

**AGENDA**

**Contract and Negotiations Meeting**

**Tuesday, March 28, 2023, 5:00 P.M.**

**CEC - Boardroom**

***Mission:** Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

***Vision:** Changing the world through Catholic education.*

**Pages**

**A. Routine Matters**

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- 2. Opening Prayer 3
- 3. Land Acknowledgment
- 4. Approval of Agenda
  - a. Approval of Calendar Items
- 5. Declaration of Interest
- 6. Approval of Minutes of the Contract and Negotiations Committee Meeting of January 17, 2023 4
  - a. Business Arising from the Minutes

**B. Pastor's Remarks**

**C. Awards and Presentations**

**D. Delegations**

**Regular Reports**

**E. Updates/Information/Reports from Trustees for Receipt**

- 1. Regular Reports
  - a. Ontario Catholic School Trustees' Association Report
  - b. Good News Items

**F. Updates/Information/Reports from Committees for Receipt**

**G. Updates/Information/Reports from Administration for Receipt**

- 1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented Within Dufferin-Peel Catholic District School Board - Stephanie Strong 7

**H. Trustee/Committee/Administration Reports Requiring Action**

**I. Notices of Motion**

**J. Additional Business**

**K. Questions Asked of, and by, Trustees**

**L. Declared Interest Items**

- M. In Camera Session**  
See In Camera Agenda
- N. Report from In Camera**
- O. Future Meetings**
- P. Adjournment**

## **OPENING PRAYER**

**Bless us as we gather today  
for this meeting.**

**Guide our minds and hearts  
so that we will work  
for the good of our community,  
and help all Your people.**

**Teach us to be generous in our outlook,  
courageous in face of difficulty,  
and wise in our decisions.**

**Father,  
we praise You,  
for ever and ever.**

**Amen.**



## MINUTES

### Contract and Negotiations Meeting

Tuesday, January 17, 2023, 5:00 p.m.  
Conference Call

Trustees:	Thomas Thomas	Chair
	Herman Vilorio	Vice-Chair
	Luz del Rosario	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Anisha Thomas	Trustee
Regrets:	Brea Corbet	Trustee
	Darryl D'Souza	Vice-Chair
	Shawn Xaviour	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mike Damad	Chief Information Officer
	Theresa Davis	General Manager, Human Resources
	Breann Pyke	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

#### A. Routine Matters

1. Call to Order and Attendance  
Chair Thomas Thomas called the meeting to order at 5:00 p.m.
2. Opening Prayer  
Chair Thomas Thomas led the Opening Prayer.
3. Land Acknowledgment - Chair Thomas Thomas
4. Approval of Agenda

**Moved by** Herman Vilorio

**THAT THE AGENDA BE APPROVED.**

**CARRIED**

- a. Approval of Calendar Items – Nil

5. Declaration of Interest - Nil
6. Approval of Minutes, of the Contract and Negotiations Committee Meeting of December 13, 2022

**Moved by** Luz del Rosario

**THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, DECEMBER 13, 2022, BE APPROVED.**

**CARRIED**

- a. Business Arising from the Minutes - Nil

**B. Pastor's Remarks - Nil**

**C. Awards and Presentations - Nil**

**D. Delegations - Nil**

**E. Updates/Information/Reports from Trustees for Receipt - Nil**

1. Regular Reports
  - a. Ontario Catholic School Trustees' Association Report
  - b. Good News Items

**F. Updates/Information/Reports from Committees for Receipt - Nil**

**G. Updates/Information/Reports from Administration for Receipt**

1. Status Update on Central and Local Negotiations with Union Groups Represented Within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

1. Trustee Herman Vilorio: Who makes up the Ontario Public Service Employees' Union (OPSEU)?
2. Superintendent Strong: The Continuing Education English as a Second Language (ESL) teachers.

**H. Trustee/Committee/Administration Reports Requiring Action - Nil**

**I. Notices of Motion - Nil**

**J. Additional Business - Nil**

**K. Questions Asked of, and by, Trustees - Nil**

**L. Declared Interest Items - Nil**

**M. In Camera Session**

**Moved by** Paula Dametto-Giovannozzi

**THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING IN RESPECT OF THE MEMORANDUM OF SETTLEMENT**

**BETWEEN THE COUNCIL OF TRUSTEES' ASSOCIATIONS, THE CROWN AND THE ONTARIO COUNCIL OF EDUCATIONAL WORKERS (OCEW) WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.**

**CARRIED**

**N. Report from In Camera**

**Moved by** Paula Dametto-Giovanozzi

**THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE IN CAMERA FOR APPROVAL OF IN CAMERA MINUTES AND THE RATIFICATION OF THE CENTRAL TERMS CONTAINED WITHIN THE TENTATIVE MEMORANDUM OF SETTLEMENT BETWEEN THE COUNCIL OF TRUSTEES' ASSOCIATION, ONTARIO COUNCIL OF EDUCATION WORKERS AS AGREED BY THE CROWN AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.**

**CARRIED**

**O. Future Meetings**

**P. Adjournment**

**Moved by** Herman Vilorio

**THAT THE MEETING BE ADJOURNED AT 5:14 P.M.**

**CARRIED**

<b>Contract and Negotiations Committee Meeting</b>
<b>March 28, 2023</b>
<b>STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</b>
<b>Multi Year Strategic Plan Values: Believe; Excel; Respect; Thrive and Trust</b>

*“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”*

Mark 12:28

## BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

## DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

<b>Unionized Bargaining Groups</b>	<b>Central Negotiations Ongoing</b>	<b>Central Ratification</b>	<b>Local Negotiations Ongoing</b>	<b>Local Ratification</b>	<b>Agreement Expiry Date</b>
<b>Canadian Union of Public Employees (CUPE) Local 2026</b> (Secretaries, Library technicians, Buyers, Clerks)		X	X		August 31, 2026
<b>Canadian Union of Public Employees (CUPE) Local 1483</b> (Custodians, Maintenance)		X	X		August 31, 2026
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPEU</b> (Elementary Teachers)	X				August 31, 2022
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPSU</b> (Secondary Teachers)	X				August 31, 2022
<b>Ontario English Catholic Teachers’ Association (OECTA) - DPOT</b> (Occasional Teachers)	X				August 31, 2022
<b>Dufferin-Peel Educational Resource Workers’ Association (DPERWA)</b> (ERWs and DECEs)	X				August 31, 2022
<b>Association of Professional Student Services Personnel (APSSP)</b> (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)	X				August 31, 2022
<b>Ontario Public Service Employees’ Union (OPSEU)</b> (Adult and Continuing Education Teachers)		X			August 31, 2022

<b>Non-Unionized Bargaining Groups</b>	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
<b>Mid-Management Association</b>	<b>N/A</b>	<b>N/A</b>			August 31, 2022
<b>Principals/ Vice-Principals Association</b>			<b>X</b>		August 31, 2023

**CONCLUSION**

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations  
 Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education