

AGENDA

Contract and Negotiations Committee Meeting

Tuesday, September 26, 2023, 5:00 P.M.

Boardroom, Catholic Education Centre

Mission: Disciples of Christ, nurturing mind, body, and soul to the fullness of life.

Vision: Changing the world through Catholic education.

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A. Routine Matters

1. Call to Order and Attendance
2. Opening Prayer 3
3. Acknowledgment of First Nations' Sacred Territory
4. Approval of Agenda
5. Declaration of Interest
6. Approval of Minutes, Contract and Negotiations Committee, May 2, 2023 4
 - a. Business Arising from the Minutes - Nil

B. Awards and Presentations

C. Delegations

D. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports
 - a. Ontario Catholic School Trustees' Association Report
 - b. Good News Items

E. Updates/Information/Reports from Committees for Receipt

F. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board 7

G. Trustee/Committee/Administration Reports Requiring Action

H. Additional Business

1. Notices of Motion

I. Questions Asked by Trustees

J. Declared Interest Items

K. In Camera Session

See In Camera Agenda

L. Report from In Camera

M. Future Meetings

N. Adjournment

Opening Prayer

Bless us as we gather today for this
meeting.

Guide our minds and hearts so that
we will work
for the good of our community and help
all Your people.

Teach us to be generous in our outlook, courageous
in face of difficulty,
and wise in our decisions.

Father,
we praise You, for ever
and ever.

Amen.

MINUTES

Contract and Negotiations Meeting

**Tuesday, May 2, 2023, 5:00 p.m.
Board Room, Catholic Education Centre**

Trustees:	Thomas Thomas	Chair
	Luz del Rosario	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovanozzi	Trustee
	Darryl D'Souza	Trustee
	Anisha Thomas	Trustee
Regrets:	Shawn Xaviour	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mike Damad	Chief Information Officer
	Theresa Davis	General Manager, Human Resources
	Breann Pyke	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Thomas Thomas called the meeting to order at 5:00 p.m.
2. Opening Prayer was led by Trustee Brea Corbet
3. Land Acknowledgment - Trustee Anisha Thomas
4. Approval of Agenda

Moved by Anisha Thomas

THAT THE AGENDA BE APPROVED.

CARRIED

- a. Approval of Calendar Items - Nil

Chair Thomas Thomas opened the nominations for the Vice-Chair of the Contract and Negotiations Committee due to a current vacancy.

Trustee Luz del Rosario was nominated by Trustee Brea Corbet. Trustee Luz del Rosario accepted the nomination.

In accordance with Board practice, Chair Thomas Thomas, requested further nominations three times. There being none, nominations were declared closed.

Trustee Luz del Rosario was acclaimed Vice-Chair of the Contract and Negotiations Committee.

5. Declaration of Interest - Nil
6. Approval of Minutes of the Contract and Negotiations Committee Meeting of March 28, 2023

Moved by Darryl D'Souza

THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, MARCH 28, 2023, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Nil

B. Pastor's Remarks - Nil

C. Awards and Presentations - Nil

D. Delegations - Nil

E. Updates/Information/Reports from Trustees for Receipt - Nil

1. Regular Reports
 - a. Ontario Catholic School Trustees' Association Report
 - b. Good News Items

F. Updates/Information/Reports from Committees for Receipt - Nil

G. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented Within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

1. Trustee Luz del Rosario: Has CUPE 2026 ratified the local agreement?

Superintendent Strong: They have a fully ratified agreement.

H. Trustee/Committee/Administration Reports Requiring Action - Nil

I. Notices of Motion - Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Trustees - Nil

L. **Declared Interest Items – Nil**

M. **In Camera Session**

Moved by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING IN RESPECT TO LOCAL RATIFICATION, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.

CARRIED

N. **Report from In Camera**

Report: Approval of In Camera Minutes and Contract Ratification.

Moved by Luz del Rosario

THAT THE BOARD OF TRUSTEES APPROVE RATIFICATION OF THE LOCAL AGREEMENT BETWEEN THE CANADIAN UNION OF PUBLIC EMPLOYEES (LOCAL 1483) AND DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD.

CARRIED

O. **Future Meetings**

P. **Adjournment**

Moved by Darryl D'Souza

THAT THE MEETING BE ADJOURNED AT 5:20 P.M.

CARRIED

Contract and Negotiations Committee Meeting
September 26, 2023
STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
Multi Year Strategic Plan Values: Believe; Excel; Respect; Thrive and Trust

“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”

Mark 12:28

BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Canadian Union of Public Employees (CUPE) Local 2026 (Secretaries, Library technicians, Buyers, Clerks)		X		X	August 31, 2026
Canadian Union of Public Employees (CUPE) Local 1483 (Custodians, Maintenance)		X		X	August 31, 2026
Ontario English Catholic Teachers’ Association (OECTA) - DPEU (Elementary Teachers)	X				August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPSU (Secondary Teachers)	X				August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPOT (Occasional Teachers)	X				August 31, 2022
Dufferin-Peel Educational Resource Workers’ Association (DPERWA) (ERWs and DECEs)	X				August 31, 2022
Association of Professional Student Services Personnel (APSSP) (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)	X				August 31, 2022
Ontario Public Service Employees’ Union (OPSEU) (Adult and Continuing Education Teachers)		X			August 31, 2022

Non-Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Mid-Management Association	N/A	N/A			August 31, 2022
Principals/ Vice-Principals Association			X		August 31, 2023

CONCLUSION

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations
 Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education