

September 26, 2019



The Dufferin-Peel Catholic District School Board has been notified of CUPE's intent to engage in Job Action, specifically Partial Withdrawal of Services and Work to Rule, effective Monday, September 30.

In the DPCDSB, CUPE staff are in a range of job classifications, including Secretaries, Custodians and Maintenance personnel, Clerks, Library Technicians, Buyers, Technical Support Specialists, and Supply Chain Expeditors.

CUPE has provided a number of Job Action-related directives to its members, depending on their job classification, that will have varying degrees of impact on DPCDSB operations. While the Job Action may not be readily apparent to parents/guardians and community members, there will be impacts in certain areas. Grass cutting on school properties, elementary schools' ability to respond to requests to gain timely entry through the buzzer/intercom system, cleaning of premises, and cancellation of external permits are some examples.

Despite the potential impact of the withdrawal of services, we know that our schools will remain welcoming Christ centred environments. As always, the safety of our students and staff will be given priority and any changes implemented in response to CUPE's labour action will be considered through this lens.

We very much appreciate your understanding and thank you for your ongoing commitment to Catholic education. As circumstances in our schools change, every effort will be made to communicate with you. We encourage parents/guardians and community members to regularly check the DPCDSB website at [www.dpcdsb.org](http://www.dpcdsb.org) or any DPCDSB school website (there is a linked button on the main Board webpage and each of our schools' main webpage called Labour Relations Update), where we will continue to post important information.

We also encourage parents/guardians, students and community members to follow the DPCDSB on Twitter at @DPCDSBSchools

We ask for your prayers for a speedy and just resolution to this matter.

Communications & Community Relations  
Dufferin-Peel Catholic District School Board