

AGENDA

Contract and Negotiations Committee Meeting

Tuesday, September 24, 2024, 5:30 P.M.

Boardroom, Catholic Education Centre

Mission: Disciples of Christ, nurturing mind, body, and soul to the fullness of life.

Vision: Changing the world through Catholic education.

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 - a. Business Arising from the Minutes - Nil

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D. Updates/Information/Reports from Administration for Receipt

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I. In Camera Session

See In Camera Agenda

J. Report from In Camera

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Opening Prayer

Contract and Negotiations Committee Meeting September 24, 2024

Loving God,

We thank You for Your guidance as we pilgrim through life filled with the peace of Christ. May we continue to reflect the image of Your Son as we ask for the strength to be forgiving, the understanding to show compassion, and the love to be gentle to others. Be our guiding light as we journey together to become builders of peace. May the grace of the coming Jubilee year awaken the flame of hope within each of us and inspire us to be peacemakers within our communities. We pray this to You our Father in heaven.

Amen.



MINUTES

Contract and Negotiations Meeting

Tuesday, May 28, 2024, 5:00 p.m.

Boardroom, Catholic Education Centre

Trustees:	Darryl D'Souza	Chair
	Luz del Rosario	Vice-Chair
	Paula Dametto-Giovanozzi	Trustee
	Anisha Thomas	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
Regrets:	Brea Corbet	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Andres Larez	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Chair Darryl D'Souza called the meeting to order at 5:00 p.m.

2. Opening Prayer

Chair Darryl D'Souza led the Opening Prayer.

3. Land Acknowledgment - Trustee Darryl D'Souza

4. Approval of Agenda

Moved by Luz del Rosario

THAT THE AGENDA BE APPROVED.

CARRIED

5. Declaration of Interest – Nil

6. Approval of Minutes, Contract and Negotiations Committee, April 23, 2024

Moved by Paula Dametto-Giovanozzi

**THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, APRIL 23, 2024,
BE APPROVED.**

CARRIED

a. Business Arising from the Minutes - Nil

B. Awards and Presentations – Nil

C. Delegations – Nil

D. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

E. Updates/Information/Reports from Administration Requiring Action – Nil

F. Additional Business - Nil

1. Notices of Motion

G. Questions Asked by Trustees

H. Declared Interest Items

I. In Camera Session

Moved by Anisha Thomas

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

J. Report from In Camera

Report: Approval of In Camera Committee Minutes and dealt with two contract matters.

K. Future Meetings

L. Adjournment

Moved by Paula Dametto-Giovannozzi

THAT THE MEETING BE ADJOURNED AT 5:18 P.M.

CARRIED

Contract and Negotiations Committee Meeting
September 24, 2024
STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
Multi Year Strategic Plan Values: Believe, Excel, Respect, Thrive and Trust

“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”

Mark 12:28

BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Canadian Union of Public Employees (CUPE) Local 2026 (Secretaries, Library technicians, Buyers, Clerks)		X		X	August 31, 2026
Canadian Union of Public Employees (CUPE) Local 1483 (Custodians, Maintenance)		X		X	August 31, 2026
Ontario English Catholic Teachers’ Association (OECTA) - DPEU (Elementary Teachers)		X	X		August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPSU (Secondary Teachers)		X	X		August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPOT (Occasional Teachers)		X	X		August 31, 2022
Dufferin-Peel Educational Resource Workers’ Association (DPERWA) (ERWs and DECEs)		X		X	August 31, 2026
Association of Professional Student Services Personnel (APSSP) (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)		X		X	August 31, 2026
Ontario Public Service Employees’ Union (OPSEU) (Adult and Continuing Education Teachers)		X		X	August 31, 2026

Non-Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Mid-Management Association	N/A	N/A			August 31, 2022
Principals/ Vice-Principals Association	X				August 31, 2023

CONCLUSION

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations
 Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education