquisition).
POLICY NUMBER | 1.40
SUBJECT | Copyright
REFERENCE | General Administrative Procedure, 515.00, Copyright – Fair Dealing Guidelines; Public Performance; Liturgical Music; Board as Copyright Holder; PPM 157: Use of Copyright-Protected Works for Education
EFFECTIVE DATE | (234) December 1, 2012
REVISED DATE | (XXX) February 19, 2019

“The Lord has sworn by his right hand and by his mighty arm: I will not again give your grain to be food for your enemies, and foreigners shall not drink the wine for which you have laboured; But those who garner it shall eat it and praise the Lord, and those who gather it shall drink it in my holy courts.”

Isaiah 62: 8-9

It is the policy of the Dufferin-Peel Catholic District School Board to comply with the Copyright Act (R.S.C., 1985, c. C-42) as amended, and the Fair Dealing Guidelines developed by the Council of Ministers of Education Canada (CMEC) Copyright Consortium.

The Dufferin-Peel Catholic District School Board will communicate the Fair Dealing Guidelines to all school locations, on an annual basis, in order to ensure that all staff understand their obligations to comply with the Copyright Act.