



CATHOLICITY

LEARNING ENVIRONMENT

COMMUNITY ENGAGEMENT

PARISH/HOME/SCHOOL PARTNERSHIP

PHYSICAL ENVIRONMENT

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD  
**2013-14 DIRECTOR'S ANNUAL REPORT**  
Extraordinary lives start with a great Catholic education



Dufferin-Peel  
Catholic District  
School Board

# CATHOLIC EDUCATION IS FLOURISHING IN DUFFERIN-PEEL



It is my pleasure to present the 2013-14 Director's Annual Report. This report notes some of the highlights of the past year; a year in which we experienced much success in terms of meeting our system goals. We continued to improve student achievement and well-being, outperforming the province in EQAO and OSSLT results, passed our eighth consecutive balanced budget, provided expanded program choices for students, reinvested funds into the system, received a high level of pastoral support from our parishes and achieved a high degree of satisfaction, including strong approval for the distinct Catholic nature of our schools, from parents. All signs point to a highly successful and flourishing school system. Take a few minutes to review this document and see why *Extraordinary lives start with a great Catholic education* here in Dufferin-Peel.

A handwritten signature in black ink that reads "J. B. Kostoff". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John B. Kostoff  
Director of Education

## BOARD UPDATE

- Full-Day Kindergarten expansion complete with all 123 elementary schools in September 2014.
- The 2013-14 EQAO and OSSLT results show Dufferin-Peel Catholic board students continue to match or exceed the provincial averages.
- The board launched \$12.3 million in capital projects.
- Opened St. Andre Bessette and St. Jean-Marie Vianney Catholic Elementary Schools in Brampton and St. James Catholic Global Learning Centre in Mississauga.
- Extended French programs offered at 11 elementary and 6 secondary schools.
- French Immersion program expanded to two new sites: St. Ursula and Our Lady of Mercy Schools. The program is now available at 10 schools, with future plans to expand to the secondary level in 2016.
- Expanded Specialist High Skills Majors (SHSM) programs to an additional five secondary schools. A wide range of SHSM programs representing 12 economic sectors, are now being offered in 25 secondary schools.
- Launched new board website, school website refresh and new intranet portal.

## 2014-15 BUDGET: GOOD NEWS FOR STUDENTS

Dufferin-Peel's operating budget for 2014-15 is \$855.5 million. Highlights include new allocations to the base budget including:

- \$1.0 million to increase per-pupil budget allocations to elementary schools to support the increased costs of operating and maintaining FDK classrooms.
- \$0.25 million to centrally support the professional development needs of our FDK instructional staff and resource needs of the FDK programming in our schools.
- Students with diverse learning needs, including special education needs, will be supported through a \$0.9 million increase in Special Education equipment/technology and digital learning resources.
- \$1.0 million in Special Education staffing and resources to support students with diverse special education needs.
- \$1.0 million increase to utilities allocation due to increases in electricity costs.
- \$0.75 million increase to Transportation to reduce secondary distance eligibility from 4.8 km to 3.8 km.

### STRATEGIC SYSTEM PLAN: 2014-2019

In August 2014, following a comprehensive Strategic System Review, Dufferin-Peel's board of trustees approved a series of system goals that frame the essence of the work we do as a board, as schools, as faculty and staff and as a Catholic educational community over the next five years (2014-19).

The Strategic System Plan reflects our promise to each and every student and family of rigorous academic standards, safe, clean, healthy, caring and inclusive schools, a vigorous and diverse curriculum, a faithful, engaged, technologically focused community and wide range of extra-curriculars infused with Gospel values in the Catholic faith tradition.

The Strategic System Plan encompasses seven areas of focus, as outlined below. A full description of the Strategic System Plan can be found in the Publications section of the Board website at [www.dpcdsb.org](http://www.dpcdsb.org).

- Catholicity
- Catholic Learning Environment
- Catholic Community Engagement
- Parish-Home-School Relationships
- Stewardship of Our Physical Environment
- Technology
- Sacredness of Our Environment

# 2013-14 HIGHLIGHTS

## MEETING OUR STRATEGIC PLAN GOALS

### CATHOLICITY

**We are called to affirm our Catholic Faith in word and action.**

- The board adopted a newly-revised Kindergarten to Grade 8 catechetical program.
- Dufferin-Peel staff played a major role in the development and expansion of the “Make the Call” Vocations Program.
- The board initiated the first graduate exit survey related to the Ontario Catholic School Graduate Expectations.
- Secondary schools participated in the third annual Interschool Mass and Pilgrimage on April 3 and the first ever Province-wide Mass for Catholic Education on May 7.
- Celebrated Catholic Education Week with events and activities in every school across the board.
- Students and staff supported ShareLife and United Way of Peel through fundraising campaigns to support local community service agencies.
- Students and staff provided ongoing awareness and support of a wide range of local and global charitable causes.

### LEARNING ENVIRONMENT

**We champion the development of the whole child through a caring and inclusive environment.**

- Opened the St. James Catholic Global Learning Centre in Port Credit for elementary students. Board looked at future sites in Brampton to host an additional elementary IB site.
- Achieved continued positive results in EQAO and OSSLT assessments, indicating that strategies and system commitment to student well-being and achievement are working.
- In alignment with the Board’s Forming our Catholic Vision for Learning in the 21st Century Plan, the Board launched WiFi in schools, integrated tablets into the classroom and initiated the system survey at the secondary level to review technology applications.
- Piloted safe schools reporting process and installed cameras in all of our elementary schools.
- Our strong active Student Voice Committee was consulted on many issues related to student choice.

# 2013-14 EQAO RESULTS

Our students continue to exceed provincial averages in EQAO and Ontario Literacy Test results.

Grade 3 and 6 Reading and Writing **between 3% and 5% higher** than the provincial average

OSSLT and Grade 9 Mathematics **between 4% and 13% higher** than the provincial average



	Province	DPCDSB	
Primary Reading	70%	73%	+3%
Primary Writing	78%	83%	+5%
Primary Mathematics	67%	67%	

	Province	DPCDSB	
Junior Reading	79%	82%	+3%
Junior Writing	78%	82%	+4%
Junior Mathematics	54%	57%	+3%

	Province	DPCDSB	
Grade 9 Academic Math	85%	89%	+4%
Grade 9 Applied Math	47%	60%	+13%

	Province	DPCDSB	
Ontario Secondary School Literacy Test (OSSLT)	83%	87%	+4%

## PHYSICAL ENVIRONMENT

**We are committed to a clean, healthy and safe school environment that enhances student learning.**

- All 149 schools received EcoSchool Certification (one of only two boards in the Province).
- Opened two new elementary schools in Brampton: St. Andre Bessette Catholic Elementary School and St. Jean-Marie Vianney Catholic Elementary School, and St. James Catholic Global Learning Centre in Mississauga.
- Approved Purchase and Sale Agreements for two future elementary school sites; one in Mississauga and another in Brampton.
- Continued additions, renovations and improvements at 27 schools in preparation for the implementation of Year 4 of the Full-Day Kindergarten program.
- Secured approval from the Ministry of Education to invest in the board's capital priorities projects.

## COMMUNITY ENGAGEMENT

**We value involvement of community partnerships in the life of the school.**

- Provided ongoing parent engagement opportunities through Catholic School Councils, Special Education Advisory Committee, and Parent Reaching Out (PRO) Grants, etc.
- Launched a new board website and marketing strategy.
- Issued report to the community on board activities and accomplishments over the past year.
- Enhanced community communication through increased use of social media, eCommunity news and email subscription service, broadcast of upcoming board and school-based events and issues and posting of media releases and advisories.
- Co-hosted the Ontario Association of Parents in Catholic Education 75th Anniversary Conference and Annual General Meeting.

## PARISH | HOME | SCHOOL

**We believe that a strong partnership between Parish, Home and School is based on mutual respect rooted in our Catholic Faith.**

- Renewed baptismal kit program at all affiliated Catholic parishes to promote Catholic education in Dufferin-Peel.
- Received strong support from our pastors through participation in our strategic system review process.
- Co-promoted school and parish relationships as part of Catholic Education Week 2014.
- Distribution of Board-Parish Connection newsletter to all parish clergy.
- Attendance at yearly meetings with the Cardinal and local Bishop and monthly zone meetings with local parishes.
- Ongoing presence of clergy in elementary and secondary schools.

## SHAPING OUR FUTURE: SYSTEM REVIEW SURVEY

Our recent System Review Survey tells us that Dufferin-Peel parents and students are highly satisfied with their neighbourhood Catholic school and the Catholic education we provide.

- ✓ Faith-filled schools
- ✓ Student achievement and well-being
- ✓ Positive learning environment
- ✓ Strong parish/home/school relationships
- ✓ Diverse and culturally responsive schools
- ✓ Clean and safe schools
- ✓ Full-range of extra-curriculars
- ✓ Appropriate use of technology in schools
- ✓ Community Engagement

*A full report on the System Review Survey is available on the board website.*



## DPCDSB SCHOOLS 100% ECOSCHOOL CERTIFIED

Dufferin-Peel's 149 Catholic schools are now 100% EcoSchool certified. Dufferin-Peel began implementation of the Peel EcoSchools Project in 2009. In addition to increasing the number of certified schools, significant accomplishments and commitments to environmental education has been achieved in Dufferin-Peel since the introduction of the program.

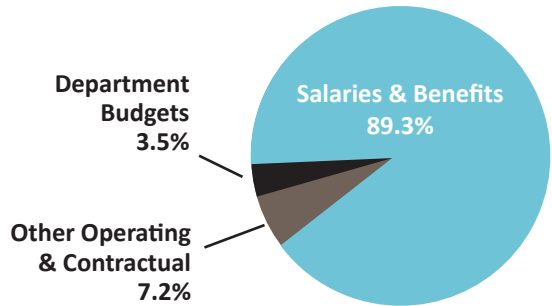


In addition to the EcoSchool Certification, a number of Green initiatives are in the works for Dufferin-Peel Catholic schools, including:

- The Establishment of a Stewardship and Sustainable Practices Leadership Recognition Program.
- The Establishment of a Stewardship and Sustainable Practices Interschool Council.
- Development of a Stewardship and Sustainable Practices Calendar.
- Implementation of Corporate and Instructional Practices that Demonstrate Resource Stewardship for our Earth.

## 2013-14 BUDGET

**Operating Expenditures**  
**\$839,357,426**



### REINVESTMENT OF ACCUMULATED SURPLUS

In 2013, the Board approved a reinvestment of \$16.1 million in accumulated surplus into the system, including:

- \$2.0 million to address the shortfall in the Board's Sinking Fund Interest requirement.
- \$2.0 million to address compliance for Public Sector Accounting Board (PSAB) reporting.
- \$2.9 million to address PSAB reporting requirement – Employee Future Benefits Liability.
- \$5.0 million to address modernization, efficiencies and adjustments to the Grants for Student Needs (GSN) funding model.
- \$1.0 million to address utilities/contracts.
- \$0.6 million for textbooks.
- \$1.7 million for ICT requirements - tablets.
- \$0.2 million for Public Relations.
- \$0.3 million for Libraries – Math/Aboriginal/Catholicity
- \$0.4 million for Math supports.



## MAYOR HAZEL MCCALLION RECEIVES CATHOLIC AWARD OF MERIT

On August 26, 2014, the Dufferin-Peel Catholic District School Board presented its Catholic Award of Merit to Mississauga Mayor Hazel McCallion for her long-time support of Dufferin-Peel Catholic schools and of Catholic education in Ontario. In receiving the award at the board's regular August meeting, Mayor McCallion described the "close and special relationship" she has enjoyed with Dufferin-Peel Catholic schools over the years. She was ebullient in her praise of, and support for, Catholic education in Ontario and the "difference that faith makes in the education of students."



## IMPLEMENTATION OF FULL-DAY KINDERGARTEN

As of September 2014, Dufferin-Peel now offers the full-day Kindergarten program in all 123 Catholic elementary schools in Mississauga, Brampton, Caledon, Bolton and Orangeville. The completion of this expansion brings the number of full-day Kindergarten classes to over 350, accommodating approximately 9,000 students.

## EXTRAORDINARY LIVES START WITH A GREAT CATHOLIC EDUCATION

In September 2013, the board launched a public awareness campaign called Extraordinary lives start with a great Catholic education with the goal of increasing awareness of what Catholic education has to offer for students in Dufferin-Peel. The campaign included images of students who reflect the diverse communities of Dufferin-Peel and messaging about the value of Catholic education in helping students to reach their full potential. These visuals were posted throughout our communities on transit shelters and mini billboards, as well as in malls and local publications. Our fleet of maintenance vehicles also received a makeover, with the addition of new vehicle wraps to serve as a constant reminder that Extraordinary lives begin at Dufferin-Peel.



## DUFFERIN-PEEL TO NAME SECONDARY SCHOOL ATHLETIC FIELD AFTER BILL DAVIS, FORMER PREMIER

At the November 26, 2013 board meeting, trustees unanimously approved the naming of the new athletic playing field to be built at Brampton's Cardinal Leger Secondary School, after the Honourable William G. (Bill) Davis. Mr. Davis, a long-time Brampton resident, served as Ontario's 18th premier from 1971-1985, during which time his government approved the historic extension of full funding for Catholic schools in the province.

Mr. Davis' connection to Cardinal Leger Secondary School dates back to 1984 when he was approached by a group of Leger students at his home, and challenged as to why their parents had to pay for them to attend their Catholic high school after Grade 10, while their friends' parents at the public school did not. In 1985, the Ontario government, under Premier Davis, extended full funding to Catholic schools through Grade 13.

Over the years, Mr. Davis has maintained an interest in Cardinal Leger Secondary School, frequently querying the board and the local trustee when the school would have its own athletic field.

Earlier in 2013, the board received approval from the Ministry of Education that it could proceed with a number of capital projects, among them the construction of an athletic playing field at Cardinal Leger Secondary School. The field is in the preliminary stages of development, with an expected completion date in the fall of 2015.

## MISSION

*The mission of the Dufferin-Peel Catholic District School Board, in partnership with the family and church, is to provide, in a responsible manner, a Catholic education which develops spiritual, intellectual, aesthetic, emotional, social, and physical capabilities of each individual to live fully today and to meet the challenges of the future, thus enriching the community.*

## PROFILE

- one of the largest and most diverse school boards in Ontario
- 149 schools
- 83,578 students
- 47,000 Adult and Continuing Education learners
- 10,000+ employees
- \$855.5 million budget

## SUPPORT CATHOLIC EDUCATION

**Are you registered as a Separate School Supporter on your tax designation?** The fact is that, unless the municipality is notified, the school support designation, for assessment purposes, automatically defaults to public school support when an individual or family moves to a new address. This may have an impact on students' eligibility to attend Catholic elementary schools, trustee representation on school boards, and on government perception of support for Catholic education.

**For more information, call 905-890-0708 ext. 24512.**



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# BOARD OF TRUSTEES (2013-14)



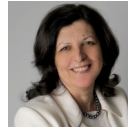
**Mario Pascucci  
(Chair)**

Mississauga Wards 1 & 3



**Sharon Hobin  
(Vice Chair)**

Mississauga Wards 2 & 8



**Anna Abbruscato**

Mississauga Ward 4



**Thomas Thomas**

Mississauga Ward 5



**Peter Ferreira**

Mississauga Wards 6 & 11



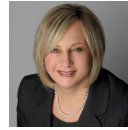
**Bruno Iannicca**

Mississauga Ward 7



**Esther O'Toole**

Mississauga Wards 9 & 10



**Anna da Silva**

Brampton Wards 1, 3 & 4



**Linda Zanella**

Brampton Wards 2, 5 & 6



**Scott McLaughlan**

Brampton Wards 7-10



**Frank Di Cosola**

Caledon/Dufferin

## SENIOR MANAGEMENT



**John B. Kostoff**  
Director of Education

Sheila McWatters - Associate Director, Instructional Services

John Hrajnik - Associate Director, Corporate Services, Chief Financial Officer & Treasurer

Clara Pitoscia - Superintendent of Employee Relations

Julie Cherepacha - Superintendent of Financial Services

Nick Milanetti - Superintendent of Human Resources

Beth Bjarnason - Superintendent of Planning and Operations

Denise Oude-Reimerink - Superintendent of Program/Adult & Continuing Education

Deb Finegan-Downey - Assistant Superintendent of Program

Marianne Mazzorato - Superintendent of Early Years, Community Relations & Partnerships

Shirley Kendrick - Superintendent of Special Education and Support Services

Eric Fischer - Assistant Superintendent of Special Education and Support Services

### ***Family of Schools***

Les Storey - Superintendent – Brampton East/Caledon/Dufferin/Malton

Sue Steer - Superintendent – Brampton West

Max Vecchiarino - Superintendent – Brampton North East

Charles Blanchard - Superintendent – Mississauga East

Tilia Cruz - Superintendent – Mississauga North

David Amaral - Superintendent – Mississauga South

Lucy Papaloni - Superintendent – Mississauga/Brampton Central



**Dufferin-Peel  
Catholic District  
School Board**

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