

**AGENDA**

**Contract and Negotiations Meeting**

**Tuesday, January 17, 2023, 5:00 P.M.**

**Conference Call**

***Mission:** Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

***Vision:** Changing the world through Catholic education.*

**Pages**

**A. Routine Matters**

- 1. Call to Order and Attendance
- 2. Opening Prayer 3
- 3. Land Acknowledgment
- 4. Approval of Agenda
  - a. Approval of Calendar Items
- 5. Declaration of Interest
- 6. Approval of Minutes, of the Contract and Negotiations Committee Meeting of December 13, 2022 4
  - a. Business Arising from the Minutes

**B. Pastor's Remarks**

**C. Awards and Presentations**

**D. Delegations**

**Regular Reports**

**E. Updates/Information/Reports from Trustees for Receipt**

- 1. Regular Reports
  - a. Ontario Catholic School Trustees' Association Report
  - b. Good News Items

**F. Updates/Information/Reports from Committees for Receipt**

**G. Updates/Information/Reports from Administration for Receipt**

- 1. Status Update on Central and Local Negotiations with Union Groups Represented Within Dufferin-Peel Catholic District School Board - Stephanie Strong 8

**H. Trustee/Committee/Administration Reports Requiring Action**

**I. Notices of Motion**

**J. Additional Business**

**K. Questions Asked of, and by, Trustees**

**L. Declared Interest Items**

- M. In Camera Session**  
See In Camera Agenda
- N. Report from In Camera**
- O. Future Meetings**
- P. Adjournment**

## **OPENING PRAYER**

**Bless us as we gather today  
for this meeting.**

**Guide our minds and hearts  
so that we will work  
for the good of our community,  
and help all Your people.**

**Teach us to be generous in our outlook,  
courageous in face of difficulty,  
and wise in our decisions.**

**Father,  
we praise You,  
for ever and ever.**

**Amen.**

## MINUTES

### Contract and Negotiations Meeting

Tuesday, December 13, 2022, 5:00 p.m.

CEC - Boardroom

Trustees:	Thomas Thomas	Chair
	Herman Vilorio	Vice-Chair
	Paula Dametto-Giovanozzi	Trustee
	Luz del Rosario	Trustee
	Anisha Thomas	Trustee
	Shawn Xaviour	Trustee
Regrets	Brea Corbet	Trustee
	Darryl D'Souza	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Theresa Davis	General Manager, Human Resources
	Breann Pyke	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

#### A. Call to Order by Associate Director, Corporate Services - Daniel Del Bianco

1. Call to Order and Attendance  
Associate Director Del Bianco called the meeting to order at 5:05 p.m.
2. Opening Prayer  
Associate Director Del Bianco led the Opening Prayer.
3. Land Acknowledgment - Associate Director Del Bianco
4. Election of Chair of the Contract and Negotiations Committee Meeting in Accordance with By-Laws

Associate Director Amaral, Executive Superintendent Cherepacha, and Superintendent Strong were appointed scrutineers. Nominations for the Chair of the Contract and Negotiations Committee were opened by Associate Director Del Bianco.

Trustee Thomas Thomas was nominated by Trustee Paula Dametto-Giovanozzi. Trustee Thomas Thomas accepted the nomination.

In accordance with Board practice, Associate Director Del Bianco requested further nominations three times. There being none, nominations were declared closed.

**THAT THE NOMINATIONS BE CLOSED.**

Associate Director Del Bianco announced that Trustee Thomas Thomas was acclaimed the Chair of the Contract and Negotiations Committee.

5. Election of Vice Chair of the Contract and Negotiations Committee Meeting in Accordance with By-Laws

Nominations for the Vice-Chair of the Contract and Negotiations Committee were opened by Chair of the Contract and Negotiations Committee, Thomas Thomas.

Trustee Herman Vilorio was nominated by Trustee Paula Dametto-Giovannozzi. Trustee Herman Vilorio accepted the nomination.

In accordance with Board practice, Chair Thomas Thomas requested further nominations three times. There being none, nominations were declared closed.

**THAT THE NOMINATIONS BE CLOSED.**

Chair Thomas Thomas announced that Trustee Herman Vilorio was acclaimed the Vice-Chair of the Contract and Negotiations Committee.

**B. Routine Matters**

1. Approval of Agenda

**Moved by** Luz del Rosario

**THAT THE AGENDA BE APPROVED.**

**CARRIED**

- a. Approval of Calendar Items – Nil

2. Declaration of Interest – Nil

3. Approval of Minutes of the Contract and Negotiations Committee Meeting of September 27, 2022

**Moved by** Luz del Rosario

**THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, SEPTEMBER 27, 2022, BE APPROVED.**

**CARRIED**

- a. Business Arising from the Minutes - Nil

**C. Proposed Terms of Reference**

1. Trustee Luz del Rosario: Please clarify the role of the Vice-Chair?

Associate Director Del Bianco: The Vice-Chair of the Contract and Negotiations Committee supports the Chair as needed and in their absence. Unlike other meetings, the Chair conducts the In Camera Sessions of the committee.

Moved by Paula Dametto-Giovannozzi

**THAT THE REPORT TO THE CONTRACT AND NEGOTIATIONS COMMITTEE, PROPOSED TERMS OF REFERENCE – 2022/2023, BE RECEIVED.**

**CARRIED**

Moved by Anisha Thomas

**THAT THE CONTRACT AND NEGOTIATIONS COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT THE PROPOSED TERMS OF REFERENCE FOR THE CONTRACT AND NEGOTIATIONS COMMITTEE– 2022/2023, BE APPROVED AND ADOPTED.**

**CARRIED**

**D. Pastor’s Remarks – Nil**

**E. Awards and Presentations– Nil**

**F. Delegations – Nil**

**G. Updates/Information/Reports from Trustees for Receipt - Nil**

1. Regular Reports

a. Ontario Catholic School Trustees' Association Report

2. Good News Items

**H. Updates/Information/Reports from Committees for Receipt – Nil**

**I. Updates/Information/Reports from Administration for Receipt**

1. Status Update on Central and Local Negotiations with Union Groups Represented Within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

*Trustee Shawn Xaviour joined the meeting at 5:16 p.m.*

Moved by Herman Vilorio

**THAT THE REPORT TO THE CONTRACT AND NEGOTIATIONS COMMITTEE, STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD, BE RECEIVED.**

**CARRIED**

**J. Trustee/Committee/Administration Reports Requiring Action - Nil**

**K. Notices of Motion - Nil**

**L. Additional Business - Nil**

**M. Questions Asked of, and by, Trustees - Nil**

**N. Declared Interest Items - Nil**

**O. In Camera Session**

**Moved by** Herman Vilorio

**THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING IN RESPECT OF APPROVAL OF IN CAMERA MINUTES AND CONTRACT NEGOTIATIONS, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.**

**CARRIED**

**P. Report from In Camera**

**Moved by** Paula Dametto-Giovannozzi

**THAT THE COMMITTEE RECEIVE THE CONFIDENTIAL REPORT OF THE IN CAMERA MEETING REGARDING APPROVAL OF IN CAMERA MINUTES AND A CONTRACT NEGOTIATIONS REPORT AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.**

**CARRIED**

**Q. Future Meetings**

**R. Adjournment**

**Moved by** Anisha Thomas

**THAT THE MEETING BE ADJOURNED AT 5:28 P.M.**

**CARRIED**

**Contract and Negotiations Committee Meeting**

**January 17, 2023**

**STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD**

**Multi Year Strategic Planning Values: Believe; Excel; Respect; Thrive and Trust**

*“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”*

Mark 12:28

## BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

## DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

<b>Unionized Bargaining Groups</b>	<b>Central Negotiations Ongoing</b>	<b>Central Ratification</b>	<b>Local Negotiations Ongoing</b>	<b>Local Ratification</b>	<b>Agreement Expiry Date</b>
<b>Canadian Union of Public Employees (CUPE) Local 2026</b> (Secretaries, Library technicians, Buyers, Clerks)		X	X		August 31, 2026
<b>Canadian Union of Public Employees (CUPE) Local 1483</b> (Custodians, Maintenance)		X	X		August 31, 2026
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPEU</b> (Elementary Teachers)	X				August 31, 2022
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPSU</b> (Secondary Teachers)	X				August 31, 2022
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPOT</b> (Occasional Teachers)	X				August 31, 2022
<b>Dufferin-Peel Educational Resource Workers’ Association (DPERWA)</b> (ERWs and DECEs)	X				August 31, 2022
<b>Association of Professional Student Services Personnel (APSSP)</b> (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)	X				August 31, 2022
<b>Ontario Public Service Employees’ Union (OPSEU)</b> (Adult and Continuing Education Teachers)		X			August 31, 2022



<b>Non-Unionized Bargaining Groups</b>	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
<b>Mid-Management Association</b>	<b>N/A</b>	<b>N/A</b>			August 31, 2022
<b>Principals/ Vice-Principals Association</b>			<b>X</b>		August 31, 2023

**CONCLUSION**

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations  
Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education